

AUG 10 2015

The Honorable Judith T. Won Pat, Ed.D.

Speaker

I Mina' Trentai Tres Na Liheslaturan Guahan

155 Hesler Place

Hagåtña, Guam 96910

VIA: The Honorable Rory J. Respicio
Chairperson, Committee on Rules

RE: Committee Report on the Appointment of Joseph I. Cruz

Dear Speaker Won Pat:

Transmitted herewith is the Committee Report on the appointment of **Joseph I. Cruz** to serve as a **Chief of Police** of the **Guam Police Department**, and which was referred to the Committee on Guam U.S. Military Relocation, Public Safety and Judiciary.

Committee votes are as follows:

- 8 TO CONFIRM
- ___ TO NOT CONFIRM
- 1 TO REPORT OUT ONLY
- ___ TO ABSTAIN
- ___ TO PLACE IN INACTIVE FILE

Respectfully,

SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary

I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature

2015 AUG 10 PM 2:34

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espakdon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio



COMMITTEE ON

Guam U.S Military Relocation | Public Safety | Judiciary

I MINA' TRENTAI TRES NA LIHESLATURAN GUAHAN | 33RD GUAM LEGISLATURE



Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

**COMMITTEE
REPORT
ON
THE APPOINTMENT OF
JOSEPH I. CRUZ
TO SERVE AS A
CHIEF OF POLICE
OF THE
GUAM POLICE DEPARTMENT**

SUITE 503, DNA BLDG. 238 ARCHBISHOP FLORES STREET HAGATNA, GUAM 96910
PHONE: (671) 475-GUM1/2 (4861/2) | FAX: (671) 475-GUM3 (4863) | EMAIL: AGUON4GUAM@GMAIL.COM


WWW.FRANKAGUONJR.COM



AUG 06 2015

MEMORANDUM

To: All Members
Committee on U.S. Military Relocation, Public Safety and Judiciary

From: SENATOR FRANK B. AGUON, JR. 
Committee Chairperson

Subject: Committee Report on the Appointment of Joseph I. Cruz

Transmitted herewith for your consideration is the Committee Report on the appointment of Joseph I. Cruz to serve as a Chief of Police of the Guam Police Department.

This report includes the following:

- Committee Vote Sheet
- Committee Report Digest
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony & Supporting Documents
- Copy of COR Referral of the Appointment
- Notices of Public Hearing
- Copy of the Public Hearing Agenda
- Related News Reports

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os ma'ase'!

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

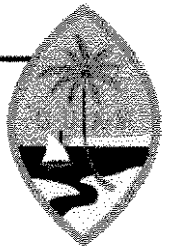
Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat Ed.D
Ex-Officio



COMMITTEE VOTING SHEET

Senator
FRANK B. AGUON, JR.
Chairman

APPOINTEE: JOSEPH I. CRUZ
POSITION: CHIEF OF POLICE
AGENCY: GUAM POLICE DEPARTMENT

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

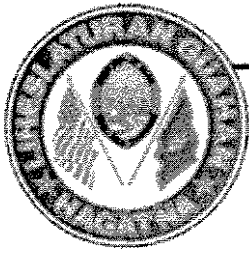
Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D
Ex-Officio

COMMITTEE MEMBERS	SIGNATURE	TO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
AGUON, FRANK B. JR. Committee Chairperson		✓				
ADA, THOMAS C. Committee Vice Chairperson		✓				
VICE-SPEAKER CRUZ, BENJAMIN J.F. Committee Member		✓				
RESPICIO, RORY J. Committee Member		✓				
RODRIGUEZ, DENNIS G. JR. Committee Member						
UNDERWOOD, NERISSA B. PH.D Committee Member						
ADA, V. ANTHONY Committee Member		8/1 ✓				
BLAS, FRANK F. JR. Committee Member		8/1/15 ✓				
ESPALDON, JAMES V. Committee Member				✓		
MCCREADIE, BRANT T. Committee Member		✓				
SPEAKER WON PAT JUDITH T. Ed.D. Ex-Officio		✓				



COMMITTEE REPORT DIGEST

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

I. **OVERVIEW**

The Committee on Guam US Military Relocation, Public Safety and Judiciary convened a public hearing on Monday, July 27, 2015 at 2:00 PM in I Lihesletura's Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Joseph I. Cruz to serve as a Chief of Police of the Guam Police Department, and whose appointment history is as follows.

- Appointed by the Governor of Guam on May 23, 2015, to serve at the pleasure of the Governor, to fill the unexpired term of Chief of Police;
- Appointment packet forwarded to I Liheslatura on May 22, 2015;
- Appointment packet forwarded to this committee for public consideration on May 22, 2015.

Public Notice Requirements

Public Hearing notices were disseminated via e-mail to all senators and all main media broadcasting outlets on Friday, July 17, 2015 (5-Day Notice), and again on Thursday, July 23, 2015 (48-Hour Notice).

Senators Present

Senator Frank B. Aguon, Jr., Chairperson
Senator Tom Ada, Vice Chairperson
Vice Speaker B.J. Cruz, Committee Member
Senator V. Anthony Ada, Committee Member
Senator Frank Blas, Jr., Committee Member
Senator Jim Espaldon, Committee Member
Senator Dennis Rodriguez, Jr., Committee Member
Senator Michael San Nicolas
Senator Tommy Morrison

II. **SUMMARY OF TESTIMONY & DISCUSSION**

The public hearing was Called-to-Order at 2:00 PM.

Chairman Aguon:

The public hearing/confirmation hearing on the appointment of Mr. Joseph I Cruz as Chief of Police for the Guam Police Department is hereby convened.

Chairman Aguon:

Just for the information of the public in compliance with the open government law, the initial notification was distributed to the stakeholders as well as to our media partners on the 17th of July with the second notification of the public hearing/confirmation hearing distributed on the 23rd of July. Also for the information of the community the Guam Legislature *I LiheslaturanGuahan* had received the appointment of Mr. Joseph I as the Chief of the Guam Police Department on May 22 and in conformance with the public law with regards to the qualifications just so that everyone understands, the committee had to initiate much of the activities as it applies to the confirmation of the Chief of Police in accordance with the law and this is found under Subsection 77 109 in Title 10 Guam Code Annotated and it highlights the appointment of the Chief of Police Chief of police shall be appointed by MagalahenGuahan with the advice and consent of *I LiheslaturanGuahan* and shall meet the following qualifications. These are our items that the committee had to initiate and work on completion prior to this particular confirmation hearing. Be at least 35 years of age confirmed with a US passport. Have no less than 15 years of progressive experience in a government law enforcement position, including at least five years at the supervisory command level and five years in a senior position with the law-enforcement management responsibilities or equivalent executive management experience in the field of Public Administration, Criminal Justice Administration or Law or a closely related field or discipline. This was confirmed through the resume that has been submitted by the nominee to the committee as well as to the members of the *LiheslaturanGuahan*. Also in addition to that there has been an additional request made to the independent investigator to conduct an evaluation and translation of the appointees experience and to include it in that particular report once it is finalized. The third item according to Section 77 109, graduated with a Bachelors Degree or higher in Police Science, Criminal Justice Administration, Public Administration Law or a closely related field or discipline from an accredited institution recognized by the Council for Higher Education Accreditation or its successors, and this was confirmed with the certified copy of the transcript from the University of Guam for both degrees and copies of both degrees have been distributed to members of the committee and the members of *I LiheslaturanGuahan*. Number four, the fourth requirement is have no felony, domestic or family violence convictions. Note of this is confirmed through the police and the court clearance, documents that have been provided to the committee. The fifth item, for compliance with the requirements of Chief of Police is have no misdemeanor convictions involving moral turpitude confirmed through the police as a while as the court clearance. Item number six, submit to and pass a drug-screening test including but not limited to urinalysis testing. This item showed negative drug test results as of the 12 June, and that was conducted by the Department of Administration. Item number seven, be of good health and good moral character and this is where the confirmation process and the recede of public testimony as well as written testimony will be able to cover that particular requirement in the law. Item number eight, submit to psychological testing. This was completed on the 22 of June by Dr. Andrea Leithauser. Also item number nine is submit to a polygraph examination and this was completed on the 26 of June by Officer Limo, and then the finally item number 10 submit to a thorough investigation of his or her background and moral character. This is an ongoing investigation in addition to written and oral testimony that the committee will be receiving from the public this afternoon as well as the subsequent days as the committee decides in terms of closing out the committee report. The only other item that is pending in accordance with the provisions that is provided by law is the on-going investigation in which the committee chair has given the investigator up until 30 of July to be able to submit that to the members of the legislature. So in compliance with the existing law, ladies and gentlemen the committee has done it's due diligence in making sure that we check mark all the boxes in terms of the original requirements in compliance with the existing code in the law and now we are conducting the confirmation hearing for the appointee. I would like to before I proceed by calling individuals up to the front. I'd like to recognize that the members of the *I Liheslaturan Guahan*, and the committee who have joined us this afternoon. The Vice-Chair of the Committee Senator Tom Ada. Thank you to Senator for joining us this afternoon.

Chairman Aguon:

To his immediate left is Senator Tommy Morrison. To his immediate left is Senator Dennis Rodriguez and then to Senator Rodriguez's immediate left is Senator Tony Ada. To my right is Senator Mike San Nicolas and then Vice-Speaker BJ Cruz. Thank you very much senators for joining us this afternoon during this this particular confirmation hearing. We will call up five individuals in sequence in accordance with the sign-up sheet and if I can invite the following individuals. I do understand that some individuals in the audience may have signed in with the intent of expressing your support or other position with regards to the nominee. If by any chance I do call up your name and your intent is just to signify that in fact t\your position on the nominee then by all means please signify that you will not be providing oral testimony, but at this time we will proceed with oral testimony and invite Chief Joey San Nicolas from the Guam Fire Department, Mariesha Cruz-San Nicolas, Mr. Peter J Santos, Charles Estevez and Ms. Susan Reyes. If I can invite these individuals to please join us up front. Perhaps this statement doesn't apply to you Chief because you have been here regularly, but to everyone in the panel, please ensure that the mic is on, you identify yourself for the record once you're given that opportunity to speak and then go ahead and provide your testimony. We will start off with Chief San Nicolas.

Chief San Nicolas:

Hafa Adai Senator Aguon and good afternoon, I'll start on my left, Hafa Adai Vice-Speaker Cruz, Senators San Nicholas, Senator Tom Ada, Senator Morrison, Senator Rodriguez and Senator Tony Ada. Thank you for allowing us to be here. I'm actually, before I begin my testimony I'm actually very honored to be the first to testify for this confirmation hearing for Joseph I Cruz because probably what I'm gonna say and my testimony is going to be repeated throughout this afternoon. So I can go on with saying that I probably didn't copy other people's testimony.

[Written Testimony Attached]

Ms. Mariesha Cruz-San Nicolas:

Buenas and Hafa Adai Senators. Senator Cruz, of Senator San Nicolas, Senator Aguon, Senator Ada, Senator Morrison, Senator Rodriguez, and Senator Tony Ada.

[Written Testimony Attached]

Chairman Aguon:

Thank you very much Ms. Cruz-San Nicolas. Mr. Santos.

Mr. Peter Santos:

[Written Testimony Attached]

Chairman Aguon:

Si Yuus Maase Pedro pot I testugupago. Ms. Reyes.

Ms. Susan Reyes:

[Written Testimony Attached]

Chairman Aguon:

Thank you very much Ms. Reyes for your testimony. This afternoon. Mr. Estevez.

Mr. Estevez:

Mr. Chairman and members of the Guam Legislature, I'm here to provide oral testimony supporting the confirmation of Joseph I Cruz to the position of Chief of Police, Guam Police Department. I did provide G.I. Cruz with a copy of a letter recommendation, but I can easily talk about all the bullet points on it. I've served with Joseph Cruz during a number of capacities in the National Guard since me coming into the Guam Guard. What I do want to touch on is when Joseph Cruz served in the role as the mobilization officer. I can honestly say that it was through Joseph Cruz's experience and mentorship that was able to bring home 54 soldiers safely back from a combat tour in Afghanistan. He fought to provide us the resources and it was his signature that went on the sheet to certify that we were ready to move forward to mobilize I've also served with Joseph Cruz in the battalion staff when he was the executive officer, and I can test to his technical and his proficiency in the planning of military operations. As you know the Battalion first 94th Infantry regiment, we have 600 soldiers. So given the size of the Guam Police Department, it is an easy task for Joseph Cruz. Additionally, I have served with him in our last deployment to Afghanistan, and we had our share of problems from higher headquarters. Just different issues with the unit we're taking over, and he was actually the go to person for the Battalion Commander to help alleviate some of these issues. When we lost two of our soldiers in our last combat tour, it was Joseph Cruz who was able to rally the staff bring us together and help us come up with a lot of our plans and development of our SOP's to help mitigate further loss and casualties. Then finally on professional development, it was actually Joseph Cruz who actually I guess motivated me to go ahead and pursue my doctorates as well. So I fully support his confirmation and I'm sure he will be a great Chief of Police.

Chairman Aguon:

Thank you Mr. Estevez for your testimony this afternoon. Unless there are any pressing issues, I'm going ahead and release the panel members. Thank you very much for the testimony again this afternoon. I'd like to invite the following individuals, Fran Reyes, General Rod Leon Guerrero, Ron McNinch, David Leon Guerrero, and Tom Babauta. Once again if I can invite the following individuals Fran Reyes, General Leon Guerrero, Ron McNinch, David Leon Guerrero, and Tom Babauta. Did you want to present oral? Okay thank you Fran. In that case can I also invite Matt Charfauros. General, we'll open up with you.

General Leon Guerrero:

Good afternoon Vice-Speaker Cruz, Senator San Nicolas, Chairman Aguon, Senator Tom Ada, Senator Morrison Senator Rodriguez, Senator Anthony Ada, Tony Ada, and Senator Frank Blas, and Senator Espaldon. I am Roderick Leon Guerrero, Adjutant General of the Guam National Guard and the Director of Military Affairs. After hearing Fire Chief for Joey San Nicolas' testimony, at the top of my day, sounds like Chief Joey copied my testimony. I highly recommend you confirm Major retired Joseph I Cruz as a Chief of Police. Recently, Joe completed his army career which culminated with his assignment as a Special Project Officer to the Office of the Adjutant General of the Guam National Guard. While being assigned to the Office of the Adjutant General, he was responsible for many projects to include reviewing and rewriting policy letters, researching regulations planning or coordinating special events. I have known Joe Cruz for over 10 years, and I am completely confident in his ability to think critically, plan creatively, and act in a professional and efficient manner. He has an impressive background and a drive and passion for excellence. He would be a valuable asset to any employer seeking an intelligent, analytical, courteous, approachable leader. Joe has had a diverse military career as an officer. He has served the Guam National Guard in positions of increasing responsibility as a result of his outstanding leadership skills and performance.

General Leon Guerrero:

One of his accomplishments that is noteworthy was his role as Battalion Executive Officer in the Guam Guard's largest deployment. His role as the Executive Officer was to ensure that soldiers were qualified to deploy. Soldiers must meet training and administrative requirements prior to deploying. Joe's role as the XO was to ensure that soldiers were equipped and met all administrative, medical, and behavior health requirements. Joe is hard-working, reliable, and is a very capable individual. He has always performed above and beyond expectation above and beyond and those expectations has also impressed me with his ability to juggle a variety of tasks at once. In closing, Je will be an ideal addition to anyone's workplace. His determination and drive to succeed combined with his innate intellectual skills will ensure and trust the results. He has my highest recommendation and I vouch for his character, integrity, and honesty. Thank you.

Chairman Aguon:

Thank you very much General Leon Guerrero for your testimony this afternoon. Dr. Ron McNinch.

Dr. Ron McNinch:

Thank you Senators. My name is Ron McNinch and I am a professor at the University of Guam. I'm here today basically to relate some of my experiences working with Joe at University of Guam during his time with me there, and also to provide a very high and positive recommendation for him. I worked with Joe between 1996 and 2000 approximately. He is a wonderful example of what happens when a person uses the Doc Sanchez program to become a professional within the government and in fact I was at that time Chair of the Doc Sanchez program, and he was absolutely wonderful. He graduated with highest honors from our Master of Public Administration program and I wrote about several things in my written recommendation for him, but I wanted to briefly recap a couple of quick things. He does have a military background. He serves in the most elite units in the US Marine Corps. He is in force recon and as a former Special Operations. Also he in the Guam Police Department he was in special operations. He was a SWAT officer. He has physical, emotional, and mental endurance and in fact this really to me. We can talk about management of government and management of people, but then there's this qualitative issue of leadership. If I can say one thing about Joe Cruz, he is a leader and a leader in the most positive respects. The former speaker here, the school principal, I sorry, I didn't get her name. She gave a quote from Mya Angelou that talked about people will forget your words but they won't forget your feelings. Right now there are two Guam Police Departments. There are old-timers and that's people who have been there for more than for 10 or 12 years and that's one group. Then there are the new, younger department members. For the younger department members, Joe or Chief Joe would be an excellent role model and set a number of great standards for them and set goals for them that are very, very good. From the old-timers standpoint, he shared experiences with them. He served with them in critical times during Guam's law-enforcement history. For example, he was grabbing Chinese refugees two at a time as they are climbing up the hills when they were coming onto the shores here. He is working day and night with the other good Guam police officers doing this. We had nearly, if I recall, it was over a thousand of refugees during a very short space of time that this was going on. He did this. He was, I remember him at Typhoon Paka and the service that he did along with our other police officers during that critical time frame. You know no one forgets a typhoon, especially a bad typhoon like Paka. That's the Joe Cruz I remember, and I also remember the Joe Cruz that was the first responder at the KAL crash. There are things that words cannot describe that I know this gentleman has went through and served at the highest levels of service for our community already. He has earned respect and I think that he has certainly has my respect. Senators, that's all I wanted to say today, and I greatly appreciate the opportunity to be able to give a very high recommendation for Chief Joe Cruz. Thank You.

Chairman Aguon:

Thank you very much Dr. McNinch for your testimony this afternoon. Mr. Leon Guerrero.

Mr. David Leon Guerrero:

Good afternoon Senators my name is David Leon Guerrero. Sir I just signed in my name I didn't figure out I was going to be up here giving a speech here, but to share with you though, I know Joe Cruz not as long as these other guys and ladies have, but my first impression when I first met him, when I met him at the GMA I said man. This guy's physique is, I need to go play in the little boys side you know. What he did that really caught me off-guard was being a senior citizen an elderly. Joe came up to me and just introduce himself out of nowhere, and I don't know him. He came up and introduced himself to me and we just started conversation and from there we just hit it. The greatest most respectful gentleman and guys I'm retired L4s veteran okay. I've been to two campaigns which is the Vietnam war and also Desert Storm and with our brothers and sisters from the Marine Corps coming over I believe starting at the end of this year, who more than Joe Cruz will be able to manage and handle the situations coming in okay. You got a law passed to say that GPD has to start working together to get back in shape. Look at Joe Cruz's physique. What more than a leader showing, leading with example. I am a commoner. I'm not one of these senators or who to really go out and say things, but as far as for my concern and even I know most of people out the common people, we give our fully support for Joe Cruz, and I beg you to please nominate him. He deserves it and I think you won't regret it, and I know I wont regret it. I thank you so much.

Chairman Aguon:

Thank you very much Mr. Leon Guerrero for your testimony this afternoon. Mr. Babuata.

Mr. Babauta:

[Written Testimony Attached]

Sergeant Major Matt Charfauros:

This is my time to talk. Senators Hafa Adai. Buenas. My name is Matt Charfauros. I'm a Sergeant Major in the Guam National Guard. I've been in the military for over 33 years. I've known Joe Cruz since I was a little kid. We've never really hung around, drunk beer or anything like that, but what I do say is that the army is a culture just like Guam. In our culture we have seven values. You know, it's loyalty, duty, respect, selfless service, integrity and personal courage. Mr. Cruz has all of that. If he didn't have all of that you'll be hearing from me as a Sergeant Major. The other thing that I admire about this guy is he was force recon in the United States Marine Corps. Not anybody can just go through that. He went through the baptism of fire and the trials. We served together in the special operations not side-by-side, but I've been in a special operations command for a little while, and to be in that world you really have to be mentally tough, physically strong, and morally straight. If you don't have any of those three things you will definitely not going to last more than a day. Now, I have nothing but great things and like Chief San Nicolas said everything I say is going to be mirrored. I have nothing to say but good things about this guy and I hope that you guys nominate him to be the next Chief of Police of the Guam Police Department. Thank You.

Chairman Aguon:

Thank you very much Sergeant Major. And to those in uniform and to those not in uniform, thank you for your service to our island, to our country. Senators, if there is no pressing questions or issues for the panel, I would like to go ahead and dismiss the panel members, and invite the following individuals, Mary Ann Charfauros, Paul Tapao, Steven Amaguin, Mr. Lee Weber, and former Senator Mark Charfauros. Once again if I can invite the following individuals, Mary Ann Charfauros, Paul Tapao, Steven Amaguin, Lee Weber, and Mark Charfauros. Its up to them if they don't want to come up. Like I said folks, if by any chance you did sign in to the attendance roster, if you would like to refrain from providing oral testimony, just signify and let me know as I call your name. We are good Mary Ann. May Ann did you want to provide testimony? Okay. We're good May Ann. So if I can also invite Eugene Charfauros. You sure Paul? So I guess we'll start off with you Mr. Weber.

Mr. Lee Weber:

Hello Senators. It's good to be here. Its nice to see you all today and your smiling faces almost all your smiling faces. I actually signed in. I didn't know I was going to testify, but I'll be here. I'm here in support of Chief Cruz. He and I really probably don't know each other very well but we spend time at the gym together over the years, and like some other people who testified, I was always impressed with his enthusiasm and his ability to push around an awful lot of weight at the gym and you know for me because I'm kind of frail. I'm not muscular. I'm fast though, but his work his effort in the Marine Corps with reconnaissance units, that's where I spend my time. I can testify that that's not an easy task. The people who testified on his behalf from the guard spoke very highly of him. I think his time through life is probably as bumpy as mine, or many of yours. None of us are perfect but he is a driven guy and my sense he is an honest guy and I think he'd make a darn good Chief of Police and I just urge you to give them that opportunity to do so. I think you'd be good for the community and I think the community would be thankful that he is there. We face a lot, we face some very troubling times right now in particular in the police department and I think his leadership will show. So with that I just might give you my word of support for him. I think he'll do a great job. Give him a chance. Thank you.

Chairman Aguon:

Thank you very much Mr. Weber. Senator?

Mr. Mark Charfauros:

Thank you Mr. Chairman and members of this legislature for providing this opportunity. I can go ahead and speak on behalf of as far as experience. I have had several opportunities to sit down with acting Chief J.I. Cruz as the acting Chief in command staff meetings, and I've had the opportunity to sit in several of those meetings and what I did observe is that he has brought us together. He has brought this department where we have had a lot of infighting and a lot of you know finger pointing and we seem to come together and we seem to gel together under his leadership. What he brings to the table is the knowledge, the drive, and the leadership that is sorely needed at the Guam Police Department. I think that you're going to see a huge difference, a matter of fact you're seeing a difference today. How long has it been to see us come together as a family, as a unit. One united unit behind the acting chief right now and a lot of us haven't really known him that well, but you can sense it, you can feel it. You have known that this guy knows what he's talking about and he spends a lot of time knowing what needs to be done. He comes in the morning at 7:30.

Mr. Mark Charfauros:

He's there at his desk. He doesn't even leave until seven or eight o'clock at night, and sometimes even later. What he brings with him you see before you. You see before you in this crowd, the community. You see before you in this crowd his family. You see before you in this crowd the Guam Police Department. You see before you in this crowd the Guam National Guard and many people that just been touched by this individual in some point in time in their lives and they're coming before you as one. As we are as one in the Guam Police Department to say this is the one. This is the man. This is the leader that we need at the Guam Police Department. So please expeditiously act on his nomination and confirm him as our Chief of Police. Thank you.

Chairman Aguon:

Thank you very much Senator Charfauros. Steve?

Mr. Steven Amaguin:

Is it on? Hafa Adai and good afternoon to everybody., Mr. Chairman and to the rest of the senators, and the committee. I say this is the second time I was placed in a situation to deliver a speech, or speak an impromptu speech. I said the first time was at 40%. I was asked by my former chief over here. He said, hey Sergeant Steve. Sir I'm here and I want you to sit in front of the senators. I said man and today it happened again but you know. I think I'm kind of getting used to it a little bit. I wanted to actually testify earlier, but I asked one of your members if they have any Tagalog interpreters, but they told me they don't have one. So I said you know what I'm just gonna go ahead and support my chief and lo and behold, sir you called me. I'm not really good at public speaking because you know for one thing English is my second language. Any of you guys that speak Tagalog that are able to do some interpretation. Sir can you do that for me? Okay. I just want to say listening to all the people that testified here. I'm going to say probably the best one I've heard so far is my fellow Filipina Susan Reyes. Pretty much everything what she said kind of mirrored what happened the first time our chief came into office. I had a chance to actually shake his hand and say, hey sir, I'm here to support you. One of the main reasons for supporting him, he is a Marine. I am a Marine. Marines stick together. No matter through thick and thin right? Now right now I am getting thick, he is getting thinner, but I am here to support him. You know what the first thing that really impressed me about our chief. He told me that Steve. I said sir. I was impressed he called me by my first name. He knows my first name, Steven. He said the first thing I'm going to do is get the department together. We are going to make sure that we're in the same sheet of music. Based on the testimony that was provided by people before me, it shows that he did his best. He's actually getting our department together. One of the first things I've noticed and I kind of asked the chief that. One day he had a meeting at the police department and he's got all of his staff. The you know high-ranking officers, lieutenants and above. I said, Chief, this is like the National Guard, the command brief meeting the CRV the command brief meeting, the informational brief that we have at the guard and you know he's using that. One of the things that he's using right now pretty much is getting our branches together, working together as a team. You know as I mentioned, I mean as I can recall leadership is the art of influencing people to accomplish a certain task. Our Chief right now has accomplished that. He has influenced all of us to work together as a team. I'm not part of the brass, part of the lieutenant the command staff that he's got but I see a lot based on the testimony and that's been provided today that he has gotten our department together to work as one. That's what we need, and one of the things to is that I remember that a lot of you guys kept mentioning that he loves to work out right. I met the Chief one time at the gym and I asked him Sir are you deploying? He said yes Steven. I'm the deploying and I'm the battalion XO. At that moment in time ladies and gentlemen I felt very confident that my son, which is scheduled to deploy with the Guam National Guard that he will come home safe, knowing for a fact that there's a marine, a good officer, a good leader behind him as a battalion XO. I asked him, I said sir, you know if I have a chance I will take my son's place for that deployment and you know what he told me. He said Steve don't worry. He'll be home.

Mr. Steven Amaguin:

He did bring my son home, and I really thank you for that. I really forget what we discussed during the time you know it's a kind of weird you know place at the gym. It's getting weird to shower and say, Chief. You know at that time he gave me that good, the confidence. One more thing, they told me that don't speak that long because I have a brief short of memory, but one of the things that I also noticed is that the chief has a vision. I wanted to vision that I can recall. I was watching when he was driving with. He mentioned that one of his vision is to get us a home of our own, which is our headquarters. I am going to take this opportunity to ask all of you, the senators to support my chief and one part of his vision to give us our home., Guam Police Department, our own head quarters, and the only time that will happen is if you guys support him whole heartedly. All 15 of you, in his confirmation to become a chief and when that happens, I can guarantee you, he will be able to practice the leadership. That the art of leadership to influence people. The people I'm talking about is you guys to give us a headquarters that we can call our own. We can call it our home. I've been with the department for 24 years I've never seen a headquarters and I'm going to be retiring soon and I hope that headquarters is going to come into play. It's going to come into fruition with the help, with your support in confirming our chief to be our next chief of police, and lastly. If you noticed, the Guam Police Department is a para-military organization. If you guys noticed, three Marines have been the chief for the Guam Police Department and he'll be the third one with your support. You can tell that we have, he has the support of all our employees you can tell by the numbers that we have here. You could tell all the high ranking officers that out there is supporting him. You can tell by the people that actually testifying not as good as I am supporting him for his confirmation. I am humbly asking you guys to support my chief to be the next Marine Chief to be the Guam Police Department Chief of Police that will be able to deliver, to be able to get us together and to give us our home. With your help or own headquarters. Thank you.

Chairman Aguon:

Thank you very much Officer Amaguin for your service, not only in the Guam Police Department, but also your son and yourself in the National Guard. Mr. Charfauros.

Mr. Eugene C. Charfauros:

Good afternoon Senator Aguon and members of the committee. I'm police officer three Eugene C. Charfauros. I've been with the police department for the past 17 years. I currently serve as the officer in charge for the domestic assault response team and I'm up and Tiyon with an investigating unit. I submitted a written testimony on behalf of to support Joseph I Cruz for our Chief. I just want to touch on some highlights. One of the first things I've noticed is that actually on May 22 when he first was appointed by Governor Calvo. Governor Calvo came out and he made this thing that Joseph Cruz's records speaks for itself and I'm kind of like the person that and I think all of you here would agree with me that, really a person's record or background is determined about how they apply themselves and based on a report card if you will, what that I'm going to give you as an employee of the department, Joe Cruz has really had an outstanding report card in my books. First of all on his first day within hours after he gave his opening speech, he had no aircon in his office, he went straight to Tiyon and he was wearing the same clothes he wore when he did his speech. He loosened his tie. He rolled up his sleeve, and he was in the office beginning to transition. He also implemented having mandatory command staff meetings every week, which showed the troops at the bottom from my point of view down that he was taking leadership from the top. Showing the example from the top that he needs to get our department together, and as you can see today this department is unified. I'm proud to say it finally after all these years we are unified as one, and I'm proud to say that. It took this man to do it and if that's the kind of characteristics of leadership that he has, then we need to support him. We need to confirm him. He needs to be our leader. Just within the first 30 days that he came in, he didn't make drastic changes. He made an assessment. He went out there.

Mr. Eugene C. Charfauros:

He spoke to every division. He spoke to every section. He listened to everybody asking them, what is your input? What is your insight? He shared his vision with the department and from there he went ahead and he actually started developing committees. He appointed committees. He did a uniform committee. He did a general order committee and our general orders are our standing policies and procedures and I know that Senator Espaldon at one point in time during a hearing during a budget hearing with the overtime, he brought up the fact that we are way behind in our policies and procedures. Overtime was overtime. General orders hasn't been updated since 1997. Within 30 days, when he came in, he realized there's so many policies and procedures that were binded by that needs to be updated and he's already made a start to get those things going. So the only thing that I can really say sum all of this up is Gaige Este na Taotao. This person has a sense of direction. We need to move forward. The department is one. We are unified. Let's go to the next level and let's start to move forward in the road on the pavement that he's already foundation that he's already laid down for us to follow. Thank you

Chairman Aguon:

Thank you Officer Charfauros and gentlemen thank you very much for your testimony this afternoon. If I can invite the following individuals and please excuse me by any chance if I misspelled your name or mispronounced your name. Sonny TC, Captain Castro, Michael Arcangel, Casiana Cruz, and Andrew Quitugua. Once again if I can invite the following individuals; Sonny TC, Captain Castro, Michael Arcangel, Casiana Cruz, Andrew Quitugua, and one more individual, Mr. Ben Ferguson. We will begin from my right and your left and just identify yourself for the record please and provide your testimony. Thank you

Ms. Casiana Cruz:

[Written Testimony Attached]

Chairman Aguon:

Thank you Ms. Cruz. I'm sorry, just for clarification purposes, you are the daughter of the nominee? Just because one of my colleagues inquired. Okay. Thank you. Thank you Ms. Cruz.

Lieutenant Michael Arcangel:

[Written Testimony Attached]

Chairman Aguon:

Thank you Mr. Archangel for your testimony this afternoon. Captain Castro?

Captain Castro:

Good afternoon Mr. Chair. I am Captain Castro of the Guam Police Department. I am here to offer my testimony for acting Chief Joe Cruz.

[Written Testimony Attached]

Chairman Aguon:

Thank you Captain Castro for your testimony this afternoon. Lieutenant Quitugua.

Lieutenant Quitugua:

[Written Testimony Attached]

Chairman Aguon:

Thank you Lieutenant Quitugua for your testimony this afternoon. Mr. Ferguson.

Mr. Ben Ferguson:

Good afternoon Senators. My name is Ben Ferguson. I am the general manager of Pacific Islands Club. I've known Joe Cruz for 20 years. Like Lee, I didn't come here with prepared remarks, but I got to tell you after sitting here and listening to all this testimony, I've got one thing to say Joe. You're a pretty impressive dude. Got to say, but I knew that all along. Having known Joe for 20 years, I know gentleman this guy is, and I am actually very pleased to be here speaking from the perspective of those who work in the hospitality industry. Obviously, the hospitality industry is Guam's economic engine, and is near and dear to all of our heart, and it really made me feel tremendously happy to hear that Joe had been nominated to be Chief of Police. I can think of no one better to be the Chief of Police for Guam I could think of no one better to ensure that our visitors stay safe on Guam and that our industry that is so near and dear to our hearts and so vital to everybody's economic interest on the island is in good hands. At PIC we have over 700 employees and when we hire employees, we hire them in one of two ways typically in the latter of these two ways. We hire people either experientially or attitudinally. Experientially is hiring one based on all of their all of their years of experience and all the things that they've done to support the job that they're applying for. Attitudinal hiring on the other hand is based on the feeling you get when you speak with someone and that feeling that they will do, the job you are interviewing them for. When I look at Joe Cruz, I can tell you that not only does this guy have tremendous experience, but most importantly I think attitudinally he has got what it takes to do the job. So in that regard I sincerely am proud to support Joe's nomination for Chief of Police speaking on behalf of PIC and I think I'm speaking on behalf of PHR Micronesia, we all fully support Joe's nomination. So again, thank you for allowing me to be here today.

Chairman Aguon:

Thank you very much Mr. Ferguson for your testimony this afternoon and to everyone on the panel thank you again for your testimony. You're dismissed. If I can invite the following individuals, Maggie Naputi, Rose Mary Quitugua-Ferguson, Robert Parron, Steve Ignacio, Kim Santos, and Ray Quintanilla. If there is anyone else in the audience that would like to provide oral testimony this afternoon, I encourage you to signed up so in fact we can recognize you. Once again if I can invite the following individuals, Maggie Naputi, Rose Mary Quitugua-Ferguson, Robert Peron, Steve Ignacio, Kim Santos, and Ray Quintanilla. Once again if we can initiate or begin from my right, your left and identify yourself for the records. Captain Santos. Okay, please proceed.

Ms. Maggie Naputi:

Hafa Adai Senators. I'm Maggie Naputi. I am police officer one of the Guam Police Department. I've known Joe Cruz for many years now. His achievements thus far in his professional and educational career are all small examples of his continuous pursuit of success. As acting Chief of Police, he has already begun to demonstrate his capabilities, knowledge, and skills he brings with him in all that he does. The most important body he needs to earn trust from is a community, which he has already begun to do by revitalizing our community-policing concept. He has taught me that a community is instrumental in police work and that the community is our greatest asset that we need to protect and endlessly serve. I ask you-all to greatly consider confirming Joe Cruz as your Chief of Police. I have faith and trust in him that he would take this department into the direction it needs to go by making changes were necessary and evolving the police department to what needs to become to keep up with our changing society. Thank you.

Chairman Aguon:

Thank you very much Ms. Naputi for your testimony this afternoon. Please.

Ms. Rosemary Quitugua-Ferguson:

Hafa Adai Senators. My name is Rosemary Quitugua-Ferguson and I am just one of the many cousins of Joe Cruz and I too thank you for this opportunity to share the one thing that I know Joe Cruz has, and that is a sense of responsibility. Now I've been here since the beginning and many have spoken of Joe Cruz as the person today. I'd like to share Joe Cruz as a young boy, a teenager.

[Written Testimony Attached]

Chairman Aguon:

And thank you very much Mrs. Ferguson for your testimony.

Captain Steven Ignacio:

Hafa Adai and good afternoon Chairman Aguon and senators and members of this committee. I am captain Steve Ignacio and I've been employed with the Guam Police Department for 28 years. I have provided written testimony and in summary I'm here to testify in the support of nomination and confirmation of Joseph I Cruz as the next Chief of Police. I think one of the more common things all the testimony provided earlier throughout the command staff is that he is able to bring us together. We had more regular meetings and able to voice our concerns and bring about changes that we need for our department in a positive direction and it's nice and refreshing that the command staff officers, such as myself meet on a more regular basis. Like some of you have testified, we've become more unified. We've become more cohesive and I think that's the type of leadership that we need in our department, in light of the many challenges that we're faced. You know I always wondered the confirmation for the Chief of Police is a very important confirmation and you see it in the community. You can see with the many people that show up, to come out and hear and listen and provide their input. So as a staff officer for the Guam Police Department, I'm here to testify in support of, and I urge the Legislature to please confirm Chief Cruz as the next Chief of Police. Thank you very much.

Chairman Aguon:

Thank you, Captain Ignacio, I appreciate it.

Captain Kim Santos:

Good afternoon Chairman and senators. Hafa Aдай and how are you today? I've written my sentiments and if I may I like to read them. Okay, since he has taken the helm at the Guam Police Department on May 23, 2015, acting Chief Cruz has earned my utmost respect. Therefore I am here to speak in support of his confirmation for the position of Chief of Police. It is a known fact the GPD has been divided for a number of years. That's been made public over and over, in discussions in the media and so forth. In light of this, Chief Cruz's first call to action was to meet with every member of the Guam Police Department and during these meetings, Chief Cruz shared the following, his leadership philosophy and that is that collaboration and teamwork are important in any organization, most especially a police organization and that it is his intention to foster unity within GPD. He stressed that leadership is a privilege and an honor and along with it comes a great responsibility and that with that responsibility comes accountability. It is his hope to utilize each officers strengths to counter the others weaknesses. To make this organization be the best it can be. To better serve the community. Acting Chief Cruz emphasized that he will lead by example but that he will also empower his management team so as not to not to marginalize any of them against stressing collaboration and teamwork. Thus far he has shown that he gets a by and from his management team who are a direct representation from their troops out on the field. During these meetings, Acting Cruz also shared some of his core values. He stressed professionalism, integrity, duty, respect, honor, courage, and commitment, and by the way I am a good note taker because most of these things that I share with you are from notes taken during those meetings. His mission statement reads as follows. That the Guam Police Department will continue to grow, adapt and evolve as we provide the highest level of service and protection to the residents and visitors of our island community. I would like to attest to Chief Cruz's ability to lead and to hold true to his leadership philosophy, core values, and mission statement. He has displayed nothing but the utmost professionalism and the performance of his leadership thus far. He has shown that he is skilled in choosing the right path assessing his options, weighing priorities, and consulting advisers. Most importantly Chief Cruz has the strength of character to make objective decisions and has not hedged any of these decisions based on popular opinion, which is often times a factor. I have faith that Chief Cruz has the wherewithal to face the many challenges it will take to get one Police Department to back in shape. He has the command presence courage, ingenuity, and fortitude to get us through tough spots and heavy fire. Chief Cruz chose to take the position of Chief of Police knowing that his honor and integrity may be questioned. The blows of a diversity can be the best chances for improvement and I'd like to also share with you that some of the some of my observations of Chief Cruz are that he is a great listener and he listens and gives feedback. He has a strong command presence. He values diversity. He delegates effectively. He is a problem solver. He motivates others and if there is anything I'd like to share with you in ending my testimony is that you know Zig Ziglar said there are two definitions for fear. The first one is forget everything and run or face everything and rise and I believe acting Chief Cruz has chosen the latter. Thank you.

Chairman Aguon:

Thank you Captain Santos for your testimony this afternoon. Mr. Quintanilla.

Mr. Ray Quintanilla:

Good afternoon Chairman and Honorable Senators. My name is Ray Quintanilla, police officer three. I've been with the department a little bit over 22 years. I'm proud to say that I'm also a cycle mate of Joe Cruz. He was my class commander. I'm proud to serve with then and I'm proud for his opportunity to step up and take the helm. I wasn't going to testify today, but this letter that I received earlier this afternoon kind of prompted me to come out here and speak on his behalf. I think J. I Cruz is a man of integrity and honor and I think, Ben. Taitano is his name basically talks about integrity. I think I'm challenging Ben Taitano to step up and tell us what he has to say rather than write it and send it to the legislature. I'm not going to say much more. I think Joe Cruz is the man for the department now, and Joe, welcome aboard. I believe you will be confirmed.

Chairman Aguon:

Thank you Officer Quintanilla and to everyone in the panel, for your testimony this afternoon. If I can invite ladies and gentlemen please in the audience, if I can invite Mr. Lopez, Joey Lopez and Mr. Bob Parron. If you have any intention of providing testimony? No? Okay. If there's anyone else in the audience with the exception of the spouse and the daughter of the nominee I would like to encourage you to please join us up front otherwise we are going to proceed and continue on with the testimony. Chief, we have Joey Lopez and then we will call up your family. Mr. Lopez, if you can identify yourself for the record and proceed.

Joey Lopez:

Mr. Perrone just wanted to sign in favor but he has no intention of. Thank you. Okay, Wow okay. I'm here for a good reason. Hafa Adai Senator Frank Aguon, Chairman of this committee and fellow senators of the 33rd Guam Legislature. It's with great pleasure; I'm afforded the opportunity to testify in front of yourselves and fellow senators of the 33rd Guam Legislature. I have had the opportunity in getting to know Joe over the last year through friends. This man has impressed me with his knowledge and strength and education experience and his positive outlook in life in general. We have one thing in common, we both like the same coffee drink at Java Junction. Whenever I see Joe, he is always neat and well dressed and extremely professional. As we all know the Guam Police Department has experienced very tough and tragic challenges over the years. In my opinion, Joe has the mental and physical strength to get the department back on track. I ask all of you to please support him and all his members and that make up the Guam Police Department by giving them a budgetary funding and resources they need to move this department forward. We need many men and women in blue patrolling our streets 24 /7. In time of need, what do we do? We always call a police officer, Not by dialing 911 so they need help please. If you can help them it's in your duty as our senators to help him out in his confirmation and to help the Guam Police Department by giving them their budgets that they need to do their jobs. Guam is such a beautiful island that I have called home with my family for the last past 26 years. Lets not allow criminals who destroy it right under our noses through drugs, through family violence, through theft and other things. Please support Joe through a healthy budget, and allow him to do his job, and get tough on crime. I can say many more things I have learned about him in such a short period of time, however his professional career speaks for himself. Senators, I ask that all of you please afford Joseph I. Cruz the opportunity to become the next Chief of Police of the Guam Police Department in the future. Thank you very much.

Chairman Aguon:

Thank you very much Mr. Lopez for your testimony this afternoon. As we conclude the presentations, ladies and gentlemen I would like to invite Mrs. Cruz and your daughter Ella Marie Cepeda, and Mr. Cruz, if you would like to join them and then we will dismiss the two individuals and then you provide your testimony.

Mrs. Lynette Cruz:

Hafa Adai senator and committee members. I come before you today to offer testimony on behalf of my husband Mr. Joseph I Cruz. My husband is a man who I've known for several years. I knew him when he was a police officer and I've known him as a soldier in the United States Army. I have always known him to always be the person who is focused, determined, strong-willed, intelligent, passionate, and display the characteristic of a strong leader since my husband first started since my husband and I first started dating years ago. I've always admired his passion for his profession either as a soldier or as an acting chief of police. As a professional, he has always focused on the first accomplishing his mission and second taking care of those under his charge. As a father, he has always taken care of his responsibilities to our children, our family, and our home. As a husband, he has always been my best friend and confidant. I mention all these roles that my husband has assumed because I wish to highlight his ability to assume each of those roles with staying focused to each, while meeting all his requirements. He is the most dedicated and focused individual that I know. Should this committee find it in their capacity to confirm him, I assure you that he will serve the Guam Police Department and the people of Guam well. Thank you.

Chairman Aguon:

Thank you very much Mrs. Cruz. Young Ms. Cepeda. Please identify yourself for the record and present your testimony.

Ms. Ella Marie Cepeda:

Hi. My name is Ella Cepeda and I am eight years old. I am from the village of Yona. Senator Aguon and committee members, Buenas Yan Hafa Adai. My name is Ella Marie Zepeda. I am 8 years old. I am from the village of Yona and I am the proud daughter of the acting chief of police Mr. Joseph I Cruz. I come before you today to provide you with my thoughts about the man who I call dad. My dad came into my life when I was only two-year's old. From the moment I met him, we became best friends and someone who I long to call dad. My dad is a very proud but yet humble human being. My dad is more than just my father figure. For anyone can be a father but it takes someone very special to be a dad. My dad is also my teacher, my provider, my protector, my role model, someone who teaches me right from wrong, and my hero. Since my dad has come into my life, he has always been there to support me in everything that I do. He and my mom worked very hard to support every one of my school functions and all the other activities that I do. My dad has always taught me the value of hard work and education. My dad has always told me that nothing in life is free and that if you want something you have to hard for it. He has also taught me that hard work alone will only get you so far in life. He once told me that in life there is more that we don't know than what we do know, and for that reason we must always work hard to educate ourselves. As a man who believes in some very basic but important value of life, he is taught me the importance of courtesy, respect, discipline, and honesty. In our house, we are always courteous to each other. We respect each other. We always do as we are told and we always tell the truth.

Ms. Ella Marie Cepeda:

My dad brings to the Guam Police Department the same type of principles that he has taught me and my brothers and sisters. Because of all that he has learned in his job and in school, my dad has become a very strong leader. Although I do not know anything about being a police man, what I do know is that my dad has always taken care of those who work for him. I do know that he takes care of his people the same way he takes care of me. Although there's still so much that I have to learn about in life, what I do know is that no matter what it is that my dad decides to do, he always does his best. My dad was a very good soldier and I am sure that he will be a good chief of police as well. Just as my dad loves our family and me, he also loves this island that we call home. My mom told me that my dad was a policeman once before and then he became a soldier here on Guam and now he is the acting Chief of Police. Even for someone as young as me, I understand that my dad loves serving people, especially the people of Guam. Although I don't know anything about being a police man and I don't know anything about being a senator, I do know that my dad works very hard. He is always courteous. He is respectful. He is honest and he is a most especially he listen to people and he cares about people. Daddy you are, as smart as Iron Man, as strong as The Hulk, as fast as Superman as brave as Batman, and as handsome as the rock in G.I. Joe. You are my favorite superhero. I love you daddy. Senators, thank you for this chance to tell you about my dad and thank you to everyone here today. This is what my dad represents.

Chairman Aguon:

Do you want to show the audience, Ella Marie? Ella Marie, thank you for your testimony this afternoon. I think you did a fantastic job. Great Job, and Mrs. Cruz. Chief the nominee we still have one other individual, he is one of your predecessors that would like to come out front. Chief Frank Ishizaka.

Chief Frank Ishizaki:

Senators, Mr. Chair,, it is not often I come here and I'm here to support Joe. I don't know him as well as some of the others have spoken about him, but I've spent some time with him since his appointment and I'm impressed by the way he's proceeding and the way he is processing his thoughts and the way he is doing his research and the way he is trying to establish a ownership amongst all the stakeholders on our island and so I can't see anything wrong that he is doing and to repeat his qualifications experience and muscle building accomplishments would be mere redundancy. So I don't want to do that. So I'm just here to say I support him and I am being available at his request for any assistance and I thank you for your time.

Chairman Aguon:

Thank you very much Senator and Chief Frank Ishizaki for your testimony this afternoon. Chief nominee Mr. Cruz, please proceeds.

Mr. Joseph Cruz:

Senator Aguon and committee members, Buenas Yan Hafa Adai. Thank you for this opportunity to provide my testimony regarding the confirmation of my appointment as the Chief of Police for the Guam Police Department.

Mr. Joseph Cruz:

I would also like to take this opportunity to thank all those present here from the Guam Police Department from the other government of Guam agencies from the private work sector, the community in general, along with my friends and family, who are here this afternoon to show their support for me and for my confirmation as the Chief of Police. I come before you this afternoon with my immediate family. My wife of four years, Lynette and our four children who are here on island, Casiana, Kristen, Ethan, Ella Marie along with my extended family as we make ourselves available to the issues questions or concerns regarding the candidacy for my appointment. As I start my testimony, it is important for me to briefly outline who I am. I am the proud but humble man born to Francisco A. and Alvia I Cruz. I am originally from Mangilao, but I am now from the village of Yona and I am married to the former Lynette Marie Cepeda and our blended family consist of seven wonderful children. I am a graduate of the Father Duenas Memorial High school, the University of Guam, where I received my Bachelor's Degree in Criminal Justice and a Master's Degree of Public Administration. Currently I am enrolled in a doctoral program whereby I am pursuing a PhD in public policy and administration with a specialization in criminal justice and with the Walden University in Minneapolis Minnesota. My professional career began with the service in the United States Marine Corps where I served as an infantry reconnaissance Marine from 1985 to 1993. After eight years of loyal and faithful service in the Marine Corps, I joined the Guam Police Department and served as a police officer from 1993 to 2003. In my tenure as a police officer, I have served as a patrol officer, a tactical team member, an internal affairs investigator and a patrol field supervisor. In 2001 I joined the Guam Army National Guard as a citizen soldier and pursued a career as a commissioned officer. In 2003, I left the Guam Police Department and went back on active duty with the Guam Army National Guard as a member of the active guard reserve AGR program. After almost 22 years of combined military service, I retired from the Guam Army National Guard on March 1 2015. Finally on May 23, 2015 I was appointed by the Governor of Guam Honorable Eddie Baza Calvo to be the acting Chief of Police for the Guam Police Department. Prior to my appointment to this position, I asked myself why what I consider assuming the role as the chief of police and why would I agree to take on such an arduous task when the Guam Police Department is at a point in its history whereby it is facing some very difficult times that are afflicted with very critical issues. While the current administration has worked very diligently to increase the funding appropriated to the department, based on Guam Law and a study conducted by the Department of Interior in 2012, the department is still undermanned. Much improvement needs to be conducted to address the issues of vehicles, both marked and unmarked. The department must acquire more equipment and supplies and they must deal with spacing and improve its facilities just to name a few. With each and every time that I contemplated those questions, I always ended up telling myself by assuming the role as the Chief of Police this will be my opportunity to affect positive social change for the people of Guam and for the Guam Police Department and I have for reverently intent to make those changes for the people of Guam and our island community. With this appointment, I am greatly honored and deeply humbled to serve the people in that capacity. I firmly believe that my military and law-enforcement experience coupled with the education I received and continue to pursue, I bring a strong sense of leadership, new revitalize perspectives and a strong sense of commitment to the Guam Police Department and our people. The leadership that I bring is one that has been the forged and tested time and time again both in peacetime and in combat as I led members in units as small as six man teams up to a battalion of almost 600 plus soldiers. That kind of leadership is required of a person who is knowledgeable, confident, passionate, empathetic, and focused.

Mr. Joseph Cruz:

I possess those qualities as a leader and my leadership is grounded in the principles that include loyalty, duty, respect, selfless service, honor, integrity and personal courage. I believe that that kind of leadership is crucial to leading an organization such as the Guam Police Department. As the acting Chief of Police, my leadership philosophies are grounded in the idea that leadership is a privilege and an honor, but is also a tremendous responsibility. My philosophy of leadership is one of collaboration and teamwork within which members of the team can utilize one another's strengths to counter individual weaknesses. I actually believe that the greatest leaders know their limitations and are adept at managing their strengths and the strengths of others to compensate. As a leader I am one who listens well, who can effectively motivate and inspire and provides a team with thoughtful vision and strategic direction. I am a leader who leads by example and empowers my followers to accomplish their mission. I work to instill those core values that include, professionalism, respect, integrity, dedication and excellence in those I lead. As a leader, I try to understand those I lead. I work thoughtfully to consider my action, and the impact that those actions have on those individuals as well. In my 64 days at the helm, as the acting Chief of Police, I have reached out to leaders in the community such as the village mayors, and the Mayors Council. I have met with several of the council generals. I have canvassed the streets in our village. I've met with private citizens at Townhall meetings. I have met with leaders of the private sector because I wanted to see firsthand what their issues and concerns are, to address those issues and concerns to figure out how the Guam Police Department can better serve their needs and help foster a better relationship between the community and the Guam Police Department as we serve and protect our people and keep the community safe and talking with our people. I am determined that their biggest concern is their safety and the safety of the public in general. By that, they want to see an increase in police presence with more police officers out on the streets and in our villages. They want to see an increase in manpower, they want to see an increase in the equipment made available to our officers. I have assured them, that as the acting chief I would address the concerns that are my mission and the mission of the Guam Police Department to ensure their safety. In my short tenure thus far, the collaboration that the Guam Police Department has done with our community either through the neighborhood watch program which is an initiative that has been energized by Lieutenant Governor Ray Tenorio or Mission Guardian Angel, which is an initiative by Governor Eddie Baza Calvo or the department's efforts to work with the island beautification task force to dispel graffiti in the community, we have seen a positive reaction from the community, which is a sign for more things to come in the future. With that said my vision for the Guam Police Department is that this department will continue to grow adapt and evolve as it provides the highest level of service and protections of the residents and visitors of our island community. By accomplishing this vision, I am confident that the Guam Police Department would achieve and surpass its goals by providing its officers and employees with the knowledge, tools, and opportunities to meet and exceed all present and future needs within our island and scope of law enforcement services. As the chief, working with the entire department, we will work in cooperation with our island community to proactively identify and address the areas of needed improvement to continually provide the level of service and safety deserved by our island, our residents and our visitors. With that vision in mind, I have established some short-term and long-term goals for the Guam Police Department. Uggen and the staff assistant to the chief of police attended Paul Sayama the formulation of those senior leaders in the department shows a unification at the highest level for without it we will be challenged to have any unity in the

Mr. Joseph Cruz:

My short-term goals include, first one that I have already accomplished with the establishment of a command team that consists of myself, the Police Commander Colonel Marie Sayama, the Police Sergeant Major Sergeant II Randy Aguon, and the staff assistant to the Chief of Police, Paul Sayama. The formulation of those senior leaders within the department shows unification at the highest level for without it, we will be challenged within the department of having any unity at all. Second is the realignment of certain units within the department to streamline operations in order to increase accountability and efficiency thereby reducing costs and reallocating resources to further enhance public safety. Third is to complete the implementation of several committees in the department such as a general orders committee, a uniform committee, a vehicle committee, and a bulletproof vest committee so that we can relook how we conduct our operations in order to provide the highest level of protection I had a reference in my earlier vision statement. Fourth, is to implement a physical fitness program that meets the standards outlined in the police officers standardize training or post commission for the recertification excuse me for the certification of police officers. I believe that with that program and a program that addresses the physical and mental well being of our officers will pay dividends to our officers over all. Fifth is to completely resource the Seventh Police Officer Training Cycle that will begin before the end of this fiscal year so that these candidates can attend and complete their training to further increase our presence in the community. And six is to work with the Government of Guam agencies, such as the Bureau of Budget and Management Research and the Department of Administration to take a look at the current budget act in order to reallocate fiscal resources so that we can repair and properly maintain our current fleet of vehicles, which again will further enhance our presence in the community. Transitioning to my long-term goals. My long-term goals include in FY 2016, I intends to promote the force from police officer one to sergeant one. The amount of positions available is subject to the availability of funding however any upward mobility will serve the department well, as it will allow officers to mature professionally and definitely increase morale. With the help of this Legislative Body and Bill 78-33 introduced by Senator Brant McCreadie, should this bill be passed into law and positions be funded every year intend to recruits up to 40 new police officers trainees per fiscal year over the next five years, so that again we can continue to grow our uniform force. By way of the Ovis Fee as codified in Public Law 32-205 and the Compact Impact Grant, it is my intent to increase our new fleet vehicle fleet of both marked and unmarked vehicles again to further increase our presence in the community. In FY 2017 through the collaborative efforts of other Gov Guam agencies, to start working on identifying funding sources in order to begin the project of designing and eventually constructing a police headquarters that will house the entire department minus our four precincts of the Forensic Science Division. In FY 2018 with the implementation of the police officer standardize training legislation passed in December 2014, it is my intent to raise the standards of the Guam Police Department to a level whereby we whereby we achieve accreditation from the Commission on Accreditation of Law-Enforcement Agencies also known as Calea so that we may be recognized as a professional law-enforcement entity. This list of short and long term goals is not all-inclusive, and they may not all be accomplished in the order that I have outlined. This serves as the foundation for the future of the Guam Police Department to be passed down to future senior leaders, as they continue to lead this department in a positive direction. As I continue to lead my staff and commanders, goals will be established and we will work diligently to accomplish those goals. It is my intent with the accomplishment of these goals that we will improve morale, camaraderie, and the entire force.

Mr. Joseph Cruz:

In turn, as I've indicated in my vision statement this will allow us to grow, adapt and evolve so that we may provide the highest levels of service and protection to the residence to our residents and visitors of our island. In closing, I would like to thank Governor Eddie Baza Calvo, and Lieutenant Governor Raymond S. Tenorio for their confidence in me and I would like to thank this committee for the opportunity to come before you to provide my testimony regarding my confirmation. To all those who are here this afternoon, either to support show support or provide testimony, thank you all for your courage to be heard to be part of this democratic process. To my family, both immediate and extended thank you all for your support past and present. Words cannot express the amount of gratitude that I have for all that you have done and continue to do to support me. I love you all with all my heart, soul, mind and body and finally to the men and women of the Guam Police Department, thank you all for all your hard work, your dedication to duty and all that you do to serve and protect the people of Guam. May God bless each and every one of you. May God bless America and my God bless Guam. At this point Senators, I'm subject to any questions you have for me. Si Yuus Maase.

Chairman Aguon:

Thank you very much Mr. Cruz for your testimony this afternoon. Before I open up the panel for questions if I can please dismiss Ms. Cruz and Ella Marie. Thank you. Mr. acting Chief, just a general comment, I think you're very familiar with the entire process in terms of why it's taking us a couple months to get where were at today and my commitment to you as well to the people of Guam has always been to make sure we have conducted total compliance to the law and ensure that we can get your nomination is placed on the floor of the legislature. Right now we are anticipating going into session on the 10th, the week of the 10th of August, and my commitment is to ensure that your nomination is placed on that particular agenda. Secondly the committee will continue to receive testimonies from the public, written testimonies from the public subsequent to this particular date for the next nine days through August 7 and will continue to keep that open so that in fact any additional testimony that the community members would like to provide to the community. So we can include that in the committee report. Let me just make a general comment. Mr. Cruz, as a nominee first of all I want to recognize the governor for his nomination. I think that when you take a look at the total person that's before us you're looking at looking at an individual who is not just only serve the military, is not only the member of the Guam Police Department in the past but certainly has served in a number of capacities and that some of the family members bringing statements about the additional activities that you have been involved in whether it be church or with the community certainly bodes very well for your nomination. I want to say a couple things. Empowering your officers and your workforce that is very meaningful at least as it applies to the testimony, as it has been provided by the officers who are able to provide testimony this afternoon. So I certainly have a very strong appreciation for that in terms of being able to allow your officers to carry out the responsibility and to bear the burden and the challenge, ultimately, is on your shoulder but to bear that responsibility in terms of our community. The other aspect is community policing. I like your short-term goals. I appreciate your long-term goals, but I most especially appreciate what you have done in the last 64 days of your tenure. It comes back to community policing. Making sure that we increase the level of presence of police officers out there and community making sure that there's a contact on that partnership and that our people are able to recognize and to reach out to law-enforcement community albeit in this case to the police officers in the field and feel confident that things will be addressed as the services are needed.

Chairman Aguon:

So I leave those general comments only because as the Chair, it's my job to ensure fair and impartial presentation in terms of your nomination. You've received tremendous amount of very positive and reinforcing statements from you and from members of the community. In conjunction with that there's one component that remains pending aside from the written testimony and the verbal testimony today and I alluded to that. By the 30th of July we will have the general investigation concluded and then will proceed with sharing that information with members of the committee and with the general public, and then presenting your nomination on the floor so that the Senators will be able to consider it during the week of the 10th, which I anticipate that's when we'll be going into session. So that is the commitment of the Chair and we will certainly work with that timeline and let me close with this as an opening statement. The working relationship that your office has provided the chair and this committee and also being responsive to a number senators here is certainly appreciative and I encourage you to maintain that working relationship because that's the only way we are going to help you realize your short-term goals as well as your long -term goals in ensuring the safety of our people. So thank you very much for your testimony this afternoon. I look forward to the eventual voting of your nomination to serve as Chief of Police The Vice-Chair, Senator Ada, you have any questions?

Senator Tom Ada:

I have several questions here but there is a number of us here and they probably will also have questions. I want to make sure everybody has sufficient time but the one question that I have is there's been much said about your accomplishments your attributes, your qualities, and they are all very positive and so one when I first received the documentation that you were nominated, I decided to kind of take a look at you're background and read about what is Joe Cruz is about. So I requested for copies of your officer evaluation reports for the last five years. I think it was and I received them and it was very clear from those officer evaluation reports that you were certainly a rising star. Everything, all your reports, evaluations were maxed out and all and then the from the rank of lieutenant up to when you got promoted to major, and at the grade of major you were the Executive Officer for the battalion that deployed 600 personnel to Afghanistan. Just reading the evaluations, you played a very key role in that deployment, but then you were in country for only six months and then you returned back here and you were back on island for about maybe 8 to 9 months and then you exited from the National Guard. What did not seem right was the picture was that all the OERs came in on time, and there were good evaluations, but at the end you know you were in country for six months with a unit that you are certainly embedded with and then for your final OER although it was still a positive OER, the support form was not provided and you never came back to sign your own OER. So maybe if you can kind of clarify that.

Mr. Joseph Cruz:

Absolutely. Senator, when I made the decision to retire out of the Guam Army National Guard, I had made that known via letter of intent. I submitted that to my battalion commander Lieutenant Colonel Michael Tauforo sitting right behind you, right behind me. I made it known to him and then Adjutant General Benny Paulino at that point, I was the rear attachment officer in charge. As the battalion had redeployed, it was the decision of the Adjutant General then to have me transfer from the battalion.

Mr. Joseph Cruz:

Since they knew I was going to be exiting the army overall and get transferred as General Leon Guerrero had testified to work as a special projects officer and I serve in that capacity and reported directly to General Leon Guerrero. In my tenure as the special project officer, I did exactly what I was told. I worked on special projects, correspondences what have you working directly for the Adjutant General. During that time I submitted my DA form 67-9, which is a Officer, it's a support form for officer evaluation form. I submitted it, now that the army is not submit hard copies. Everything is submitted electronically. I filled it out. It took over an hour to fill out that document. I forwarded it to then the secretary to the general staff Lieutenant Colonel Ron Delfin and I emailed it to him and I did my part. I sent it to him and made the assumption that Lieutenant Colonel Delfin is the one who is going to forward it to then General Paulino. In November of 2014 it was time for me to exhaust all the annual leave or all of the ordinary leave that I had accumulated. So I went to Hawaii and I out process at Scofield Barracks Hawaii and from that point on, I was on annual leave and at the time that I was asked to come back to sign it initially I was off island and then when I came back I submitted my common access card also known as a CAC card. It that allows for digital signature. Again the army is all about digitalizing their documents. I made it known that I submitted my or relinquished my common access card and that I was more than willing to come in and sign what we call in the army a wet copy or a wet signature. I was told no, it had to be submitted electronically. I said well at this point, unless you want to bring me back out of retirement, then the only option is to sign it manually. They said Joe, and if you if you read army regulations senator, you would know that the signature that is required for the officer evaluation report or the officer evaluation report is only to verify Part A, which is the administrative portion. That has no bearing on parts B which is filled out by the rater or part C which is filled out by the senior rater. So that the guidance that I received was Joe, don't worry about it. You're retiring out of the guard that's only going to acknowledge the administrative portion of that report and that this OER will be submitted or will go forward. Sorry sir alright. If that's the stance that the Guam Arm National Guard is taking, then very well I am willing to send that officer evaluation forward and again there was no doubt in my mind Senator that my performance was anything less than satisfactory. If not then above satisfactory. I've always performed to the best of my abilities. I've always taken that extra mile taken that extra step to perform. There was no doubt in my mind that I would receive a very good OER. So as confident in what General Paulino was going to put an officer evaluation report since he was my rater, my senior rater and I allow officer evaluation report to go forward. So by no stretch of the imagination was my signing the officer evaluation report any sign of my refusing to come in to sign it. It was more of a matter of I was on leave. I was off island when I was first asked to come and sign that and then on top of that by the time I come back my common access card had already been forfeited and I couldn't sign it electronically again. I was going to send it manually. I was told otherwise. So that is why you see that the officer evaluation report has no signature.

Senator Tom Ada:

Thank you and for the record, I want to record to be very clear that your final rating by General Paulino certainly was a very good rating. So there was nothing negative there. I have just one more question and that is you apparently have a lot of irons in the fire right now. You got a steep learning curve as the new Chief of Police, you have a family to tend to, and you're working on terminal degree. Where are you going to find the time for something going to give?

Mr. Joseph Cruz:

Senator, as a former Army officer, you know all too well that it's all about number one time management. It's about prioritizing those things that are important to you and it's about support from your family. As long as you manage your time effectively, what Joe Cruz faces today is no different from what Joe Cruz faced in 1997 to 1999 when I was pursuing a bachelors degree and working with the swat team, and is no different from when Joe Cruz went through graduate school and went to get a masters degree from 1999 to 2000. When again Joe Cruz was a SWAT officer in the Guam Police Department. There's no difference. Joe Cruz may be up against a steep learning curve but if you prioritize and everybody all the senators understand that it's all a matter of prioritizing. As long as you prioritize correctly and you take what's important and you have support from your family it's all about making it fit within that 24 hours day. The learning curve that you referenced that is steep today is no steeper than it was 14 years ago or 15 when I pursued those degrees. It's no different as a matter of fact, its steeper back then because I had to attend a traditional brick-and-mortar school. Now my degree is online with Walden University. So I can study in the comfort of my home and my office. I can study wherever I'm at. Wherever I have connectivity to Wi-Fi. I can study anywhere versus having to go and sit in a classroom at the University. I can study anywhere. So again, it's a matter of prioritizing. It's a matter of setting those priorities. It is a matter of understanding what's important and getting support from the family to be able to help you through that. It's no it's no secret that when you pursue a doctoral degree that your social life goes away. It's been said time and time again because there is so much reading, there's so much research to get done, but as long as people understand what you're up against and you got the support network for that, you prioritize those things that are important to you and you address it accordingly. I think it will all fit. I am more charged now. I want this degree because it's going to make me a better person. I'm going to be able to take what I learned from this degree and apply to the Guam Police Department and apply what I learn to affect positive social change as I indicated earlier. So yes Senator there are many irons in the fire, but Joe Cruz is all about irons in the fire and Joe Cruz has been forged time and time again. He has been tested and I think Joe Cruz is up for the test again.

Senator Tom Ada:

Since, Mr. Chairman I'm on a roll and Mr. Joe Cruz is on a roll, let's talk about transparency in the department. So one of the in Guam Law, one of the powers of the Chief of Police is to receive, consider, and investigate allegations brought by the public concerning any conduct of the department through its officers or employees and to take appropriate action thereon and so in going to the GPD website I found that in calendar year 2015 which only went up to April 2015 a total of 55 complaints have been filed and reporting but I think 90% of the cases remain open. I think the years before that; the percentage of cases closed was really not that much. So what would you do to rectify this issue of the internal investigation and providing the information that's required by law?

Mr. Joseph Cruz:

Senator, thank you for that question and that's a very good question. I would tell you the first thing I have done to be able to deal with those types of increase in those investigation allegations made against our officers, it starts with that empowerment senator. By me empowering my subordinate commander to be able to lead at that particular level, as those complaints come into the police department, its all about handling. Its all about giving it back to that commander to deal with those issues.

Mr. Joseph Cruz:

Does it mean that those complaints can't come to the Chief of Police? Absolutely not, but when you reference 55 complaints that have come into the Guam Police Department, when you talk about over 90% of them not being having gone through the process that's because in the past and in my honest opinion, not taking away anything from my predecessors, that everything went to the Chief that needed to be taken a look at. Everything, it all rested on the Chief of Police to take a look at that. What I have done is I've turned that around and I've empowered my subordinate commanders. Empowered my subordinate leaders to be able to be accountable through their actions as was the actions of the officers that they lead out in the field or in their particular sections. So to alleviate some of that, Internal Affairs will attract these complaints as they come in, but it's a matter of pushing it down to the subordinate commander and letting that subordinate commanders look into the issue and address the issue and talk to the public and address the public's concern of the issue of all these allegations that have come up and as long as we maintain transparency in the Guam Police Department by taking those allegations and posting it on our website so that it's available for the entire island of Guam and everybody else to see, then we've done our part to maintain transparency. It's part of open government and open government and it's about giving it back to those subordinate commanders for them to be responsible for that their actions as well as the actions of their officers and employees.

Senator Tom Ada:

Thank you very much

Mr. Joseph Cruz:

You're welcome

Chairman Aguon:

Thank you Senator Ada. Senator San Nicolas.

Senator San Nicolas:

Thank you Mr. Chairman. Acting Chief, you had a couple of San Nicolas testifying in favor of you today and a couple Quitugas is also. You know having come from the same familiar upbringing you and I both know that does not come into play at all when it comes to evaluating people for whatever job they need to do for the community. I got really excited about you and your nomination. We spoke a little over a month ago. I talked about to you about some my concerns I had in my experience working with the Guam Police Department in the short time that I've been in the legislature. I was very excited by your answers so what I would like to do is ask those same questions again so we can get them on the record because my style is you know I like to give everybody the opportunity especially when they have so many good people testifying on their behalf of the leadership, but in the end it comes down to actually delivering on the expectation. So today I'm just asking those questions so we can get them on the record and then maybe this time next year we can will be able to follow up on your progress. My first concern, you kind of touched on it a little bit when you mentioned the promotions over the next fiscal year. So we talked about the concern I had with respect to a clear career path for all of our officers. One of those concerns come from the knowledge that came to my attention when I heard that there are some PO1s or PO2s who been in that position for many, many, many, many years and who did not have a clear career path and how to advance through the ranks. So for the record can you testify as to how you intend to address the bottleneck stagnation in career path opportunities for the officers of the Guam Police Department.

Mr. Joseph Cruz:

Absolutely. Thank you Senator. Thank you for that question and since I've been appointed as the acting is Chief, one of the first things I noticed is that it was upward mobility and upper management and even inanimate management but as I went out to each of the four precincts, as I went out to every section, every division in the department, I noticed that from police officer one up through police officer three to sergeant one, some of those officers have not been promoted coming up on 15 years and for me and I thought that was really tragic because our officers deserve more. They deserve better than that. Whatever it took for me as I said saw it to find it in the budget to be able to promote these officers is how I saw that we can alive that bottle neck. Now when you talk about career progression, I'm on the contention that I'd like to take what I've learned in the military and the promotion system in the military and mirror that to the Guam Police Department and be able to provide professional development for our police officers as well as to be able to get them to training, either here on Guam or off island. So that we can the word I like to use is to be able to mature our force and by maturing our force we are able to teach them how to be better leaders. So that they don't just go from police officer two to police officer three to be in immediate supervisor and they have no knowledge on how to lead officers or civilian employees. So the concept that I bring this to be able to promote the force to mature the force, which is part of my vision statement. Get them the training; mirror the promotions system so that its very similar to that of what is seen in all branches of the military. To allow upward progression on a regular basis so its not just a fiscal constraint but there are actual checks in the box if you will where our officers need to go off and be able to develop themselves professionally so that they can move up the ranks and be ready for that next with that promotion. So it is my intent within the next fiscal year to be able to do that. Now one of the things we talked about also was a strategic plan and that strategic plan for the Guam Police Department encompasses that as well. If we can look at a strategic plan to go Police Department over the next 3 to 5 years, I think that's going to pave the road to be able to set up a viable promotion system that anybody can look at and look forward to be able to get promoted to the next rank and the next rank and be able to look forward to a very fruitful career in the Guam Police Department all the way up through to becoming a ranking officer.

Senator San Nicolas:

Fantastic. So we can expect them that the career paths can become clear to all the officers within the next fiscal year. Wonderful and the second thing that we talked about was the disappointment I had around this time last fiscal year when I was looking at some of the numbers that we are looking at the police department budget year ago and I was very concerned with the what I felt at the time wasn't under projection of the overtime budget that ended up running out in February this year. So I asked you a very direct question that I would like to get on the record because I thought your answer was excellent and the question that I asked you was, when it comes to the needs of the Guam Police Department, How are you going to make sure that the politics does not get in the way.

Mr. Joseph Cruz:

It is my contention, it is my belief that the only politician in the Guam Police Department is that Chief of Police, him or herself. Politics in the Guam Police Department, the bureaucracy that exists in the department should not be of a concern to the officers, to the civilian employees. All that should be transparent to them. Their job is to accomplish their mission and to be able to conduct themselves accordingly should be what they should be concerned with.

Mr. Joseph Cruz:

The politicking in the department is left of the Chief of Police. It should be the Chief of Police that collaborates with the Governor and the Lieutenant Governor's office. That collaborates with the legislative body the 33rd Guam Legislature. It is the Chief of Police who should be going out and visiting our partners and our stakeholders in the community, the private sector who are all out there willing to help the department. That should be the Chief of Police's role so that the politics, that has the tendency to get involved in that is transparent to our officers. Our officers should be focused on their mission of serving and protecting and not dealing with the politics that has a tendency to create infighting that has a tendency to create factions in the department. That kind of politicking should be left with the chief and everybody should be focusing on their mission to serve and protect people.

Senator San Nicolas:

So with respect specifically to what transpired a year ago that led to an eventual budgets short fall in the overtime this February, to go out and find cash in the most obscure places, in order to bail out the Police Department shortfall. I really feel that if we have a time this time or year ago had a firm commitment for the well-being of the police department that stated clearly what the financial needs going to need respect to overtime, we could've made accommodations with that in the budget. So how are you going to make sure that the police department and its needs are not going to come second to anybody else's agenda outside of the Police Department.

Mr. Joseph Cruz:

The needs of the police department are again is all based on their mission and their needs is based on what the people of Guam need. They should be focused on that. If we exercise fiscal responsibility in the Guam Police Department, if the leaders in the Guam Police Department based on the guidance given by the Chief are able to focus on that and be able to exercise fiscal responsibility. I think we will definitely be able to stay within the means that we have for our budget having to for the officers to have to go outside of that and be able to lobby for the outside of that. I think it takes away from their ability to accomplish their mission as police officers and that is something that should be left in management and I think that if management focuses on that and they focus on that fiscal responsibility and the judicious execution of the management of the funds made available to the Guam Police Department that we will be able to manage our overtime so that it is focused strictly on the compliment accomplishment of our mission being able to server protect.

Chairman Aguon:

Thank you very much Senator San Nicolas. Vice-Speaker Cruz and then Senator Morrison.

Vice-Speaker Cruz:

Thank you very much. Chief I was very impressed with the discussion about you bringing in your management team and the fact that you're planning this promotion of your officers who have been left out for the last 15 years. There is a saying also that a leader is judged by the way he treats the least amongst them and though I don't find them to be the least amongst you I do find that the uniform officers over at police department and that's the reserved officers. I know every time you've come in here I've asked you have you address the pittance. The measly amounts of money these poor people are owed. As I understand it, there is still money owed from last fiscal year to them, and this year there is still no money since March or April that hasn't been provided to them.

Vice-Speaker Cruz:

I'm glad you're taking care of everybody else but I mean I always had problems with the thought of having reserves because you know but if they are still going to have them then at least treat them like human beings. So have you been able to address that issue or will I continue to be receiving emails about the fact that the reserve officers are still I mean the combined total amount is 60,000 for the entire group. How can we possibly have not given them their pay.

Mr. Joseph Cruz:

Senator, thank you for that question and that is a very important question. It is something that I take to heart. Our civilian volunteer police reserve force helps us by augmenting our full time force and today. As of just today I went back and verified that all the time sheets that have been submitted to my office for processing have been signed so everything up to April, May, and June has been processed. I've looked at each and every time sheet. As Ms. Susan Reyes had mentioned, we buy a block off of two hours time every day so I can read each and every document. I've actually read through each and every civilian volunteer police reserve timesheet, just to make sure that everything was in place and I signed off on those documents. They have been submitted to payroll and right now we are looking at processing \$7250 worth stipend to pay the officers who have met the threshold to be able to receive a stipend. They've done probation of 500 hrs. They've met the 42 hours that some minimum required to work throughout the month to receive the stipend. I've looked through all that. I've verified that information is correct. I have approved it and they sent it forward to our payroll section and today everybody is caught up at this point. I would say that the chances of me coming in your to testify before your committee on regarding this issue is not an issue at this point because I paid direct attention to the stipend.

Vice-Speaker Cruz:

When was that signed.

Mr. Joseph Cruz:

I signed it it effective Friday. So effective today as of today.

Vice-Speaker Cruz:

Are the checks released?

Mr. Joseph Cruz:

The payments have been sent to the Department of Administration. The paperwork has been submitted to DOA for direct payment. The processing of that direct payment is now in the Department of Administration. Once they are ready to process or once they have gone through that process and they are ready to cut the checks, they contact the Guam Police Department. We pick it up the checks and we issue it out to the police reserves. So as far as what we are going to do to make sure they are getting paid, we have done all that. We turned it in to DOA. DOA has received it as of today. That will go through its process so the check will be cut. As a direct payment, we pick it up and submit it to the reserve officers.

Vice-Speaker Cruz:

I'm going to take that as your gospel truth. I'm just disappointed that it till last Friday to get this because we have been talking about this almost the first day since you came on. I expect that when you take care of your senior officers when you take care of your regular police officers that haven't been promoted to the last 15 years, please recognize the fact that for some reason I'm not the police department has decided to have a civilian volunteer force requiring them to work 41 hours before they get even a penny stipend. Please make sure that all your senior officers make sure that all your reserve officers submit their papers stubs, so they can get their pittance of a hundred dollars for the month. It is just unconscionable to me that these guys as you put it, 7000 for four months. Please. To follow up on Senator San Nicolas's, the committees that you've listed, is there a committee to address the issue of working on the overtime so that and when do you expect to report or submit an SOP from that.

Mr. Joseph Cruz:

Sir, the general orders committee that I've formulated has had already met. They have already given me the first draft to revise our general order on overtime. I have taken that, I have put it before legal review, before the Attorney General's office I put it to the review it before the review of the Department of Administration and BBMR to make sure that we are we are executing, we are managing our policies that we had in place to manage our overtime moneys correctly and that we are legally within the confines of what we are able to do to manage overtime. Once I get that back from the Attorney General's office once I received it back from the Department of Administration BBMR, I am ready to go forward and sign that, and I will be willing to provide you with a copy of the general order to show you how we are exercising fiscal responsibility for management of our overtime

Vice-Speaker Cruz:

Thank you very much and one of the other questions that Senator San Nicolas and I had a great issue with last year during the budget hearing and I've asked you about this time is the executive security. Is there a separate going to be a separate committee that's going to be put together to address that issue and how that is the expenses that are on up there are addressed.

Mr. Joseph Cruz:

Absolutely Senator and again it is my intent that the general orders committee will take a look at as it is right now. The document that governs how our officers at executive security conduct business is in a unit director. It is my intent to get that caught up in a general order, which is more call, the fight if you will. That the general orders committee is taking a look at that or that one of the that's high on my priority list, a list of priorities for them to take a look at to see how they conduct business up when they provide security to the first families and to able to make sure that the way they conduct business in there will address the issues of overtime. That's accrued by that section and address the address the issues.

Vice-Speaker Cruz:

Your predecessor kept that division, that detail directly under him. Have you kept that to yourself? Or has that been delegated to a different office.

Mr. Joseph Cruz:

In my testimony senator, I had mentioned that I am realigning certain units within the Guam Police Department. That section within the Guam Police Department is one of the sections I am realigning to formulate what is called the special operations division. In the past, historically we had a special operations division. Through by the decision made by my predecessor, it was decided to move to dissolve the special operations division and move certain units under the offices of the Chief of Police. My intent is to realign that and reformulate a special operations division and put executive security amongst other units or other sections in special operations division. So that they are managed by a Senior Lieutenant or a Captains so that Senior Lieutenant or Captain can effectively look over those particular divisions and make sure that they are number one conducting their operation correctly and that they have a close look on the amount of overtime and they are spending and that they able to take care of that administratively and logistically as well because doing it under the offices of the Chief of Police is very difficult and in my mind it didn't make sense that it's done that way. It makes more sense in my mind to formulate an SOD to formulate those units, assign a Captain or Lieutenant to take care of them and be responsible for taking care of all those sections.

Vice-Speaker Cruz:

Thank you very much and if you would through the chair provide us with copies of those general orders and whatever realignment plan that you have.

Chairman Aguon:

Thank you very much Vice-Speaker Cruz and before I proceed to Senator Morrison, just one particular question regarding compensation. What is the status on the provision for a promised compensation pay for your civilians because that has been an issue an ongoing issue with regards to the Guam Police Department. The civilian compensation pay.

Mr. Joseph Cruz:

At this point the testimony that we gave during the budget hearing for promised compensation is something that we are taking a look at. You're referencing assuming you're referencing

Chairman Aguon:

The civilian details and the Department of Administration's review of the assignments and reassignments.

Mr. Joseph Cruz:

Okay, those are all issues that we are taking a look at right now. I'm working with my staff and the management. We're working with the Department of Administration and we are working with the Attorney General's office to take a look at that. We are looking at those prior obligations and we've identified some money in the current or in the upcoming budget act to address some of those issues but we are continually working with the Attorney General's office and the Department of Administration to be able to identify those issues of promised compensation.

Chairman Aguon:

Okay thank you very much. Senator Morrison.

Senator Morrison:

Thank you Mr. Chair. I kind of felt coming to this public hearing that it was going to be in very intense as I witnessed working out right next to you many times and just to disclose, thank you for spotting me a couple times. Thank you for the presentation, Chief and I want to thank all those that took the time to be here to support your nomination, provide testimony. You kind of addressed a couple of my concerns of how I've experienced in the past sitting up here. Some of the challenges of the disconnect in the committee and our stakeholders, our private sector community and to reestablish that relationship. There's a lot of people who are watching this hearing and obviously it's been nice to see a great momentum of support here. Obviously we know, there are many challenges out there and I one of those concerns I know and we know there is a rise in crime, criminal behavior and violent crimes out there. What are your thoughts or what are your plans or what are all these reforms are taking place within your agency. How is that eventually at the end of the day going to reduce crime?

Mr. Joseph Cruz:

Well the recent arrests of crime that has come up is something that I have addressed that with my management with my staff with my commanders and we understand that at this point, it goes back to what the public is looking for. The public is looking for a bigger presence of the Guam Police Department. So it is our intent, it is my intent again to recruit six police officers training cycle that I just swore in on Friday and they are out on the road going through training. We've got the seventh police officers training cycle getting ready to start up two days before the six POT cycle graduates and then we've got the eighth police officer training cycle that we are looking to hire in FY16. So the plan that we're looking at this point is again to increase our presence is to put more police officers out on the road. To be able to relieve some of the pressure that is being felt by those police officers out on the road, due to a shortage on manpower. One of the initiatives I'm looking at is to revitalize a program that existed in the Guam Police Department known as the CAT program. Crimes against Tumon Tourist to revitalize that program. There are many stakeholders and business people in the business community who are reaching out to the Guam Police Department saying how can we help you. We want to see a bigger presence down there. If you can get us officers down there, then we're willing to help you out in being able to get vehicles, to get equipment down there, to help the officers down there. So it is my intent to bring back the CAT Program and bring back the beach patrol program and to continue to increase our presence down there and protect our community. It is my intent to again be able to get more officers out on the road, so that we go from being one supervisor, one desk watch, and three beat officers to having at least five beat officers, if not more. One for every beat that's out there. So again it's through the hiring process, finding the money in the budget, reallocating some resources, being able to continue to hire so that we can be able to get to a level where we have a sufficient amount of police officers based on our population here on the island. I mentioned a Department of Interior study was done back in 2012 based on our population here on the island and what public law says so that we should have in the department is my intent again to continue to increase the population so that we continue to get more of our officers out on the road.

Senator Morrison:

Thank you chief. I asked that obviously we know our whole goal is basically to reduce crime. I asked my questions so that the public and our listening audience can hear this because at the end of the day that's the whole goal. Everything that we are doing here, we are throwing money, looking at the budgets, paying out over time, adjusting all of these past due obligations and the people just want some peace of mind out there that what we are doing right now, bringing in new leadership is at the end of day, we are going to address crime in a much better and more effective way. So thank you for answering that. In this day and age we had a little brief discussion about some other tools that you're looking. You talked about force multiplier effect and I don't know if you recall that, some of the resources that you believe would drive that. We had a discussion about Public law 31-41 and I asked if you can put that on your priority list and that was a piece of legislation that was driven by our stakeholders, by our mayors, by the police department, by fire E911 folks of the emergency reporting system and that was to address a comprehensive organizational approach to driving surveillance, video surveillance cameras throughout our community and the public. Have you had any discussions with the Fire Chief regarding that legislation?

Mr. Joseph Cruz:

I have met with Chief San Nicolas and that is something we are taking a look at right now. Chief San Nicolas, myself, Mr. Will Castro and Brigadier General Roderick Leon Guerrero, we are executive members of the inner operable community communications workgroup and in our discussions we have brought up that particular issue of being able to tie in those video cameras as you have mentioned that act as a force multiplier because we can't put a police officer out in every park. Because you can't put a police officer out in every street corner. These cameras can be forced multipliers to help us out so that these cameras would be monitored by the staff at E911 so that when they see that there is a suspicious criminal activity, possible criminal activity that could be reported and a police officer can respond accordingly. So it is definitely something that I am excited about. Something that Chief San Nicolas is excited about, as well as General Leon Guerrero and Mr. Will Castro as we are working together to collaborate as part of that ICC or the ICWG to be able to get this in place implemented to be able to keep our community safer.

Senator Morrison:

Thank you chief. If there's any way you can keep us posted on that I would like to be involved and see how it is progressing. I certainly believe in this new data and with that tool in place has done wonders for many jurisdictions. Thank you.

Chairman Aguon:

Thank you Senator Morrison. Senator Rodriguez and then Senator Frank Blas.

Senator Rodriguez:

Thank you very much Mr. Chairman.

Mr. Joseph Cruz:

Already working through that process. So we are in the process of getting those payments or being able to pay those employees out as well. For the future promise comps, we are working with the Attorney General's Office and DOA to look at those future promise comps.

Senator Rodriguez:

When you say future, you mean for anything that you would incur moving forward. For the ones that already are old, that's up at DOA so if that's the case, I would just recommend that you would follow up. I think a personal phone call to the director would really help in getting that yeah that process move forward. So those are the two issues one of them also as you said earlier when I think one of my colleagues had asked about the transparency that you felt that your officer whether they be the high-ranking or just the ranking file. It was kind of brought up in a sense of you know you as a chief would take on the political nature of the job. That you wont have your officers speak directly to stakeholders, to us the senators too. I took it as a way that any communication which has come from you. Is that how I understand it?

Mr. Joseph Cruz:

Senator, everybody every citizen to include our police officers has there right and prerogative to talk to all their senators. What I was referencing was that the politicking piece. The lobbying for more money. The lobbying with this particular body and lobbying with Adelup should be a focus for the Chief of Police should not be a focus for the police officers who really need to be focusing on law-enforcement and not worrying about overtime for to pay up their overtime. Let that be the worry for the chief. Let that be the responsibility for the chief to sit in front of a body such as this and lobby for more money and go to Adelup and speak to the Chief Financial Officer and the Director of BBMR and DOA . Let it be my responsibility and not the responsibility of my officers and my civilians. They should be more focused on accomplishing their mission of serving and protecting our people and let that be the responsibility of the chief that's what I meant by referencing that that I should be should be the one to do all the politicking. It doesn't mean that they can't come and talk to you. By all means

Senator Rodriguez:

I just wanted to clarify. I just want to share with you the priority of your time this Ovis fee that you're referencing in your opening statement. This was really something that I worked very closely with your officers even during the public hearing I said this was a police officer driven type of legislation cause you know we spoke to them and I really I think I agree with you. If it's in terms of talking about the payments that need to be for overtime, speaking with the front office, that you know that's your job but I think in terms of ideas like the Ovis Fee that was directly the product of your men and women in the police force that you know that I worked very close with to make it happen. So I think that you know you just got to be kind of flexible when it comes to issues like that.

Mr. Joseph Cruz:

I agree. Our officers out there have great ideas on how to make things better for the Guam Police Department. I have never told any of the officers or civilian employees that they could not see the help of the legislatures body to make things better for the police department. So I agree that being able to voice those concerns obviously will pay dividends to the department and the people in general. What I asked my staff, what I've asked the commanders is to be able to understand where the officers are coming from and to be able to bring those ideas forward through management so that these ideas are brought forth it's one sound. It is one voice and we're together, we're united and it's not different people going to talk to different senators and were not united or disjointed for lack of a better term. So it is my contention that those kinds of ideas should be brought forward so that we can take a look at it and from a management perspective we can be comprehensive. We can be critical about those particular issues and be able to talk a lot and be able to present it a lot better way

Senator Rodriguez:

Thank you very much and I really respect and I think with your type of leadership you know with what you bring to the table I think your officers would be would feel comfortable coming forward to you and bring them through the channels. So Chief, one last thing is that I've asked you this in your 1st oversight hearing of the department is related to the crime lab. I'm kind of a little bit disappointed that it is not part of your short-term or long-term goals. I know that 64 days you've done a lot and just by the testimony that you receive here this afternoon shows and I see it to myself. I want to thank you for that but I think the more importance in the level of priority of the crime lab really needs to be elevated. I don't know much more to say it. We had the oversight hearings, the budget hearings. I know in 2017 you want to look at a new police headquarters, which includes the forensic science division, but I think the problem today really is the crime lab and I know that there hasn't been any much change. The place is the hot, you know, I am told. I know that for the evidence control section I'm not sure how that is going to but maybe if you can just shed some light chief.

Mr. Joseph Cruz:

Well first off Senator, I want to apologize for not highlighting that in my testimony, mentioning the forensic science division but stretch of imagination is it not one of my priorities. It is so much a priority for me that I do meet with Captain Tim Santos and Lieutenant Ron Taitano almost on a weekly basis and I will tell you that although it appears on the surface that we are not making any progress, in fact we are. What we are doing at this point is we are working with, under the advice of Vice-speaker Cruz. We have reached out to the University of Guam and we establish contact with their Chief Engineer to have him come in and take a look at the Forensic Science Division and figure out how we can address that issue. In addition to that of we reached out to the Director of the Department of Public Works Mr. Glenn Leon Guerrero and initially we had his engineers come in and take a look at it. Now we are asking him to be able to work as of the department's broker. If you will, to be able to work with those different private entities to be able to come in there and give us a no kidding assessment of the state of affairs at the Forensic Science Division. As I mentioned in the oversight hearing, if you bring in a contractor to the Forensic Science Division, if you brought in five of them, you will get five different versions of what the problem is there.

Mr. Joseph Cruz:

Five different versions on how to fix it, but I think if we work with Glenn Leon Guerrero and the Department of Public Works and the University of Guam and they give us that assessment and Glenn and DPW works as our broker, we can get an honest, no kidding assessment of the crime lab because as it is right now, people at the crime lab are either police officers, criminalists or CSI investigators crime scene investigators. We don't know anything truly about how to fix an air-conditioning system or how to fix an exhaust system. So they can tell us five different things, we know not better. So I think by bringing in these experts from the University of Guam and bring in DPW and using them as a broker to get an honest assessment we can truly figure out what's going on with that and be able to identify the funding so that we can fix the issue is up there. So I will tell you in addition to that I've also signed off on paperwork to temporarily get split A/C units up at the Forensic Science Division so that it's not as hot. So that the working conditions are not unbearable. So those are some short-term things we are going to see in the very near future to make working conditions up at the Forensic Science Division much more bearable.

Senator Rodriguez:

Thank you chief. So as we go into our budget for FY 2016, I know the last hearing I asked for report on what is going to take for you, I know you don't want to get it honest-to-goodness assessment. We've heard that, even your predecessor had said that you know prior to you coming aboard. So up at this point, if we don't have that assessment yet, I think it is very concerning to me. What I would really like to have is what it's going to take us to get the job done because as we move in to the fiscal year 16, our budget session I think that's for us here going to have to make hard decisions. If we need to redivert, to reprogram funds, I think that's the decision that this body has to me but I think we really owe it to ourselves; we owe it to our people. We built a real good building up here. We just have to ensure that it's fixed properly so it can operate the way it should be. So looking forward to receiving that in budget session Thanks Chief.

Chairman Aguon:

Thank you Senator Rodriguez. Senator Frank Blas.

Senator Frank Blas:

Thank you Mr. Chair. Good afternoon Joe. I am very impressed with not there was somebody that was brought before your testimony to but lets just bring this back to Joe Cruz. I appreciate that you take in the first couple months of your tenure as chief to be able to conduct assessments of the operation and what you have in the Police Department but I'm kind of interested in the last two months, and you've pointed out some of the issues when you're talking about operational. Let me talk about personalized. What is Joe Cruz's biggest challenge moving forward assuming that you're the next Chief of Police with the Guam Police Department.

Mr. Joseph Cruz:

The biggest challenge that I face honestly Senator as obviously in the fiscal realm of running the Police Department. We all know, we operate in this environment. I mean that's the nature in which we conduct business these days .The biggest issue that we have is being fiscally and financially responsible.

Mr. Joseph Cruz:

Gone are the days where we just accumulate overtime for the sake of accumulating overtime. Gone are the days where we work you know, double time on holidays just for the sake of working it so that we can make more money. In a fiscally constrained environment, the biggest issue we are dealing is being judicious in the execution of the money that are being made available to this agency in this current fiscal year has made two separate appropriations to be able to meet the needs for overtime and I will tell you, I hate to beat up the overtime issue, but it's the biggest issue that I'm dealing with right now. It's the biggest issue that the department is dealing with right now and again in of itself is over is the overtime not necessary as the issue of shortness of manpower. That's why we accumulate more overtime because we are short of manpower. We are short of people both uniform and civilian. So its my push, it is my perspective in the department to be able to continually recruit more uniformed officers, more civilians in the police department so that those officers that are working in there, they are not accumulating anymore overtime and in addition to that, we are not taxing or we are not physically wearing our officers down. It's disheartens me when I have to sign an overtime justification and I look at it and I m looking at a police officer, who because of the management of that particular section and because of the shortage of manpower has been accumulating over 40 hours of overtime in one pay period. So I questioned that and I questioned the commanders and I question the management of that particular section and are we doing our due diligence to make sure that we are watching out for that because it's not only about the money, although that's a big concern. I'm also concerned about that police officer working a regular eight hour shift or 12 hour shift having to work in an additional 4 to 6 to 8 hours on top of that and then drive home. When he or she is falling asleep behind the wheel and we created that for that officer and how much time are you giving that officer to spend with his wife and his children or her husband or her children. So those are all things I am considering looking at right now so its an issue of personnel and man power which has a direct tie to the overtime. So it's kind of those two issues that I look at, the fiscal responsibility, and the welfare of our officers right now because I think we are stretching our officers a little too thin right now and those are the issues that I look at, when I look at overtime sheets. Those are the indicators that tell me that our offices are working to long. They are working too many hours and they are not focused and they're not honing in on those things that need to be honed when they are conducting their duties in their capacity.

Senator Frank Blas:

I appreciate that. You know I also like the fact that you brought on committees to be able to look at certain aspects of the Police Department, the general orders in overtime. Is there a plan or do you intend, or may I suggest a committee as well to be able to look at, not just the physical fitness, the well-being of the of officers, but the mental well-being. You know you talk to a lot of the issues and grant it, maybe a lot of your issues to our compounded as a result of compounding the problem issues that have occurred over the years they've some how become embedded where they are no longer the exception, but they are the norm in the absence of many officers as police themselves, what I've seen over the last two months, I have to admit, before walking into this hearing, I will tell you, there have been continued discussions you know with the number of police officers and a number of individuals that were directly related to the police department and I'm very impressed and I must say Joe I guess you give the impression that you provided.

SUITE 503, DNA BLDG. 238 ARCHBISHOP FLORES STREET HAGATNA, GUAM 96910
PHONE: (671) 475-GUM1/2 (4861/2) | FAX: (671) 475-GUM3 (4863) | EMAIL: AGUON4GUAM@GMAIL.COM

WWW.FRANKAGUONJR.COM

Senator Frank Blas:

As well as the confidence that you've given to many of these individuals have actually changed their minds and in asking me to forget what they've told me okay about you before and they support you today and that goes to the testament of the confidence they have in you and their willingness to be able to work with you because they can see you are somebody they can work with.

So along those lines, I hope that part of the process to evaluating or assessing where the department stands. You're right. A lot of it can go back to the manpower, but maybe a lot of it to you can go back to what were some of the issues as a result of the lack of manpower and the things that you have to do the mandates. Maybe it's time to say that Band-Aid off that scar, it's no longer covering the wound. It's covering a scar and having to deal with a scar on that. Another committee I recommend that you can probably put together is you know the laws that you how to enforce or that laws that you mandated to enforce to follow. You know whether or not these are in fact laws that can be enforceable. Did you know that there's a law in the books that right now that says if your dog comes to my yard and kills my angola sheep and cashmere goat that I can go to your yard and kill your dog? There is okay so it's stuff like that you know. First of all when is the last time I saw an angola sheep or cashmere goat on Guam, or does it even exist, but it exist in our laws books, but maybe something you should look into as a suggestion because I like the way you're going with this. You're right. It's the 21st-century. I like your idea as far as your mission to adapt and to evolve. Where were at that point where you know it's going straight we have to go straight but apparently we had to get back on track okay and I appreciate that. Last question Joe. Again you got a lot of great plans, if Joe Cruz ever gets into a rut, if Joe Cruz I don't think I can get there anymore I don't have the will to wear to be able to do this. What do I need to do to get you back on track? What does your department or does your family what is your daughter need to do to be able to get you back on track?

Mr. Joseph Cruz:

That's a good question. Senator my family is my rock and they and keep me grounded in everything I do. My wife is my biggest supporter and I think that in everything that I've done thus far in my life and my career as a military service member, in the police department. It is always my family that gets me grounded to ensure that I don't get into that rut. So that Joe Cruz is no longer able to continue to drive on. I think with the support that I have, not to say that I will not run into a rut, but I think they work very hard to continue to support and it's not just my family but one of the reasons why I am so aggressive am or I take on a very aggressive attitude in the Guam Police Department is because the men and women you see in front of you today are all the motivation I need right now. It's every day when I come into work and I see them and I talk to them. It's their issues and there concerns and there questions to me that keeps me motivated so I don't fall into that rut. It's talking to them, going out to the precinct being able to understand what they're dealing with that keeps me motivated. What's that going to do that get me out of that rut, honestly I think with that with the support that I have from my family the support that I got one from the Guam Police Department to continue to push the department and take it in a positive direction as well as the support from the community. I've met with a group of people called the called the honorary deputy chief of police and I couldn't believe the amount of support that those folks were lending to the Guam Police Department to make themselves available to help that department

Mr. Joseph Cruz:

To help our agencies and there are many other agencies out there. Friends of the Crime Lab. There is all kinds of entities out there that are all too willing to help the Guam Police Department and help Joe Cruz lead the charge so that I don't fall into that rut. I can't say what is it going to take to get out of that rut because honestly Senator I really don't see myself falling into that rut. Not when I have the support of my family. Not when I have the support of all the uniformed officers and the civilians you see out here today and not when I have the support of the community of the people that are out here willing to help the Guam Police Department to make our island safer. I do not see myself falling into that rut.

Senator Frank Blas:

I appreciate it. I came from that culture. I appreciate and I love your confidence. That's a question that's been lingering in your mind because that's a discussion maam you should have with your husband because if he comes home one day and he wants to give up. This is something that you can get back to him and then with the staff officers because there is going to be some days you're going to walk in there and take all of their heads off. What is it going to be able to take and the reason why I say this Joe is because what you're asking and what we're going to be providing to you, what I'm going to be providing to you is the opportunity to lead one of the most elite organizations not just on this island-, not just in this region, but in the world. It comes with an awesome responsibility. So to put all of those safe guards into place, I think it is very important. You is some of the things we lack sometimes in law-enforcement and its is not to say because we don't hide behind the badge or because we have a weapon on our side to protect us but were vulnerable, more human we cry despite what a lot of people think we cry, we scream, we yell, we laugh and that there are times when we get into a rut. So there's a suggestion I have. I appreciate you feel you will never be able to get into that rut but just in case. Maybe just put in that extra effort, that extra tool in that bag so it can help you get through. Thank you very much. Thank you Mr. Chair.

Chairman Aguon:

Thank you very much Senator Blas, Senator Tony Ada.

Senator Tony Ada:

Thank you Mr. Chair. Acting chief, welcome to your family, to your men and woman in blue here to provide testimony on the confirmation on your confirmation. I just have one question, its been a very long day and the only question I have is you spoke about many of these issues about the priorities of the department and things you want to do and that have been done already, but what is your priority for the men and women and the civilians of your department?

Mr. Joseph Cruz:

I'm sorry sir. I'm not sure I understand your question.

Senator Tony Ada:

You talked about priorities within department right in saying that the Crime Lab is up and running in saying that vehicles for the officers in men and women. What is your priority for the actual men and women in the department and the civilians that make your department? So in other words, do you plan on issues to increase morale or on issues to on training? What are your priorities for the men and woman and the civilians in the department?

Mr. Joseph Cruz:

For my priority obviously is to be able to deal with some of the issues of manpower. That's always a first and foremost. In a meeting with all four of the precincts and talking to those police officers that are signed out there. I will tell you that a common theme you would hear from those officers is the shortage of manpower. Its being able to just get trained officers out there to assist them in what they do. So it is my priority to go to obviously grow the Guam Police Department and get our departments to mature and part of that maturation as a reference earlier, is to be able to promote them. For our civilians as well. We have to grow our civilian population as well and get them to mature in the department as well. So that we don't have people who are looking at retiring a police officer ones or clerk ones or what have you. So its being able as Senator San Nicolas had and mentioned earlier, laying out of some kind of a road map out for them and being able to get them the training that they need and being able to make them qualify to move to the next rank or move to the next position so that there's some kind of upward mobility and progress so that after 30 years of service in the government that they've rose through the ranks whether it's uniform or civilian. So yes I have priorities that priorities, for training that's tied directly to the accomplishment of their mission and their capacity but it's also side to professional development today. So look out for my force as well. So my priority is focused on the individual the person in the police department whether it is the uniform officer or a civilian. A lot of my priority is placed on them. A close second again is on the logistics of the house. Being able to provide them with the tools necessary for vehicles to eat anything that they need to do their job as police officers not just on the note on patrol but for criminal investigators as well.

Senator Tony Ada:

And I know you brought that up previously, but what I was talking about is what are you going to do for the men and women. What are you going to do for the civilians? I'm talking about family support programs or things of that nature to ensure that one of your officers need some type of morals or you know has an issue he needs to be addressed. What kind of programs you plan to bring forward to the department to address these issues?

Mr. Joseph Cruz:

First off it's always been always been an issue for me that you that we lack the assest in the Guam Police Department to able to deal with the behavior health side of the house in the Guam Police Department.

Mr. Joseph Cruz:

We all know that in what we are required to do in law-enforcement and what we required to do to support our uniform officers have a tendency to take its toll take us on our uniform force and that's something that I've seen over the years and something that I saw as soon as I came back into the department, is that we have no assets to be able to deal with behavioral health and wellness of our force. What we've done in the recent past is I've worked with the Guam Behavioral Health and Wellness clinic center and our three chaplains to be able to form, what we call a crisis management team to be able to allow our officers to deal with any issues or concerns that they have because of the incident that occurred on July 13 that obviously has moved to the forefront because we now have officers having to deal with that issue at hand. So that crisis management team is in place to be able to have our officers deal with that. In addition to that, I'm working with Mr. Ray Vega the director of the Guam Behavioral Health and Wellness Clinic to come up with the viable solution to be able to find somebody who can work in the one Police Department as a staff psychologist if you will to be able to work with out officers. Now there are other programs in our department that I intend to bring to light as well. There is an employees association, there's a bunch of retirees that want to help out the department as well to help our forces as well but that Employees Association in my opinion would be able to help the department come together and support each other. There are events that I would like to see in the department happen. Take for example in our police week to be able to really take a really take a police week activities and be able to make it in time for the police officers in the police department so that we can honor ourselves and help the community honor the police department. Those are just a few initiatives that I'm looking at to be able to get our force together, to build that camaraderie to be able to take that month out of the year that one weekend to be able to put ourselves out there and take at what we've done over the past year.

Senator Tony Ada:

That's what I'm looking for because you know the health and well-being of the officers and the civilians in the department you know, if their health and their well-being is being attended to, then naturally the family at home's the well-being is being attended to and that's very important so that your officers, your men and women will be able to get the support of the families at home and when everything is together you know things tend to work themselves then you'll be able to progress. Chief, you had a very long confirmation hearing today and I thank you for coming out and I thank you for answering the questions and I thank you for answering my question especially. You have my full support and I look forward to voting on your confirmation in the next on our next legislative session. Thank you. Thank you Mr. Chairman.

Chairman Aguon:

Thank you Senator Ada. Senator Espaldon.

Senator Jim Espaldon:

Thank you Mr. Chairman. Acting chief, here we are I guess I'm the last one. Well thank you for that. Well I guess we should go home now. I got the endorsement. Actually we have been through a long afternoon. You filled a lot of questions and coming to this public hearing today, my way of thinking was to listen. Not only to the people who give testimony and let me tell you right now, it's a foregone conclusion that anybody's going to come here and show up and normally is going to say something in favor of the nominee.

Senator Jim Espaldon:

That's important and of course the other important part about that is who says it. You look at their background I really whether they truly mean it and I tell you, you have some tremendous support today. I was very impressed. I was actually more impressed with you just sitting here filling the questions that you filled and answered it because sometimes it's in how you answer it with what kind of conviction and with what kind of sincerity, what kind of passion do you really answer your with that will really determine in my mind for my vote, whether you get it or not. You will get that vote. Ill tell you right now. I'm very satisfied with you know your presentation today. There is another issue I want to bring up and I think I told you this. I do know you, although we never met personally until you came into my office. I know you because I know your family. I have met your mom and your dad back in the day it, your oldest brother was my classmate. I have no clue you were his brother about until I saw picture of him I believe at some service at church. That told me a lot. Because again, even when your cousin testified I believe, and talked about how you were raised and talked about family values. That's exactly how I understood your family to be. That's exactly how to your mom and your father always presented themselves to me whenever I had a chance or opportunity to interact with them. So I know that you're an extension of those values. Chief Ishizaki, I think he definitely he gave, as short as it was and as he stated he he's only known for a very short period of time, but he likes the way you think and I appreciated that comment because in answering a lot of the questions that were posed to see you again it took an ability to do some mental gymnastics to be able to display that analytical ability is that you have to be able to address whatever situation is coming your way as chief. I was satisfied with the way you were able to handle that again your way of thinking and presenting your management style speaks a lot to me. I'm not going to ask anymore questions but there is one last comment I'd like to make regarding your nomination and that is I'm definitely in favor of you being the next chief of police. For many different reasons, from the things that people have people said about you from the things that you said, from the way you feel about yourself and the way you handled yourself but going forward more than that even your military background speaks a to a certain level. We know that there's a military buildup upcoming, but we know that the police department is going to have to work hand-in-hand with the military and because of the incoming Marines. I believe you understand the mindset that is involved here and I think that right now is the time, when we start to talk about partnering up with the military in terms of their law-enforcement abilities to make sure that their sailors and their soldiers are you know going to be able to abide by the laws, whether its in a tourist district or wherever it may be, you will definitely have a good understanding of how to approach that and work with our partners in the military. A lot of the senators, in fact every single senator has good input by their question by their request to you and I believe you in everything you said and with that I would like to say you have my full support and I thank you for this hearing and I appreciate that. Mr. Chairman Thank you.

Chairman Aguon:

Thank you very much Senator Espaldon and that concludes our discussions. Mr. Cruz, I thank you very much for being forthright with the committee members and being able to respond to any direct questions and also to the general public but I just want to close with this because Mr. Cruz you know and understand the nature of what's your responsibilities. You will be the premier law enforcement official here on the island insuring that in fact public safety is provided. So I want to turn this this closing comment to Mrs. Cruz, Ella Marie and to the family members.

Chairman Aguon:

It's going to require a lot of patience, and a very giving heart just to allow him to move in this direction to be able to serve our community and in this respect, I thank you very much on behalf of the committee and on behalf of the people of Guam. Once should he, and I anticipate he will absolutely get the vote, but once that process begins he will continue to be required by the community to ensure community presence, to ensure empowerment of the police force to ensure other things so that in fact, the people of Guam can feel safe. So for your generous heart, I want to thank you very much, from as a family member for supporting Mr. Cruz in this particular endeavor because that's what it's going to take. There are going to be many times when you experienced it, just within the last two weeks when in fact he will be woken up in the middle of the night to be able to attend to some activities taking place in our community. So for that, I want to thank you very much. This concludes our confirmation hearing. The committee will continue to receive testimony up until August; the close of business is August 7th. The report will be presented to the legislature the week of the session but anticipated session August 10 and we anticipate voting on your nomination at that point in time. Thank you very much.

The public hearing was Adjourned at 5:18 PM.

III. WRITTEN TESTIMONY

The following individuals submitted written testimonies to the Committee on Guam U.S Military Relocation, Public Safety, and Judiciary before or after the schedule public hearing on Monday, July 27th 2015 at 2:00PM in *Liheslatura's* Public Hearing Room.

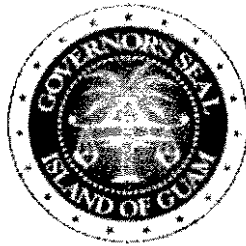
1. Steve Ignacio, Captain, Guam Police Department
2. Tom Babauta, Clinical Social Worker, Guam Board of Social Work
3. Peter Santos,
4. Mariesha Cruz-San Nicolas, Principal, Notre Dame High School
5. Maurice Sayama, Colonel, Guam Police Department
6. Andrew B. Quitugua, Officer, Guam Police Department
7. Casiana Cruz, Daughter of Appointee Joseph I. Cruz
8. Eugene C. Charfauros, Police Officer III, Guam Police Department
9. Rose Mary Quitugua- Ferguson
10. Joey San Nicolas, Chief, Guam Fire Department
11. June U. Blas, Mayor, Barrigada Mayor's Office (Joint Letter)
12. Jessie P. Bautista, Vice-Mayor, Barrigada Mayor's Office (Joint Letter)
13. Cristobal N. Castro, Captain, Guam Police Department
14. Michael Arcangel, Lieutenant, Guam Police Department
15. Susan Reyes, Administrative Secretary, Guam Police Department
16. Ron Aguon, Esq., Assistant Professor, University of Guam
17. Dr. Ron McNinch, PhD, SPHR, CFE, Professor, University of Guam

IV. FINDINGS & RECOMMENDATIONS

The Committee on Guam U.S Military Relocation, Public Safety, and Judiciary has received and reviewed the "special background private investigation report (SBI)" used to provide factual information in an effort to determine the qualifications and suitability for the appointment of Mr. Joseph I. Cruz; pursuant to 10 GCA § 77109 – Appointment of the Chief of Police. This SBI was designed to be painstakingly exact, fair, and unbiased, and to avoid any possibility of accusations, character assassination or rumor-spreading; and consisting of all components of traditional personal background investigations, plus additional specific fact-finding requirements. The period of investigation for this SBI covered the last twenty (20) years of the Appointee's life. The Committee on Guam U.S Military Relocation, Public Safety, and Judiciary hereby reports out the following findings:

- While the SBI has determined the Appointee to be suitable for the position of Chief of Police of the Guam Police Department, the SBI provides points to consider relative to equivalency requirements; pursuant to 10 GCA § 77109 (a)(2).

The Committee on Guam U.S Military Relocation, Public Safety, and Judiciary hereby reports out the appointment of Joseph I. Cruz to serve as a Chief of Police of the Guam Police Department with the recommendation: **TO DO CONFIRM**



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

MAY 22 2015

33-15-0476
Office of the Speaker
Judith T. Won Pat, Ed.D

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Tres Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

Date: 5/22/15

Time: 2:26PM

Received By: [Signature]

RE: Cabinet Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Joseph I. Cruz
POSITION: Chief of Police, Guam Police Department
TERM LENGTH: **To serve at the pleasure of the Governor**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

EDDIE BAZA CALVO

2015 P... 2:58

0476



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam.

MAY 22 2015

Mr. Joseph I. Cruz



Re: Appointment as Chief of Police, Guam Police Department

Dear Mr. Cruz:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who have the courage to make tough decisions for the good of all our people. Pursuant to my authority under the Organic Act of Guam, I hereby appoint you to serve in the Calvo-Tenorio administration as:

Chief of Police, Guam Police Department
Length of term: To serve at the pleasure of the Governor

This appointment is subject to the consent of *I Liheslaturan Guåhan*. Pending the consent of, and confirmation of this appointment by *I Liheslaturan Guåhan*, you are hereby appointed to serve as Chief of Police, Guam Police Department, in an acting capacity.

This appointment is effective May 23, 2015. If you have any questions, please contact the Office of the Governor at 472-8931.

Senseramente,

EDDIE BAZA CALVO



OFFICE OF THE GOVERNOR
GUAM

Agency Director/General Manager Nomination Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103:

NOMINEE INFORMATION

Last Name	Cruz	First	Joseph	M.I.	I	Date	5/21/15
Address	[REDACTED]			Apartment/Unit #			
City	[REDACTED]			State	[REDACTED]	ZIP	[REDACTED]
Phone	[REDACTED]			E-mail Address [REDACTED]			
Position to which Appointment is Made	Chief of Police						
Are you a citizen of the United States?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>		

EDUCATION

High School	Father Duenas Memorial High	City/State	Mangilao, Guam
From	Aug.1979 To May 1983	Did you graduate?	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> Degree High School Diploma
College	University of Guam	City/State	Mangilao, Guam
From	Aug1997 To May 1999	Did you graduate?	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> Degree B.S. Criminal Justice

EDUCATION

Graduate School	University of Guam	City/State	Mangilao, Guam
From	May 1999 To Dec 2000	Did you graduate?	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> Degree
			Master of Public Administration
Other Degree	Walden University	City/State	Minneapolis, Minnesota
From	Dec 2013 To Present	Did you graduate?	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> Degree
			In Progress Ph.D Public Policy & Administration

EMPLOYMENT HISTORY

(1) Present Employer	U.S. Army (Retired)	Position	Major/O-4
Address	430 Army Drive Barrigada, Guam 96921	Dates Held	
(2) Previous Employer	Guam Army National Guard	Position	Second Lieutenant/ O1 thru Major/ O-4
Address	430 Army Drive Barrigada, Guam 96921	Dates Held	Dec 2001 - March 2015
(3) Previous Employer	Guam Police Department	Position	Police Recruit thru Police Officer III
Address	13-16A Mariner Avenue Tiyon, Guam 96913	Dates Held	June 1993 - June 2003
(4) Previous Employer	U.S. Marine Corps	Position	Private / E1 thru Staff Sergeant / E6
Address	Camp Lejeune, N.C.	Dates Held	May 1985 - June 1993
(5) Previous Employer		Position	
Address		Dates Held	

PRIOR GOVERNMENT OF GUAM SERVICE

Agency	Guam Police Department	Phone	475-8911
Address	13-16A Mariner Avenue Tiyon, Guam 96913		
Job Title	Police Recruit thru Police Officer III	From:	June 1993 To June 2003

PRIOR GOVERNMENT OF GUAM SERVICE

Agency

Phone

Address

Job Title

From:

To

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency

Phone

Address

Job Title

From:

To

Agency

Phone

Address

Job Title

From:

To

TRAINING

Institute/Seminars/On-the-Job Training:

Date

"SEE ATTACHED RESUME"

AWARDS

List all educational, professional, civic awards, and recognition for public service:

"SEE ATTACHED RESUME"

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organization, activities participated in, offices held:

NONE

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities, participated in, offices held

NONE

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

NONE

MILITARY SERVICE (PLEASE ATTACH FORM DD-214)

Branch U.S. Army / U.S. Marine Corps
Rank at Discharge

Major / O-4

From May 1985 To June 1993
Dec 2001 Mar 2015
Type of Discharge Honorable Discharge/
Retirement



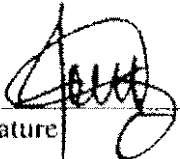
Statement of Financial Interests
(Required by 4 G.C.A. § 13104.1)

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Joseph I. Cruz

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest


Signature

5/21/15
Date

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

YES

NO

If so, please specify in detail:

Address of the court: N/A

Date of Conviction: _____

Specific infraction committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

YES

NO

If so, please specify in detail the reasons and facts related to such declaration:

N/A

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

YES

NO

(4) Have you ever been confined to a mental institution for any reason?

YES

NO

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

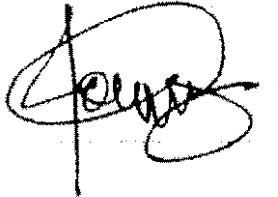
N/A

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

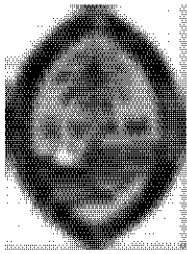
I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature

A handwritten signature in black ink, appearing to be 'J. Torres', written over a horizontal line.

Date

5/21/15



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



May 20, 2015

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Joseph I. CRUZ		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
<input checked="" type="checkbox"/>	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: tanya

**ERED E BORDALLO, JR.
 Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/24/2013



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **JOSEPH I. CRUZ**

SS#:

ID#



Date of Birth:



CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page **1** of **1**

Civil Cases:

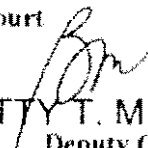
- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page **1** of **1**

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: **05/21/2015**

DANIELLE T. ROSETE
Clerk of Court

BY:  **BETTY T. MESA**
Deputy Clerk

Prepared By: **JLRC**



The absence of an original Court Seal invalidates this document

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

1. NAME (Last, First, Middle) CRUZ, JOSEPH IGLESIAS	2. DEPARTMENT, COMPONENT AND BRANCH ARMY/ARGUS/IN	3. SOCIAL SECURITY NUMBER [REDACTED]
--	--	---

4a. GRADE, RATE OR RANK MAJ	b. PAY GRADE O04	5. DATE OF BIRTH (YYYYMMDD) [REDACTED]	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000
--------------------------------	---------------------	---	---

7a. PLACE OF ENTRY INTO ACTIVE DUTY [REDACTED]	b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) [REDACTED]
---	---

8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND ARMY ELEMENT, JFHQ P1	b. STATION WHERE SEPARATED SCHOFIELD BARRACKS TC, HI 96857
---	---

9. COMMAND TO WHICH TRANSFERRED USAR CON GP (RETRES) 1600 SPEARHEAD DIVISION AVE, FT KNOX, KY 40122	10. SGLI COVERAGE AMOUNT: \$ 400,000.00
--	--

11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 11A INFANTRY - 2 YRS 0 MOS//NOTHING FOLLOWS	12. RECORD OF SERVICE			
	a. DATE ENTERED AD THIS PERIOD	YEAR(S)	MONTH(S)	DAY(S)
	b. SEPARATION DATE THIS PERIOD	2013	02	27
	c. NET ACTIVE SERVICE THIS PERIOD	2015	02	28
	d. TOTAL PRIOR ACTIVE SERVICE	0002	00	04
	e. TOTAL PRIOR INACTIVE SERVICE	0018	01	11
	f. FOREIGN SERVICE	0001	09	02
	g. SEA SERVICE	0000	04	29
	h. INITIAL ENTRY TRAINING	0000	00	00
i. EFFECTIVE DATE OF PAY GRADE	2011	08	23	

13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) AFGHANISTAN CAMPAIGN MEDAL W/ CAMPAIGN STAR //BRONZE STAR MEDAL//MERITORIOUS SERVICE MEDAL (3RD AWARD)//ARMY COMMENDATION MEDAL //ARMY ACHIEVEMENT MEDAL//USN ACHIEVEMENT MEDAL//JOINT MERITORIOUS UNIT AWARD//MERITORIOUS UNIT COMMENDATION//USN GOOD CONDUCT MEDAL//USMC GOOD//CONT IN BLOCK 18	14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) PASHTO RAPPORT, 24 WEEKS, 2013//SERE 100 LVL A CODE OF CONDUCT TNG, 4 WEEKS, 2013//NOTHING FOLLOWS
---	--

15a. COMMISSIONED THROUGH SERVICE ACADEMY	YES	X	NO
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)	YES	X	NO
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If Yes, years of commitment: NA)	YES	X	NO

16. DAYS ACCRUED LEAVE PAID 0	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION	YES	NO
			X

18. REMARKS
 SUBJECT TO ACTIVE DUTY RECALL BY THE SECRETARY OF THE ARMY//SOLDIER PRESENTED US FLAG//RETIRED 11ST GRADE MAJ//SERVED IN A DESIGNATED IMMINENT DANGER PAY AREA//SERVICE IN AFGHANISTAN 20130405-20130903//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//THE INFORMATION CONTAINED HEREIN IS SUBJECT TO COMPUTER MATCHING WITHIN THE DEPARTMENT OF DEFENSE OR WITH ANY OTHER AFFECTED FEDERAL OR NON-FEDERAL AGENCY FOR VERIFICATION PURPOSES AND TO DETERMINE ELIGIBILITY FOR, AND/OR CONTINUED COMPLIANCE WITH, THE REQUIREMENTS OF A FEDERAL BENEFITS PROGRAM//AUTHORIZED//SEE ATTACHED CONTINUATION SHEET
 The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.

19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) [REDACTED]	b. NEAREST RELATIVE (Name and address - include ZIP Code) LYNNETTE MARIE C. CRUZ 263 TILA LANE YONA, GUAM 96915
--	--

20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify State/locality) GU	OFFICE OF VETERANS AFFAIRS	X	YES	NO
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)		X	YES	NO

21 a. MEMBER SIGNATURE ESIGNED BY: CRUZ JOSEPH IGLESIAS 11B 4887874	b. DATE (YYYYMMDD) 20141113	22 a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) ESIGNED BY: CARTER DONALD R. 1131128327 DONALD R CARTER, CHIEF TRANSITION CEN	b. DATE (YYYYMMDD) 20141113
--	-----------------------------------	---	-----------------------------------

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RETIREMENT	24. CHARACTER OF SERVICE (Include upgrades) HONORABLE
--------------------------------------	--

25. SEPARATION AUTHORITY [REDACTED]	26. SEPARATION CODE RBD	27. REENTRY CODE NA
--	----------------------------	------------------------

26. NARRATIVE REASON FOR SEPARATION
SUFFICIENT SERVICE FOR RETIREMENT

29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE	30. MEMBER REQUESTS COPY 4 (In/Out) JIC
--	---

certify this to be a true copy of the original

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY (Continuation Sheet)

This Report Contains Information Subject to the Privacy Act of 1974, As Amended

1. NAME (Last, First, Middle) CRUZ, JOSEPH IGLESIAS	2. DEPARTMENT, COMPONENT AND BRANCH [REDACTED]	3. SOCIAL SECURITY NUMBER [REDACTED]
--	---	---

(Specify the item number of the block continued for each entry) //

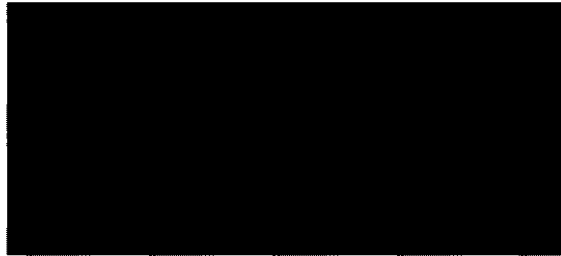
CONT FROM BLOCK 18: SHOULDER SLEEVE INSIGNIA FOR FORMER WARTIME SERVICE// ADDENDUM TO
 BLOCK 13: OVERSEAS SERVICE BAR (5TH AWARD)// RETIREMENT LAPEL PIN///CONT FROM BLOCK 13:
 CONDUCT MEDAL//ARMY RESERVE COMPONENT ACHIEVEMENT MEDAL//NATIONAL DEFENSE SERVICE MEDAL
 W/ BRONZE SERVICE STAR//GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL//GLOBAL WAR ON
 TERRORISM SERVICE MEDAL//ARMY SERVICE RIBBON//OVERSEAS SERVICE RIBBON (2ND AWARD)//ARMED
 FORCES RESERVE MEDAL W/ M DEVICE//USN SEA SERVICE DEPLOYMENT RIBBON//SW ASIA SM//NATO
 MEDAL//EXPERT INFANTRYMAN BADGE//PARACHUTIST BADGE//PARACHUTIST BADGE//SCUBA DIVER
 BADGE//EXPERT MARKSMANSHIP BADGE W/ RIFLE, PISTOL BARS//USN & USMC PARACHUTE BADGE//
 NOTHING FOLLOWS

21.a. MEMBER SIGNATURE SIGNED BY: CRUZ, JOSEPH IGLESIAS, 11B 4887874	b. DATE (YYYYMMDD) 20141113	22.a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) SIGNED BY: CARTER, DONALD R. 1131128127 DONALD R. CARTER, CHIEF TRANSITION CEN	b. DATE (YYYYMMDD) 20141113
---	-----------------------------------	--	-----------------------------------

I certify this to be a true copy of the original.



JOSEPH IGLESIAS CRUZ



PROFILE

Thirty years combined experience in civilian law enforcement (Guam Police Department) and military (United States Marine Corps/Guam Army National Guard) service. Civilian law enforcement positions were specialized in tactical and investigative police work. Military billets include basic and advanced combat infantry tactics, deep and long range reconnaissance, special operations mission sets, law enforcement-centric missions sets to provide military support for civil authorities, general logistical support, and leadership and management positions at mid to executive level echelons within the Guam Army National Guard. Effective in communicating, managing, supervising, and leading personnel and projects requiring strong organizational and communication skills in a diverse range of cultural settings.

MILITARY WORK EXPERIENCE

Guam Army National Guard, 430 Army Drive Barrigada, Guam 9692

Major/O-4, Special Projects Officer

May 2014-March 2015

Supervisor: Colonel Roderick Leon Guerrero (671) 735-0400

As a Special Projects Officer, I was assigned to the Office of The Adjutant General, Joint Force Headquarters, Guam National Guard to conduct and complete special projects as directed by the Adjutant General. My duties included the executive level research of policies and procedures for implementation and coordination with internal units and external agencies on behalf of the Adjutant General, and assisting the Secretary for the General's Staff and the Public Affairs Officer in the execution of their duties. As the Special Projects Officer, I possessed excellent research, writing, and communication skills and I worked independently on behalf of the Adjutant General and the Guam National Guard.

Note: Official retirement from active duty date: **March 1, 2015**

Major/O-4, Executive Officer
1st Battalion, 294th Infantry Regiment

Jan 2011-May 2014

Supervisor: Lieutenant Colonel Michael Tougher (671) 735-4646

As the Executive Officer, I was responsible to ensure that mission tasks for an Infantry Battalion are being set and achieved by the Battalion. I ensured that the all-810 Soldiers assigned to the Battalion were adequately equipped, trained, and mentally and physically fit for duty in order to accomplish the Battalion's assigned mission. As the Executive Officer, I accomplished my assigned tasks by setting objectives on unit readiness and delegating the execution of those objectives to different staff officers. My primary responsibilities were focused on logistics, maintenance, and personnel administration. I provided extensive executive level training to the Battalion staff and the respective Company Commanders on the Military Decision Making Process (MDMP) in order to allow the entire Battalion to prepare and conduct future missions. I ensured that all assigned Soldiers had the equipment needed and met all the personnel requirements to accomplish their mission, I ensured that all equipment were in good working order, and that the Battalion had the proper documentation for both personnel and logistics matters. My duties as the Executive Officer required that I possessed excellent management skills, that I was of high moral character and that I paid strong attention to detail. While deployed with the 1st Battalion, 294th Infantry Regiment from Feb 2013 to Jan 2014, I served as the Executive Officer for the battalion, conducting law enforcement-centric missions that included security force (**SECFOR**) operations, personnel security detail (**PSD**), and guardian angel (**security for training personnel**) missions in support of the NATO Training Mission-Afghanistan (NTM-A). This mission involved providing the safe transport and security of personnel assigned to the NTM-A as they conducted missions throughout the entire country of Afghanistan. In particular, I conducted and successfully completed planned and conducted over 10 iterations of executive level Military Decision Making Process in order for the Battalion to successfully conduct its missions throughout all 6 Regional Commands in the country of Afghanistan. Of keynote, I oversaw and ensured the 100% accountability of over 10 million dollars of equipment assigned to the Battalion and worked closely with the Battalion staff to ensure that 100% of the Battalion's personnel were addressed accordingly. When not deployed, my additional duties included providing extensive training for all Soldiers assigned to the Battalion for those mission sets that were in support of **Defense Support for Civil Authorities (DSCA)**. Such mission sets were law enforcement centric missions that include, but were not limited to, crowd/riot control, detainee operations, escalation of force, traffic direction, personnel security, structure security, i.e. airports, power generation plants, etc., and transportation/logistical support for those missions.

Combat Experience: Operation Enduring Freedom-Afghanistan Feb 2013-Jan 2014

Participated Operation Enduring Freedom (OEF-A) as the Executive Officer for Task Force Guam (1-294 IN REGT Guam Army National Guard) supporting the NATO Training Mission-Afghanistan (NTM-A) and the Combined Stability and Transition Command-Afghanistan (CSTC-A).

Captain/O-3, Mobilization Readiness Officer
Training/Operations Section, Joint Force Headquarters
Supervisor: Colonel George Charfauros (671) 735-0439

Aug 2008-Jan 2011

As the Mobilization Readiness Officer (MRO), I was overall responsible for the mobilization, deployment, and redeployment process for the Guam Army National Guard (GU-ARNG). I was responsible to plan, coordinate, and conduct mobilization and demobilization operations to include planning with the Guam-Joint Force Headquarters (GU-JFHQ) staff. As the MRO, I was also responsible for the preparation, updating, coordination and actual conduct of mobilization readiness exercises for the GU-ARNG. I planned and coordinated with the two major National Guard Bureau Mobilization Training Stations CONUS, Camp Atterbury, IN and Camp Shelby, MS. My additional duties included assisting in the coordination of the Army Force Generation (AFORGEN) Cycle, monitoring the U.S. Army War Trace Program, and managing the Mobilization Process Data Viewer (MPDV) Program for the GU-ARNG. As the MRO, I secured and managed the GU-ARNG Overseas Contingency Operations (OCO) funding account averaging *1.2 million dollars* annually from 2008 through 2011. Additionally, as the MRO, I was the Officer-in-Charge of the GU-ARNG Pre-Mobilization Training Assistance Element (PTAE). As such, I led a 12-person team in the execution of all mobilization and demobilization operations.

Captain/O-3, Infantry Company Commander
1st Battalion, 294th Infantry Regiment
Supervisor: Lieutenant Colonel George Charfauros (675) 735-0439

Dec 2006-Aug 2008

As an Infantry Company Commander, I led an Infantry Company in a wartime environment. I was responsible for the training, morale, welfare, conduct, esprit de corps, and discipline of 152 Soldiers under my command. As a company commander, I was also responsible for equipment, valuing close to *two million dollars*, assigned to my unit; this included the accountability and maintenance of that equipment. As a company commander, I planned, executed, and continually improved effective and realistic collective-level training. I maintained a high level of proficiency in company level tactics and weapon systems while coordinating with adjacent units in order to maximize training and mission accomplishment on the battlefield. While deployed with Delta Company, 1st Battalion, Infantry Regiment from Jan 2007 to Apr 2008, I commanded an infantry company that conducted military-to-military missions that included *teaching, coaching, and mentoring* host nation armies on counter-insurgency operations and advanced infantry tactics within the Horn of Africa area of responsibility (AOR). Additionally, the infantry company that I commanded provided law enforcement-centric missions that included **SECFOR** operations by safely transporting and securing personnel assigned to the Combined Joint Task Force-Horn of Africa (CJTF-HOA) as those personnel conducted missions in the CJTF-HOA AOR, **PSD** missions for personnel assigned to CJTF-HOA, and **Base Camp Security** at various contingency operating locations throughout the CJTF-HOA AOR. When not deployed, my additional duties included providing extensive training for all Soldiers assigned to my Company for those mission sets that were in support of **Defense Support for Civil Authorities (DSCA)**. Such

mission sets were law enforcement centric missions that include, but were not limited to, crowd/riot control, detainee operations, escalation of force, traffic direction, personnel security, structure security, i.e. airports, power generation plants, etc., and transportation/logistical support for those missions.

Combat Experience: Operation Enduring Freedom-Horn of Africa Jan 2007-Jun 2008

Participated in OEF-HOA as the Commander, Team Delta 1-294 IN REGT, Guam Army National Guard while assigned to the Combined Joint Task Force -- Horn of Africa (CJTF-HOA) Djibouti, Africa.

Captain/O-3, Logistics Officer

Dec 2005-Dec 2006

Logistics Section, 1st Battalion, 294th Infantry Regiment
Supervisor: Lieutenant Colonel Arnold Marcus

As a Battalion Logistics Officer, I was responsible for the logistics readiness of my Battalion. I was overall responsible for the 100% accountability of all property, valuing over *five million dollars*, assigned to my unit. I exercised staff responsibility in supply, service, and other logistical support. I directed and supervised the management, collection, and accountability of all classes of supply (I-IX) within my Battalion. I advised the Battalion Commander on all logistical matters as it related to unit readiness and unit mission capabilities. I monitored and facilitated Financial Liability for Property Loss (FLIPL) investigations, excess and shortage management, and the Battalion Command Supply Discipline Program (CSDP). As the Logistics Officer, I was also responsible for the maintenance posture of all equipment assigned to the Battalion. I worked to ensure that all assigned equipment was Fully Mission Capable (FMC) and I advised the Battalion Commander on all maintenance issues.

First Lieutenant/O-2, Supply Management Officer

July 2003-Dec 2005

Logistics Management Section, Joint Force Headquarters
Supervisor: Supervisor: Lieutenant Colonel Marvin Manibusan

As the Supply Management Officer (SMO), I planned and directed activities of personnel and units responsible for the receipt, storage, and issue of all commodities of supply (excluding ammunition, medical, and cryptographic material). I directed and exercised staff responsibility for units engaged in supply, service, and other logistical support. As the SMO, I directed and supervised the collection, evacuation and accountability for all classes of supply classified as salvage, surplus, abandoned, or uneconomically repairable. I advised the GU-ARNG Director of Logistics (DOL) and GU-ARNG unit commanders on FLIPL investigations, excess management, and shortage management. I managed the CSDP for the Guam Joint Force Headquarters J4 (logistics) Section and made recommendations as required.

Combat Experience: Operation Enduring Freedom-Horn of Africa Mar 2004-Aug 2005

Participated in OEF-HOA as a Platoon Leader in A CO. 1-294 IN REGT, Guam Army National Guard while assigned to the Combined Joint Task Force – Horn of Africa (CJTF-HOA) Djibouti, Africa. The platoon that I led was an infantry platoon that was responsible military-to-military missions that included *teaching, coaching, and mentoring* a host nation army on counter-insurgency and advanced infantry tactics within the Horn of Africa area of responsibility (AOR). Additionally, the infantry platoon that I led provided law enforcement-centric missions that included **SECFOR** operations by safely transporting and securing personnel assigned to the Combined Joint Task Force-Horn of Africa (CJTF-HOA) as those personnel conducted missions throughout the CJTF-HOA AOR, **PSD** missions for personnel assigned to CJTF-HOA, and **Base Camp Security** at various contingency operating locations throughout the CJTF-HOA AOR.

Second Lieutenant/O-1, Platoon Leader

Dec 2001-July 2003

1st Battalion, 294th Infantry Regiment

Supervisor: Lieutenant Colonel Tommy Aflague

As a Platoon Leader in an Infantry Platoon, I prepared my platoon for the employment of state and federal missions. I was responsible for the health, welfare, and tactical employment of a 34-man rifle platoon. I was responsible for the maintenance and 100% accountability of all weapons and equipment valuing close to *one million dollars* assigned to my platoon. I was responsible for the planning and implementation of individual and collective training for my platoon. I ensured that all members of my platoon met or exceeded the Army Physical Fitness Test (APFT), the Army Warrior Tasks (AWT), and other training requirements. In a wartime environment, I was responsible for the training, welfare, morale, conduct, esprit de corps and discipline of the Soldiers under my care. I ensured proper coordination with the adjacent units in my company to ensure mission accomplishment at the higher levels (company and battalion). Additional duties included providing extensive training for all Soldiers assigned to my platoon for those mission sets that were in support of **Defense Support for Civil Authorities (DSCA)**. Such mission sets were law enforcement centric missions that include, but were not limited to, crowd/riot control, detainee operations, escalation of force, traffic direction, personnel security, structure security, i.e. airports, power generation plants, etc., and transportation/logistical support for those missions.

Note: This period of service was conducted as Traditional Citizen-Soldier

Staff Sergeant/E-6, Reconnaissance Team Leader

Feb 1990-June 1993

2d Force Reconnaissance Co., 2d SRIG

Supervisor: Lieutenant Colonel Charles Rushworth

As a Reconnaissance Team Leader, I led a 6-man U.S. Marine Corps Special Operations team in the conduct and operations of deep and long range reconnaissance, direct action, and in extremist hostage rescue missions. As a reconnaissance team leader, I was responsible for the training, morale, welfare, conduct, esprit de corps, and discipline of the Marines under my charge. I was responsible for accomplishing missions in extreme, austere, and isolated environments that included combat airborne and SCUBA diving

operations. I was responsible for the 100% accountability of all weapons and equipment assigned to my team valuing in over *one million dollars*. I ensured proper coordination with adjacent units within my company to ensure mission accomplishment at the higher levels (Battalion Landing Team and Task Force).

Corporal/E-4 - Sergeant/E-5, Infantry Squad Leader Aug 1988-Feb 1990
Hotel Company, 2nd Battalion, 8th Marine Regiment
Supervisor: 2nd Lieutenant Craig Amos

As a Marine Infantry Squad Leader, I led a 12-man squad in the conduct and operations of basic and advanced combat infantry tactics. I was responsible for the training, morale, welfare, conduct, esprit de corps, and discipline of the Marines under my charge. I was responsible for the 100% accountability of all weapons and equipment assigned to my squad valuing over *one hundred thousand dollars*. I ensured proper coordination with adjacent squads within my platoon to ensure mission accomplishment at the higher levels (platoon and company).

Private First Class/E-2, Marine Security Guard Oct 1985-Aug 1988
Marine Barracks, Guam
Supervisor: Staff Paul Hardy

As a Marine Security Guard, I was assigned to a Marine Infantry Platoon conducting security operations in the 24/7 protection and safekeeping of conventional and special weapons stored at the U.S. Naval Magazine, Guam. I was trained in the protection of conventional and special weapons that directly impacted national security. As a Marine Security Guard, I maintained the required security clearance level to participate in the *Personal Reliability Program*.

CIVILIAN WORK EXPERIENCE

Guam Police Department, 13-16A Mariner Avenue, Trian, Guam 96913

Police Officer III, Patrol Field Supervisor Apr 2003-June 2003
Agat Precinct Command, Guam Police Department
Supervisor: Sergeant I Steven Ignacio

As a Patrol Field Supervisor, I was responsible for assigning, directing, inspecting, and supervising the work assigned to police officers assigned to my shift who were involved in the maintenance of order, the enforcement of laws and ordinances, the prevention of crime, the protection of life and property, and the apprehension of violators. As a patrol field supervisor assigned to the Agat Precinct Command, I led 15 subordinate police officers in the conduct of their daily duties, as they were responsible for an area of responsibility that encompassed over half of the total landmass of Guam. I was

responsible for the morale, welfare, conduct, esprit de corps, and discipline of the police officers under my charge. Additionally, I was responsible for the 100% accountability of all equipment assigned to my shift valuing close to *one million dollars*

Police Officer III, Internal Affairs Investigator

Feb 2002-Apr 2003

Office of the Chief of Police, Guam Police Department

Supervisor: Sergeant I Lawrence Quichocho

As an Internal Affairs Investigator, I was responsible for entertaining and investigating complaints of alleged misconduct against both uniformed and civilian employees of the Guam Police Department. The complaints that I investigated as an Internal Affairs Investigator were administrative complaints to determine any violations against the General Orders of the Guam Police department and/or the Rules and Regulations of the Department of Administration, Government of Guam. As an Internal Affairs Investigator, I advised the Guam Police Department Legal Officer on findings of alleged complaints and made recommendations on administrative adverse actions.

Police Officer III, Patrol Field Supervisor

Jan 2001-Feb 2002

Dededo Precinct Command, Guam Police Department

Supervisor: Sergeant I Maurice Sayama

As a Patrol Field Supervisor, I was responsible for assigning, directing, inspecting, and supervising the work assigned to police officers assigned to my shift who were involved in the maintenance of order, the enforcement of laws and ordinances, the prevention of crime, the protection of life and property, and the apprehension of violators. As a patrol field supervisor assigned to the Dededo Precinct Command, I led 15 subordinate police officers in the conduct of their daily duties, as they were responsible for an area of responsibility where approximately half of the total population of Guam resided. I was responsible for the morale, welfare, conduct, esprit de corps, and discipline of the police officers under my charge. Additionally, I was responsible for the 100% accountability of all equipment assigned to my shift valuing close to *one million dollars*.

Police Officer III, Tactical Team Member

Jan 1996-Jan 2001

Special Weapons and Tactics Unit, Guam Police Department

Supervisor: Police Officer III Paul Sayama

As a tactical team member for a special Weapons and Tactics Unit, I was responsible for handling high-risk tactical operations involving hostage situations, barricaded suspects, narcotic raids, serving high-risk search/arrest warrants and riot control. Additional duties included executive security protection and protective custody details, land and sea rescue and marine law enforcement. As a tactical team member, I served with 20 other team members to support the entire Guam Police Department as well as the federal law enforcement assigned to Guam that included the Federal Bureau of Investigations (FBI), the Drug Enforcement Agency (DEA), the Bureau of Alcohol, Tobacco, and Firearms (BATF), the U.S. Customs Service, and the U.S. Marshals Service.

Police Officer II, Patrol Officer

Apr 1994-Jun 1996

Neighborhood Patrol Division, Guam Police Department
Supervisor: Police Officer III Cristobal Castro

As a patrol officer, I was responsible for conducting preliminary investigations into criminal and civil incidents and effectuating arrests of alleged suspects. I patrolled assigned beat areas (areas of responsibility) to ensure the suppression of crime and established a rapport with citizens and business establishments as part of a community policing effort. As a patrol officer, I worked with six to eight other police officers on shift to effectively patrol a precinct area of responsibility and minimize the amount of crime in my assigned area.

Police Recruit, Trainee

Jun 1993-Aug 1994

Training and Staff Development Section, Guam Police Department
Supervisor: Sergeant I Peter Mendiola

While serving as a Police Recruit, from June 1993 to Jan 1994, I was assigned to the Tactical Operations Center (TOC) and conducted dispatching operations by dispatching calls for police service and assistance to the respective precincts and sections throughout the department. From Jan 1994 to Aug 1994, I participated in the 35th Police Recruit Cycle completing 1260 hours of training in basic police investigation, the criminal justice system, firearms use and safety, police motorcycle and emergency vehicle operations and internship (on-the-job) training. The training received during the 35th Police Recruit training Cycle is nationally recognized and accredited by the Police Officer Standardized Training (POST) Accreditation Board.

EDUCATION

1. Currently enrolled in a Doctoral Program, Doctorate of Philosophy (Ph.D.) in Public Policy and Administration with a specialization in Criminal Justice – Walden University, Minneapolis, Minnesota. Expected graduation date – December 2017.
2. U.S. Army Infantry Captains Career Course – Fort Benning, GA – Aug 2006
3. U.S. Army Infantry Officer Basic Course – Fort Benning, GA – Feb 2003
4. Master of Public Administration (MPA) Degree – University of Guam, Mangilao, Guam – Dec 2000
5. Bachelor of Science (B.S.) Degree, Criminal Justice – University of Guam, Mangilao, Guam – May 1999
6. U.S. Navy SCUBA School – Panama City, FL – June 1990

7. U.S. Army Airborne School – Fort Benning, GA – May 1989
8. Marine Corps Amphibious Reconnaissance School – Camp Lejeune, NC – May 1989
9. Marine Corps Non-Commissioned Officers Academy – Camp Hansen, Okinawa, Japan – Jun 1987
10. Marine Corps Infantry Training School – Camp Pendelton, CA – Oct 1985
11. Marine Corps Basic Training – Marine Corps Recruit Depot, San Diego, CA – May 1985
12. High School Diploma – Father Duenas Memorial High School, Mangilao, Guam – May 1993

TRAINING

1. Threat Awareness and Reporting Training – Barrigada, GU – Feb 2013
2. Department of Defense (DoD) Cyber Awareness Training – Barrigada, GU – Feb 2013
3. Social media and Operations Security Training – Barrigada, GU – Feb 2013
4. Sexual Harassment/Assault Response Prevention Training – Barrigada, GU – Jan 2013
5. Anti-Terrorism Level I Awareness Training – Barrigada, GU – Feb 2013
6. Information Assurance Fundamentals/IASO Training – Barrigada, GU – Feb 2013
7. Phishing Training Course – Barrigada, GU – Feb 2013
8. Pashto Language/Rapport Training Course – Barrigada, GU – Jan 2013
9. Survival Evasion Resistance Escape (SERE) 100.0 Level A Code of Conduct Training Course - Barrigada, GU – Jan 2013
10. Professional Association of Diving Instructors (PADI), Diver Master Qualified – Oct 2012
11. Professional Association of Diving Instructors (PADI), Emergency First Responder Qualified – Sep 2012
12. Professional Association of Diving Instructors (PADI), Emergency Oxygen Provider Qualified – Sep 2012

13. Army Basic Instructors Course – Barrigada, GU – Oct 2010
14. Small Group Instructors Course – Barrigada, GU – Oct 2010
15. Tactical Qualification Course – Atlanta, GA – Aug 2010
16. Tactical Certification Course – Atlanta, GA – June 2010
17. Fiscal Law – Phoenix, AZ – Apr 2009
18. Mobilization Validation Course – Little Rock, AR – Jan 2009
19. Police Internal Affairs Investigators Course – St. Petersburg, FL – Feb 2002
20. Behavioral Emergencies and Crisis Response Training Course – Agana, GU – Oct 2001
21. Work Planning and Performance Evaluation System Course – Agana, GU – Mar 2001
22. Special Weapons and Tactics Training Re-Certification Course – Agana, GU – Feb 2001
23. Police Long Rifle Marksmanship Training – Mongmong, GU – Jan 2001
24. CMI/Intoxilyzer 5000EN Breathalyzer Instrument Course, Tiyao, GU – Dec 2000
25. First Aid and CPR Providers Course – Agana, GU – Mar 2000
26. Police Defensive Survival Tactics Course – Agana, GU – Feb 2000
27. Special Weapons and Tactics Training Re-Certification Course – Agana, GU – Apr 1999
28. Drug Identification/Field Testing Training Course – Agana, GU – Nov 1997
29. Range Safety Officer Training – GCC, Mangilao, GU – May 1997
30. Vehicular Homicide/DUI Seminar Training – Agana, GU – Jan 1997
31. Basic Police Motorcycle Operation Course – Agana, GU – Jan 1997
32. Combat Handgun Training Course – USMC SOTG – Agana, GU – Oct 1996
33. Special Weapons and Tactics Training Course – Agana, GU – Sep 1996
34. Operations Training Course – BATF National Academy, GU – June 1996
35. Close Quarters Battle Course – Agana, GU – Aug 1996
36. Substance Abuse Awareness Training – Agana, GU – July 1996
37. Basic Tactics and Entry Techniques – BATF National Academy, GU – June 1996

38. Covert Operations Training Course – BATF Academy, GU – June 1996
39. Drug Identification/Field Testing Training Course – Agana, GU – Oct 1996
40. Intoxilyzer 1400 Operators Course – Agana, GU – December 1994
41. DUI Detection and Standardized Field Sobriety Testing Training – Agana, GU – Nov 1994
42. Police Recruit Training Cycle – Guam Community College, Mangilao, GU – Aug 1999

AWARDS

Military:

1. Bronze Star – Apr 2013-Dec 2013
2. Meritorious Service medal (2nd Award) – Apr 2006-Apr 2007
3. Army Achievement Medal – Apr 2006
4. Meritorious Service Medal (1st Award) – June 2004-June 2005
5. Expert Infantryman's Badge – May 2003
6. Marine Corps Good Conduct Medal (2nd Award) – May 1989-May 1993
7. Navy Achievement Medal – Nov 1992
8. SCUBA Divers Badge - Sept 1990
9. Navy/Marine Corps Master Parachutist Badge – Aug 1990
10. Parachutist Badge – May 1990
11. Marine Corps Good Conduct Medal (1st Award) – May 1985-May 1989

Civilian:

1. Distinguished Service Medal – May 2002
2. Meritorious Service Medal – May 2001
3. Distinguished Service Medal – May 2000
4. Certificate of Commendation – May 1999
5. Meritorious Service Medal – Apr 1999

6. Distinguished Service Medal – Apr 1999
7. Distinguished Service Medal – August 1997
8. Letter of Commendation – Jan 1997
9. Certificate of Commendation – May 1995
10. Letter of Commendation – Nov 1994
11. Certificate of Achievement (Top Gun Award) - Aug 1994

LANGUAGES

English:

Spoken: Advanced

Written: Advanced

Read: Advanced

REFERENCES

Roderick R. Leon Guerrero, Colonel, Guam National Guard

Phone Number: (671) 735-0404

Email: roderick.r.leonguerrero.mil@mail.mil

Reference Type: Professional

Cristobal N. Castro Jr., Captain, Guam Police Department

Phone Number: (671) 475-8473

Email: cristobal.n.castro@gpd.guam.gov

Reference Type: Professional



QUALIFICATIONS CHECKLIST

**APPOINTMENT OF THE CHIEF OF POLICE
GUAM POLICE DEPARTMENT**

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

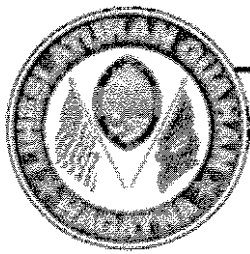
Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D
Ex-Officio

§ 77109. Appointment of the Chief of Police. The Chief of Police shall be appointed by I Maga'lahi with the advice and consent of I Liheslaturan Guåhan and shall meet the following qualifications:

In Compliance=

(1)	be at least thirty-five (35) years of age; Note: Confirmed with U.S. Passport	<input checked="" type="checkbox"/>
(2)	have no less than fifteen (15) years of progressive experience in a government law enforcement position, including at least five (5) years at the supervisory command level, and five (5) years in a senior position with law enforcement management responsibilities, or equivalent executive management experience in the field of public administration, criminal justice administration, or law, or a closely related field or discipline; Note: Confirmed through resumé. (See (2.A) attachment)	<input checked="" type="checkbox"/>
(3)	graduated with a Bachelor's degree or higher in police science, criminal justice administration, public administration, law, or a closely related field or discipline from an accredited institution recognized by the Council for Higher Education Accreditation (CHEA) or its successors; Note: Confirmed with certified copy of transcripts from U.O.G. for both Degrees/Copy of both degrees	<input checked="" type="checkbox"/>
(4)	have no felony, domestic or family violence convictions; Note: Confirmed through Police and Court clearance.	<input checked="" type="checkbox"/>
(5)	have no misdemeanor convictions involving moral turpitude; Note: Confirmed through Police and Court clearance.	<input checked="" type="checkbox"/>
(6)	submit to and pass a drug screening test, including, but not limited to, urinalysis testing; Note: Negative Drug Test results as of June 12, 2015 from DOA	<input checked="" type="checkbox"/>
(7)	be of good health and good moral character; Note: Written and Oral Testimony from email and/or public hearing	<input checked="" type="checkbox"/>
(8)	submit to psychological testing; Note: Completed on June 22, 2015 by Dr. Andrea M. S. Leitheiser, MA, PhD	<input checked="" type="checkbox"/>
(9)	submit to a polygraph examination; and Note: Completed on June 26, 2015 by Jeffrey C. Limo PE-188(13)	<input checked="" type="checkbox"/>
(10)	submit to a thorough investigation of his or her background and moral character. Note: Completed on August 3, 2015 and briefed to Committee members on August 5, 2015 by independent private investigator	<input checked="" type="checkbox"/>



Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

Attachment (1)

“be at least thirty-five (35) years of age”

We the People

Of the United States
in order to form a more perfect Union,
establish Justice, insure domestic
Tranquillity, provide for the
common defence, promote the
general Welfare, and secure the
Blessings of Liberty to ourselves
and our Posterity, do hereby
ordain and establish this
Constitution.



OFFICE OF SENIOR REPRESENTATIVE / SENATE / FEDERAL BUILDING

FEDERAL
PASSPORT
AGENCY

UNITED STATES OF AMERICA

USA

CRUZ

JOSEPH IGLESIAS

UNITED STATES OF AMERICA

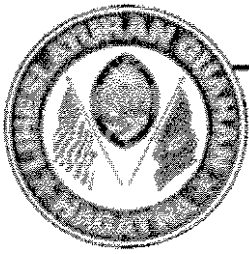
GUAM, U.S.A.

SEE PAGE 27

USA

SEE PAGE 27

USA



Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

Attachment (2)

“have no less than fifteen (15) years of progressive experience in a government law enforcement position, including at least five (5) years at the supervisory command level, and five (5) years in a senior position with law enforcement management responsibilities, or equivalent executive management experience in the field of public administration, criminal justice administration, or law, or a closely related field or discipline”

JOSEPH IGLESIAS CRUZ

P.O.

Day/Mobile
Evening Phone

PROFILE

Thirty years combined experience in civilian law enforcement (Guam Police Department) and military (United States Marine Corps/Guam Army National Guard) service. Civilian law enforcement positions were specialized in tactical and investigative police work. Military billets include basic and advanced combat infantry tactics, deep and long range reconnaissance, special operations mission sets, law enforcement-centric missions sets to provide military support for civil authorities, general logistical support, and leadership and management positions at mid to executive level echelons within the Guam Army National Guard. Effective in communicating, managing, supervising, and leading personnel and projects requiring strong organizational and communication skills in a diverse range of cultural settings.

MILITARY WORK EXPERIENCE

Guam Army National Guard, 430 Army Drive Barrigada, Guam 9692

Major/O-4, Special Projects Officer

May 2014-March 2015

Supervisor: Colonel Roderick Leon Guerrero (671) 735-0400

As a Special Projects Officer, I was assigned to the Office of The Adjutant General, Joint Force Headquarters, Guam National Guard to conduct and complete special projects as directed by the Adjutant General. My duties included the executive level research of policies and procedures for implementation and coordination with internal units and external agencies on behalf of the Adjutant General, and assisting the Secretary for the General's Staff and the Public Affairs Officer in the execution of their duties. As the Special Projects Officer, I possessed excellent research, writing, and communication skills and I worked independently on behalf of the Adjutant General and the Guam National Guard.

Note: Official retirement from active duty date: **March 1, 2015**

Major/O-4, Executive Officer
1st Battalion, 294th Infantry Regiment

Jan 2011-May 2014

Supervisor: Lieutenant Colonel Michael Tougher (671) 735-4646

As the Executive Officer, I was responsible to ensure that mission tasks for an Infantry Battalion are being set and achieved by the Battalion. I ensured that the all-810 Soldiers assigned to the Battalion were adequately equipped, trained, and mentally and physically fit for duty in order to accomplish the Battalion's assigned mission. As the Executive Officer, I accomplished my assigned tasks by setting objectives on unit readiness and delegating the execution of those objectives to different staff officers. My primary responsibilities were focused on logistics, maintenance, and personnel administration. I provided extensive executive level training to the Battalion staff and the respective Company Commanders on the Military Decision Making Process (MDMP) in order to allow the entire Battalion to prepare and conduct future missions. I ensured that all assigned Soldiers had the equipment needed and met all the personnel requirements to accomplish their mission. I ensured that all equipment were in good working order, and that the Battalion had the proper documentation for both personnel and logistics matters. My duties as the Executive Officer required that I possessed excellent management skills, that I was of high moral character and that I paid strong attention to detail. While deployed with the 1st Battalion, 294th Infantry Regiment from Feb 2013 to Jan 2014, I served as the Executive Officer for the battalion, conducting law enforcement-centric missions that included security force (SECFOR) operations, personnel security detail (PSD), and guardian angel (**security for training personnel**) missions in support of the NATO Training Mission-Afghanistan (NTM-A). This mission involved providing the safe transport and security of personnel assigned to the NTM-A as they conducted missions throughout the entire country of Afghanistan. In particular, I conducted and successfully completed planned and conducted over 10 iterations of executive level Military Decision Making Process in order for the Battalion to successfully conduct its missions throughout all 6 Regional Commands in the country of Afghanistan. Of keynote, I oversaw and ensured the 100% accountability of over 10 million dollars of equipment assigned to the Battalion and worked closely with the Battalion staff to ensure that 100% of the Battalion's personnel were addressed accordingly. When not deployed, my additional duties included providing extensive training for all Soldiers assigned to the Battalion for those mission sets that were in support of **Defense Support for Civil Authorities (DSCA)**. Such mission sets were law enforcement centric missions that include, but were not limited to, crowd/riot control, detainee operations, escalation of force, traffic direction, personnel security, structure security, i.e. airports, power generation plants, etc., and transportation/logistical support for those missions.

Combat Experience: Operation Enduring Freedom-Afghanistan Feb 2013-Jan 2014

Participated Operation Enduring Freedom (OEF-A) as the Executive Officer for Task Force Guam (1-294 IN REGT Guam Army National Guard) supporting the NATO Training Mission-Afghanistan (NTM-A) and the Combined Stability and Transition Command-Afghanistan (CSTC-A).

Captain/O-3, Mobilization Readiness Officer
Training/Operations Section, Joint Force Headquarters
Supervisor: Colonel George Charfauros (671) 735-0439

Aug 2008-Jan 2011

As the Mobilization Readiness Officer (MRO), I was overall responsible for the mobilization, deployment, and redeployment process for the Guam Army National Guard (GU-ARNG). I was responsible to plan, coordinate, and conduct mobilization and demobilization operations to include planning with the Guam-Joint Force Headquarters (GU-JFHQ) staff. As the MRO, I was also responsible for the preparation, updating, coordination and actual conduct of mobilization readiness exercises for the GU-ARNG. I planned and coordinated with the two major National Guard Bureau Mobilization Training Stations CONUS, Camp Atterbury, IN and Camp Shelby, MS. My additional duties included assisting in the coordination of the Army Force Generation (AFORGEN) Cycle, monitoring the U.S. Army War Trace Program, and managing the Mobilization Process Data Viewer (MPDV) Program for the GU-ARNG. As the MRO, I secured and managed the GU-ARNG Overseas Contingency Operations (OCO) funding account averaging *1.2 million dollars* annually from 2008 through 2011. Additionally, as the MRO, I was the Officer-in-Charge of the GU-ARNG Pre-Mobilization Training Assistance Element (PTAE). As such, I led a 12-person team in the execution of all mobilization and demobilization operations.

Captain/O-3, Infantry Company Commander
1st Battalion, 294th Infantry Regiment
Supervisor: Lieutenant Colonel George Charfauros (675) 735-0439

Dec 2006-Aug 2008

As an Infantry Company Commander, I led an Infantry Company in a wartime environment. I was responsible for the training, morale, welfare, conduct, esprit de corps, and discipline of 152 Soldiers under my command. As a company commander, I was also responsible for equipment, valuing close to *two million dollars*, assigned to my unit; this included the accountability and maintenance of that equipment. As a company commander, I planned, executed, and continually improved effective and realistic collective-level training. I maintained a high level of proficiency in company level tactics and weapon systems while coordinating with adjacent units in order to maximize training and mission accomplishment on the battlefield. While deployed with Delta Company, 1st Battalion, Infantry Regiment from Jan 2007 to Apr 2008, I commanded an infantry company that conducted military-to-military missions that included *teaching, coaching,* and *mentoring* host nation armies on counter-insurgency operations and advanced infantry tactics within the Horn of Africa area of responsibility (AOR). Additionally, the infantry company that I commanded provided law enforcement-centric missions that included **SECFOR** operations by safely transporting and securing personnel assigned to the Combined Joint Task Force-Horn of Africa (CJTF-HOA) as those personnel conducted missions in the CJTF-HOA AOR, **PSD** missions for personnel assigned to CJTF-HOA, and **Base Camp Security** at various contingency operating locations throughout the CJTF-HOA AOR. When not deployed, my additional duties included providing extensive training for all Soldiers assigned to my Company for those mission sets that were in support of **Defense Support for Civil Authorities (DSCA)**. Such

mission sets were law enforcement centric missions that include, but were not limited to, crowd/riot control, detainee operations, escalation of force, traffic direction, personnel security, structure security, i.e. airports, power generation plants, etc., and transportation/logistical support for those missions.

Combat Experience: Operation Enduring Freedom-Horn of Africa Jan 2007-Jun 2008

Participated in OEF-HOA as the Commander, Team Delta 1-294 IN REGT, Guam Army National Guard while assigned to the Combined Joint Task Force – Horn of Africa (CJTF-HOA) Djibouti, Africa.

Captain/O-3, Logistics Officer

Dec 2005-Dec 2006

Logistics Section, 1st Battalion, 294th Infantry Regiment
Supervisor: Lieutenant Colonel Arnold Marcus

As a Battalion Logistics Officer, I was responsible for the logistics readiness of my Battalion. I was overall responsible for the 100% accountability of all property, valuing over *five million dollars*, assigned to my unit. I exercised staff responsibility in supply, service, and other logistical support. I directed and supervised the management, collection, and accountability of all classes of supply (I-IX) within my Battalion. I advised the Battalion Commander on all logistical matters as it related to unit readiness and unit mission capabilities. I monitored and facilitated Financial Liability for Property Loss (FLIPL) investigations, excess and shortage management, and the Battalion Command Supply Discipline Program (CSDP). As the Logistics Officer, I was also responsible for the maintenance posture of all equipment assigned to the Battalion. I worked to ensure that all assigned equipment was Fully Mission Capable (FMC) and I advised the Battalion Commander on all maintenance issues.

First Lieutenant/O-2, Supply Management Officer

July 2003-Dec 2005

Logistics Management Section, Joint Force Headquarters
Supervisor: Supervisor: Lieutenant Colonel Marvin Manibusan

As the Supply Management Officer (SMO), I planned and directed activities of personnel and units responsible for the receipt, storage, and issue of all commodities of supply (excluding ammunition, medical, and cryptographic material). I directed and exercised staff responsibility for units engaged in supply, service, and other logistical support. As the SMO, I directed and supervised the collection, evacuation and accountability for all classes of supply classified as salvage, surplus, abandoned, or uneconomically repairable. I advised the GU-ARNG Director of Logistics (DOL) and GU-ARNG unit commanders on FLIPL investigations, excess management, and shortage management. I managed the CSDP for the Guam Joint Force Headquarters J4 (logistics) Section and made recommendations as required.

Combat Experience: Operation Enduring Freedom-Horn of Africa Mar 2004-Aug 2005

Participated in OEF-HOA as a Platoon Leader in A CO. 1-294 IN REGT, Guam Army National Guard while assigned to the Combined Joint Task Force – Horn of Africa (CJTF-HOA) Djibouti, Africa. The platoon that I led was an infantry platoon that was responsible military-to-military missions that included *teaching, coaching, and mentoring* a host nation army on counter-insurgency and advanced infantry tactics within the Horn of Africa area of responsibility (AOR). Additionally, the infantry platoon that I led provided law enforcement-centric missions that included **SECFOR** operations by safely transporting and securing personnel assigned to the Combined Joint Task Force-Horn of Africa (CJTF-HOA) as those personnel conducted missions throughout the CJTF-HOA AOR, **PSD** missions for personnel assigned to CJTF-HOA, and **Base Camp Security** at various contingency operating locations throughout the CJTF-HOA AOR.

Second Lieutenant/O-1, Platoon Leader
1st Battalion, 294th Infantry Regiment
Supervisor: Lieutenant Colonel Tommy Aflague

Dec 2001-July 2003

As a Platoon Leader in an Infantry Platoon, I prepared my platoon for the employment of state and federal missions. I was responsible for the health, welfare, and tactical employment of a 34-man rifle platoon. I was responsible for the maintenance and 100% accountability of all weapons and equipment valuing close to *one million dollars* assigned to my platoon. I was responsible for the planning and implementation of individual and collective training for my platoon. I ensured that all members of my platoon met or exceeded the Army Physical Fitness Test (APFT), the Army Warrior Tasks (AWT), and other training requirements. In a wartime environment, I was responsible for the training, welfare, morale, conduct, esprit de corps and discipline of the Soldiers under my care. I ensured proper coordination with the adjacent units in my company to ensure mission accomplishment at the higher levels (company and battalion). Additional duties included providing extensive training for all Soldiers assigned to my platoon for those mission sets that were in support of **Defense Support for Civil Authorities (DSCA)**. Such mission sets were law enforcement centric missions that include, but were not limited to, crowd/riot control, detainee operations, escalation of force, traffic direction, personnel security, structure security, i.e. airports, power generation plants, etc., and transportation/logistical support for those missions.

Note: This period of service was conducted as Traditional Citizen-Soldier

Staff Sergeant/E-6, Reconnaissance Team Leader
2d Force Reconnaissance Co., 2d SRIG
Supervisor: Lieutenant Colonel Charles Rushworth

Feb 1990-June 1993

As a Reconnaissance Team Leader, I led a 6-man U.S. Marine Corps Special Operations team in the conduct and operations of deep and long range reconnaissance, direct action, and in extremist hostage rescue missions. As a reconnaissance team leader, I was responsible for the training, morale, welfare, conduct, esprit de corps, and discipline of the Marines under my charge. I was responsible for accomplishing missions in extreme, austere, and isolated environments that included combat airborne and SCUBA diving

operations. I was responsible for the 100% accountability of all weapons and equipment assigned to my team valuing in over *one million dollars*. I ensured proper coordination with adjacent units within my company to ensure mission accomplishment at the higher levels (Battalion Landing Team and Task Force).

Corporal/E-4 - Sergeant/E-5, Infantry Squad Leader Aug 1988-Feb 1990
Hotel Company, 2nd Battalion, 8th Marine Regiment
Supervisor: 2nd Lieutenant Craig Amos

As a Marine Infantry Squad Leader, I led a 12-man squad in the conduct and operations of basic and advanced combat infantry tactics. I was responsible for the training, morale, welfare, conduct, esprit de corps, and discipline of the Marines under my charge. I was responsible for the 100% accountability of all weapons and equipment assigned to my squad valuing over *one hundred thousand dollars*. I ensured proper coordination with adjacent squads within my platoon to ensure mission accomplishment at the higher levels (platoon and company).

Private First Class/E-2, Marine Security Guard Oct 1985-Aug 1988
Marine Barracks, Guam
Supervisor: Staff Paul Hardy

As a Marine Security Guard, I was assigned to a Marine Infantry Platoon conducting security operations in the 24/7 protection and safekeeping of conventional and special weapons stored at the U.S. Naval Magazine, Guam. I was trained in the protection of conventional and special weapons that directly impacted national security. As a Marine Security Guard, I maintained the required security clearance level to participate in the *Personal Reliability Program*.

CIVILIAN WORK EXPERIENCE

Guam Police Department, 13-16A Mariner Avenue, Tiyan, Guam 96913

Police Officer III, Patrol Field Supervisor Apr 2003-June 2003
Agat Precinct Command, Guam Police Department
Supervisor: Sergeant I Steven Ignacio

As a Patrol Field Supervisor, I was responsible for assigning, directing, inspecting, and supervising the work assigned to police officers assigned to my shift who were involved in the maintenance of order, the enforcement of laws and ordinances, the prevention of crime, the protection of life and property, and the apprehension of violators. As a patrol field supervisor assigned to the Agat Precinct Command, I led 15 subordinate police officers in the conduct of their daily duties, as they were responsible for an area of responsibility that encompassed over half of the total landmass of Guam. I was

responsible for the morale, welfare, conduct, esprit de corps, and discipline of the police officers under my charge. Additionally, I was responsible for the 100% accountability of all equipment assigned to my shift valuing close to *one million dollars*

Police Officer III, Internal Affairs Investigator

Feb 2002-Apr 2003

Office of the Chief of Police, Guam Police Department

Supervisor: Sergeant I Lawrence Quichocho

As an Internal Affairs Investigator, I was responsible for entertaining and investigating complaints of alleged misconduct against both uniformed and civilian employees of the Guam Police Department. The complaints that I investigated as an Internal Affairs Investigator were administrative complaints to determine any violations against the General Orders of the Guam Police department and/or the Rules and Regulations of the Department of Administration, Government of Guam. As an Internal Affairs Investigator, I advised the Guam Police Department Legal Officer on findings of alleged complaints and made recommendations on administrative adverse actions.

Police Officer III, Patrol Field Supervisor

Jan 2001-Feb 2002

Dededo Precinct Command, Guam Police Department

Supervisor: Sergeant I Maurice Sayama

As a Patrol Field Supervisor, I was responsible for assigning, directing, inspecting, and supervising the work assigned to police officers assigned to my shift who were involved in the maintenance of order, the enforcement of laws and ordinances, the prevention of crime, the protection of life and property, and the apprehension of violators. As a patrol field supervisor assigned to the Dededo Precinct Command, I led 15 subordinate police officers in the conduct of their daily duties, as they were responsible for an area of responsibility where approximately half of the total population of Guam resided. I was responsible for the morale, welfare, conduct, esprit de corps, and discipline of the police officers under my charge. Additionally, I was responsible for the 100% accountability of all equipment assigned to my shift valuing close to *one million dollars*.

Police Officer III, Tactical Team Member

Jan 1996-Jan 2001

Special Weapons and Tactics Unit, Guam Police Department

Supervisor: Police Officer III Paul Sayama

As a tactical team member for a special Weapons and Tactics Unit, I was responsible for handling high-risk tactical operations involving hostage situations, barricaded suspects, narcotic raids, serving high-risk search/arrest warrants and riot control. Additional duties included executive security protection and protective custody details, land and sea rescue and marine law enforcement. As a tactical team member, I served with 20 other team members to support the entire Guam Police Department as well as the federal law enforcement assigned to Guam that included the Federal Bureau of Investigations (FBI), the Drug Enforcement Agency (DEA), the Bureau of Alcohol, Tobacco, and Firearms (BATF), the U.S. Customs Service, and the U.S. Marshals Service.

Police Officer II, Patrol Officer

Apr 1994-Jun 1996

Neighborhood Patrol Division, Guam Police Department
Supervisor: Police Officer III Cristobal Castro

As a patrol officer, I was responsible for conducting preliminary investigations into criminal and civil incidents and effectuating arrests of alleged suspects. I patrolled assigned beat areas (areas of responsibility) to ensure the suppression of crime and established a rapport with citizens and business establishments as part of a community policing effort. As a patrol officer, I worked with six to eight other police officers on shift to effectively patrol a precinct area of responsibility and minimize the amount of crime in my assigned area.

Police Recruit, Trainee

Jun 1993-Aug 1994

Training and Staff Development Section, Guam Police Department
Supervisor: Sergeant I Peter Mendiola

While serving as a Police Recruit, from June 1993 to Jan 1994, I was assigned to the Tactical Operations Center (TOC) and conducted dispatching operations by dispatching calls for police service and assistance to the respective precincts and sections throughout the department. From Jan 1994 to Aug 1994, I participated in the 35th Police Recruit Cycle completing 1260 hours of training in basic police investigation, the criminal justice system, firearms use and safety, police motorcycle and emergency vehicle operations and internship (on-the-job) training. The training received during the 35th Police Recruit training Cycle is nationally recognized and accredited by the Police Officer Standardized Training (POST) Accreditation Board.

EDUCATION

1. Currently enrolled in a Doctoral Program, Doctorate of Philosophy (Ph.D.) in Public Policy and Administration with a specialization in Criminal Justice – Walden University, Minneapolis, Minnesota. Expected graduation date – December 2017.
2. U.S. Army Infantry Captains Career Course – Fort Benning, GA – Aug 2006
3. U.S. Army Infantry Officer Basic Course – Fort Benning, GA – Feb 2003
4. Master of Public Administration (MPA) Degree – University of Guam, Mangilao, Guam – Dec 2000
5. Bachelor of Science (B.S.) Degree, Criminal Justice – University of Guam, Mangilao, Guam – May 1999
6. U.S. Navy SCUBA School – Panama City, FL – June 1990

7. U.S. Army Airborne School – Fort Benning, GA – May 1989
8. Marine Corps Amphibious Reconnaissance School – Camp Lejeune, NC – May 1989
9. Marine Corps Non-Commissioned Officers Academy – Camp Hansen, Okinawa, Japan – Jun 1987
10. Marine Corps Infantry Training School – Camp Pendelton, CA – Oct 1985
11. Marine Corps Basic Training – Marine Corps Recruit Depot, San Diego, CA – May 1985
12. High School Diploma – Father Duenas Memorial High School, Mangilao, Guam – May 1993

TRAINING

1. Threat Awareness and Reporting Training – Barrigada, GU – Feb 2013
2. Department of Defense (DoD) Cyber Awareness Training – Barrigada, GU – Feb 2013
3. Social media and Operations Security Training – Barrigada, GU – Feb 2013
4. Sexual Harassment/Assault Response Prevention Training – Barrigada, GU – Jan 2013
5. Anti-Terrorism Level I Awareness Training – Barrigada, GU – Feb 2013
6. Information Assurance Fundamentals/IASO Training – Barrigada, GU – Feb 2013
7. Phishing Training Course – Barrigada, GU – Feb 2013
8. Pashto Language/Rapport Training Course – Barrigada, GU – Jan 2013
9. Survival Evasion Resistance Escape (SERE) 100.0 Level A Code of Conduct Training Course - Barrigada, GU – Jan 2013
10. Professional Association of Diving Instructors (PADI), Diver Master Qualified – Oct 2012
11. Professional Association of Diving Instructors (PADI), Emergency First Responder Qualified – Sep 2012
12. Professional Association of Diving Instructors (PADI), Emergency Oxygen Provider Qualified – Sep 2012

13. Army Basic Instructors Course – Barrigada, GU – Oct 2010
14. Small Group Instructors Course – Barrigada, GU – Oct 2010
15. Tactical Qualification Course – Atlanta, GA – Aug 2010
16. Tactical Certification Course – Atlanta, GA – June 2010
17. Fiscal Law – Phoenix, AZ – Apr 2009
18. Mobilization Validation Course – Little Rock, AR – Jan 2009
19. Police Internal Affairs Investigators Course – St. Petersburg, FL – Feb 2002
20. Behavioral Emergencies and Crisis Response Training Course – Agana, GU – Oct 2001
21. Work Planning and Performance Evaluation System Course – Agana, GU – Mar 2001
22. Special Weapons and Tactics Training Re-Certification Course – Agana, GU – Feb 2001
23. Police Long Rifle Marksmanship Training – Mongmong, GU – Jan 2001
24. CMI/Intoxilyzer 5000EN Breathalyzer Instrument Course, Tiyao, GU – Dec 2000
25. First Aid and CPR Providers Course – Agana, GU – Mar 2000
26. Police Defensive Survival Tactics Course – Agana, GU – Feb 2000
27. Special Weapons and Tactics Training Re-Certification Course – Agana, GU – Apr 1999
28. Drug Identification/Field Testing Training Course – Agana, GU – Nov 1997
29. Range Safety Officer Training – GCC, Mangilao, GU – May 1997
30. Vehicular Homicide/DUI Seminar Training – Agana, GU - Jan 1997
31. Basic Police Motorcycle Operation Course – Agana, GU – Jan 1997
32. Combat Handgun Training Course – USMC SOTG – Agana, GU – Oct 1996
33. Special Weapons and Tactics Training Course – Agana, GU – Sep 1996
34. Operations Training Course – BATF National Academy, GU – June 1996
35. Close Quarters Battle Course – Agana, GU - Aug 1996
36. Substance Abuse Awareness Training – Agana, GU – July 1996
37. Basic Tactics and Entry Techniques – BATF National Academy, GU – June 1996

38. Covert Operations Training Course – BATF Academy, GU – June 1996
39. Drug Identification/Field Testing Training Course – Agana, GU – Oct 1996
40. Intoxilyzer 1400 Operators Course – Agana, GU – December 1994
41. DUI Detection and Standardized Field Sobriety Testing Training – Agana, GU – Nov 1994
42. Police Recruit Training Cycle – Guam Community College, Mangilao, GU – Aug 1999

AWARDS

Military:

1. Bronze Star -- Apr 2013-Dec 2013
2. Meritorious Service medal (2nd Award) -- Apr 2006-Apr 2007
3. Army Achievement Medal – Apr 2006
4. Meritorious Service Medal (1st Award) – June 2004-June 2005
5. Expert Infantryman's Badge – May 2003
6. Marine Corps Good Conduct Medal (2nd Award) – May 1989-May 1993
7. Navy Achievement Medal – Nov 1992
8. SCUBA Divers Badge - Sept 1990
9. Navy/Marine Corps Master Parachutist Badge – Aug 1990
10. Parachutist Badge – May 1990
11. Marine Corps Good Conduct Medal (1st Award) – May 1985-May 1989

Civilian:

1. Distinguished Service Medal – May 2002
2. Meritorious Service Medal – May 2001
3. Distinguished Service Medal – May 2000
4. Certificate of Commendation – May 1999
5. Meritorious Service Medal – Apr 1999

6. Distinguished Service Medal – Apr 1999
7. Distinguished Service Medal – August 1997
8. Letter of Commendation – Jan 1997
9. Certificate of Commendation – May 1995
10. Letter of Commendation – Nov 1994
11. Certificate of Achievement (Top Gun Award) - Aug 1994

LANGUAGES

English:

Spoken: Advanced

Written: Advanced

Read: Advanced

REFERENCES

Roderick R. Leon Guerrero, Colonel, Guam National Guard

Phone Number: (671) 475-8473

Email: leon.guerrero@gnar.mil

Reference Type: Professional

Cristobal N. Castro Jr., Captain, Guam Police Department

Phone Number: (671) 475-8473

Email: ccastro@gnar.mil

Reference Type: Professional

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD. SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

1. NAME (Last, First, Middle) **CRUZ, JOSEPH IGLESIAS** 2. DEPARTMENT, COMPONENT AND BRANCH **ARMY/ARNGUS/IN** 3. SOCIAL SECURITY NUMBER [REDACTED]

4a. GRADE, RATE OR RANK **MAJ** b. PAY GRADE **004** 5. DATE OF BIRTH (YYYYMMDD) [REDACTED] 6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) **00000000**

7a. PLACE OF ENTRY INTO ACTIVE DUTY [REDACTED] b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) [REDACTED]

8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND **ARMY ELEMENT, JFHQ P1** b. STATION WHERE SEPARATED **SCHOFIELD BARRACKS TC, HI 96857**

9. COMMAND TO WHICH TRANSFERRED **USAR CON GP (RETRES) 1600 SPERHEAD DIVISION AVE, FT KNOX, KY 40122** 10. SGLI COVERAGE NONE AMOUNT: \$ **400,000.00**

11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 11A INFANTRY - 2 YRS 0 MOS//NOTHING FOLLOWS	12. RECORD OF SERVICE			
	a. DATE ENTERED AD THIS PERIOD	YEAR(S)	MONTH(S)	DAY(S)
	b. SEPARATION DATE THIS PERIOD	2013	02	27
	c. NET ACTIVE SERVICE THIS PERIOD	2015	02	28
	d. TOTAL PRIOR ACTIVE SERVICE	0002	00	04
	e. TOTAL PRIOR INACTIVE SERVICE	0018	01	11
	f. FOREIGN SERVICE	0001	09	02
	g. SEA SERVICE	0000	04	29
	h. INITIAL ENTRY TRAINING	0000	00	00
	i. EFFECTIVE DATE OF PAY GRADE	0000	00	00

13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)
AFGHANISTAN CAMPAIGN MEDAL W/ CAMPAIGN STAR //BRONZE STAR MEDAL//MERITORIOUS SERVICE MEDAL (3RD AWARD)//ARMY COMMENDATION MEDAL //ARMY ACHIEVEMENT MEDAL//USN ACHIEVEMENT MEDAL//JOINT MERITORIOUS UNIT AWARD//MERITORIOUS UNIT COMMENDATION//USN GOOD CONDUCT MEDAL//USMC GOOD//CONT IN BLOCK 18

14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed)
PASHTO RAPPORT, 24 WEEKS, 2013//SERE 100 LVL A CODE OF CONDUCT TNG, 4 WEEKS, 2013//NOTHING FOLLOWS

15a. COMMISSIONED THROUGH SERVICE ACADEMY YES X NO
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b) YES X NO
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If Yes, years of commitment: **NA**) YES X NO

16. DAYS ACCRUED LEAVE PAID 17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION YES X NO

18. REMARKS
SUBJECT TO ACTIVE DUTY RECALL BY THE SECRETARY OF THE ARMY//SOLDIER PRESENTED US FLAG//RETIRED LIST GRADE MAJ//SERVED IN A DESIGNATED IMMINENT DANGER PAY AREA//SERVICE IN AFGHANISTAN 20130405-20130903//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//THE INFORMATION CONTAINED HEREIN IS SUBJECT TO COMPUTER MATCHING WITHIN THE DEPARTMENT OF DEFENSE OR WITH ANY OTHER AFFECTED FEDERAL OR NON-FEDERAL AGENCY FOR VERIFICATION PURPOSES AND TO DETERMINE ELIGIBILITY FOR, AND/OR CONTINUED COMPLIANCE WITH, THE REQUIREMENTS OF A FEDERAL BENEFITS PROGRAM//AUTHORIZED//SEE ATTACHED CONTINUATION SHEET
The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.

19a. MAILING ADDRESS AFTER SEPARATION (include ZIP Code) [REDACTED] b. NEAREST RELATIVE (Name and address - include ZIP Code)
**LYNETTE MARIE C. CRUZ
263 TILA LANE
YONA, GUAM 96915**

20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality) **GU** OFFICE OF VETERANS AFFAIRS YES NO
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC) X YES NO

21. a. MEMBER SIGNATURE **CRUZ, JOSEPH IGLESIAS. 118** b. DATE (YYYYMMDD) **20141113** 22. a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) **DONALD R CARTER, CHIEF TRANSITION CEN** b. DATE (YYYYMMDD) **20141113**

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION **RETIREMENT** 24. CHARACTER OF SERVICE (include upgrades) **HONORABLE**

25. SEPARATION AUTHORITY [REDACTED] 26. SEPARATION CODE **RBD** 27. REENTRY CODE **NA**

28. NARRATIVE REASON FOR SEPARATION **SUFFICIENT SERVICE FOR RETIREMENT**

29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) **NONE** 30. MEMBER REQUESTS COPY 4 (initials) **JIC**

I certify this to be a true copy of the original.

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD. SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY (Continuation Sheet)

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

1. NAME (Last, First, Middle)

CRUZ, JOSEPH IGLESIAS

2. DEPARTMENT, COMPONENT AND BRANCH

[REDACTED]

3. SOCIAL SECURITY NUMBER

[REDACTED]

(Specify the item number of the block continued for each entry) //

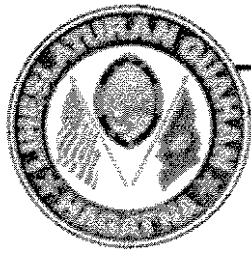
CONT FROM BLOCK 18: SHOULDER SLEEVE INSIGNIA FOR FORMER WARTIME SERVICE// ADDENDUM TO BLOCK 13: OVERSEAS SERVICE BAR (5TH AWARD)// RETIREMENT LAPEL PIN////CONT FROM BLOCK 13: CONDUCT MEDAL//ARMY RESERVE COMPONENT ACHIEVEMENT MEDAL//NATIONAL DEFENSE SERVICE MEDAL W/ BRONZE SERVICE STAR//GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL//GLOBAL WAR ON TERRORISM SERVICE MEDAL//ARMY SERVICE RIBBON//OVERSEAS SERVICE RIBBON (2ND AWARD)//ARMED FORCES RESERVE MEDAL W/ M DEVICE//USN SEA SERVICE DEPLOYMENT RIBBON//SW ASIA SM//NATO MEDAL//EXPERT INFANTRYMAN BADGE//PARACHUTIST BADGE//PARACHUTIST BADGE//SCUBA DIVER BADGE//EXPERT MARKSMANSHIP BADGE W/ RIFLE, PISTOL BARS//USN & USMC PARACHUTE BADGE// NOTHING FOLLOWS

21.a. MEMBER SIGNATURE
SIGNED BY:
CRUZ, JOSEPH, IGLESIAS, 118
4887874

b. DATE
(YYYYMMDD)
20141113

22.a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature)
SIGNED BY: CARTER, DONALD R. 1131128127
DONALD R. CARTER, CHIEF TRANSITION CEN

b. DATE
(YYYYMMDD)
20141113



Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

Attachment (2A)



QUALIFICATIONS CHECKLIST

**APPOINTMENT OF THE CHIEF OF POLICE
GUAM POLICE DEPARTMENT**

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

§ 77109. **Appointment of the Chief of Police.** The Chief of Police shall be appointed by I Maga'lahi with the advice and consent of I Liheslaturan Guåhan and shall meet the following qualifications:

In Compliance=

(2A)	<p>have no less than fifteen (15) years of progressive experience in a government law enforcement position, including at least five (5) years at the supervisory command level,</p> <ul style="list-style-type: none"> • Captain/O-3, Logistics Officer (December 2005 – December 2006; 1 year) • First Lieutenant/O-2, Supply Management Officer (July 2003 – December 2005; 2 years & 5 months) • Second Lieutenant/O-1, Platoon Leader (December 2001 – July 2003; 1 year & 7 months) • Staff Sergeant/E-6, Reconnaissance Team Leader (February 1990 – June 1993; 3 years & 4 months) • Corporal/E-4 – Sergeant/E-5, Infantry Squad Leader (August 1999 – February 1990; 1 year & 6 months) • Patrol Field Supervisor (April 2003 – June 2003 & January 2001 – February 2002; 1 year & 4 months) • Total: 11 years & 2 months <p>and five (5) years in a senior position with law enforcement management responsibilities, or equivalent executive management experience in the field of public administration, criminal justice administration, or law, or a closely related field or discipline;</p> <ul style="list-style-type: none"> • Major/O-4, Special Projects Officer (May 2014 – March 2015; 10 months) • Major/O-4, Executive Officer (January 2011 – May 2014; 3 years & 2 months) • Captain/O-3, Mobilization Readiness Officer (August 2008 – January 2011; 2 years & 5 months) • Captain/O-3, Infantry Company Commander (December 2006 – August 2008; 1 year & 8 months) • Total: 8 years and 3 months <p>Note: Confirmed through resumé.</p>	<input checked="" type="checkbox"/>
------	--	-------------------------------------



Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

Attachment (3)

“graduated with a Bachelor’s degree or higher in police science, criminal justice administration, public administration, law, or a closely related field or discipline from an accredited institution recognized by the Council for Higher Education Accreditation (CHEA) or its successors”

University of Guam

Upon recommendation of the Faculty of the
College of Business and Public Administration

has conferred upon

Joseph Iglesias Cruz

the Degree of

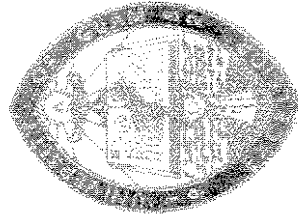
Bachelor of Science in Criminal Justice

with all the Honors, Rights, and Privileges appertaining thereto.

Given at Mangilao, Guam

May 30, 1999

Cum Laude



David L. G. Fleming
Chairman of the Board of Regents

Robert M. Nelson
President of the University

[Signature]
Dean

Joseph Iglesias Cruz

University of Guam

Upon recommendation of the Faculty of the
Graduate School and Research

has conferred upon

Joseph Iglesias Cruz

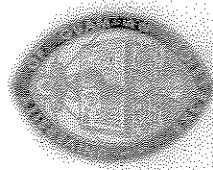
the Degree of

Master of Public Administration

with all the Honors, Rights, and Privileges appertaining thereto.

Given at Mangilao, in the Territory of Guam

December 17, 2000



David B. L. Fleming
Chairman of the Board of Regents

Roy T. Fonda, Acting
President

Dean of the College

Jose Maria Comacho

Dean of the Graduate School and Research

WALDEN UNIVERSITY

A higher degree. A higher purpose.

TRANSCRIPT OF ACADEMIC RECORD

Page: 1

TouchSafe®

Student ID:
Record of: Joseph Cruz

Date Issued: 29-JAN-2015
Date of Birth: 25-FEB
SSN:
Former Names:

Issued To: Joseph Cruz

Program: Doctor of Philosophy PPA
Major: Public Policy and Administration
Minor:
Specialization/Conc: Criminal Justice
Program GPA: 4.00
Program Status: In Progress

INSTITUTION CREDIT

2013 Winter Qtr 12/02-02/23

CRSE	CRSE CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
PPPA	WAL 8405	Ethics and Social Justice	5.00	5.00	20.00	A	
PPPA	WAL 8006	Found Doctoral Study	1.00	1.00	4.00	A	

TERM: Ahrs:5.00 Ehrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2014 Spring Qtr 03/03-05/25

CRSE	CRSE CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
PPPA	WAL 8465	Strat Plans Collab, Coop & Cord	5.00	5.00	20.00	A	
RSCH	WAL 8100P	Research Theory	4.00	4.00	16.00	A	

TERM: Ahrs:9.00 Ehrs:9.00 GPA-Hrs:9.00 QPts:36.00 GPA:4.00

2014 Summer Qtr 06/02-08/24

CRSE	CRSE CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
PPPA	WAL 8431	Finance & Budgt for Pub Sec	5.00	5.00	20.00	A	
PPPA	WAL 8111	Leadership and Org Change	5.00	5.00	20.00	A	

TERM: Ahrs:10.00 Ehrs:10.00 GPA-Hrs:10.00 QPts:40.00 GPA:4.00

2014 Fall Qtr 09/02-11/23

CRSE	CRSE CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
PPPA	WAL 8112	Governance and Pub Policy	5.00	5.00	20.00	A	
PPPA	WAL 8137	The Nature of Crime & Crim	5.00	5.00	20.00	A	

TERM: Ahrs:10.00 Ehrs:10.00 GPA-Hrs:10.00 QPts:40.00 GPA:4.00

***** Institution Information continued *****

2014 Winter Qtr 12/01-02/23

CRSE	CRSE CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
PPPA	WAL 8215	Controvers in Criminal Justice	5.00			IN PROGRESS	
RESI	WAL 8401P	Nat. Harbor Ph.D. Resi i PPA	0.00	0.00	0.00	S	
RSCH	WAL 8200P	Quant Reasoning & Analysis	4.00			IN PROGRESS	

TERM: Ahrs:0.00 Ehrs:0.00 GPA-Hrs:0.00 QPts:0.00 GPA:0.00

2015 Spring Qtr 03/02-05/24

CRSE	CRSE CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
PPPA	WAL 8217	Tech Sol & 21st Cent Crime	5.00			IN PROGRESS	
RSCH	WAL 8300P	Qual Reasoning & Analysis	4.00			IN PROGRESS	

***** Cumulative Totals *****

	Attempted Hrs	Earned Hrs	GPA Hrs	Points	GPA
INSTITUTION	35.00	35.00	35.00	140.00	4.00
TRANSFER	0.00	0.00	0.00	0.00	0.00
OVERALL	35.00	35.00	35.00	140.00	4.00

***** End of Transcript *****

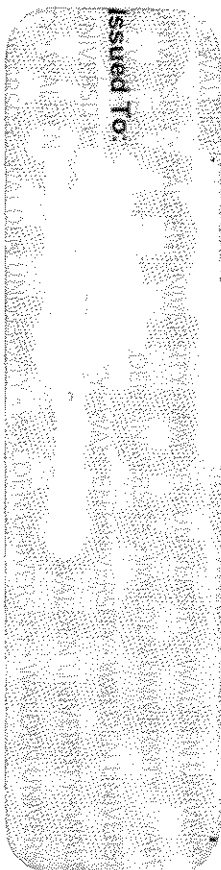
RAISED SEAL IS NOT REQUIRED

Devon Edmund

WALDEN UNIVERSITY

Office of the Registrar
650 South Exeter Street
Baltimore, MD 21202

OFFICIAL
TRANSCRIPT
ENCLOSED



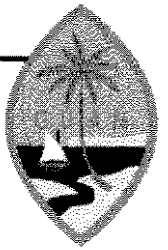
ISSUED TO: [Illegible]

Hasler FIRST CLASS MAIL
01/30/2015 AUTO
US POSTAGE \$000.40



ZIP 21202
014012804580

[Illegible vertical text, likely a barcode or tracking information]



Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank P. Blas Jr.
Member

Senator
James V. Espaldon
Member

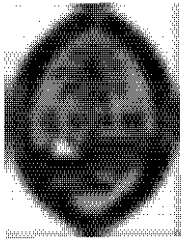
Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D
Ex-Officio

Attachment

(4)

“have no felony, domestic or family
violence convictions”



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



May 20, 2015

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Joseph I. CRUZ		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
<input checked="" type="checkbox"/>	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: tanya

ERED E BORDALLO, JR.
 Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/02/2011



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: JOSEPH I. CRUZ

SS#:

ID#



Date of Birth:



CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 05/21/2015

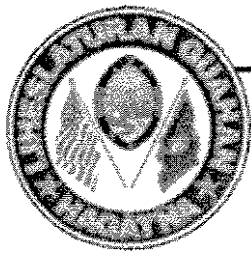
DANIELLE T. ROSETE
Clerk of Court

BY:  **BETTY T. MESA**
Deputy Clerk

Prepared By: JLRC



The absence of an original Court Seal invalidates this document



Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

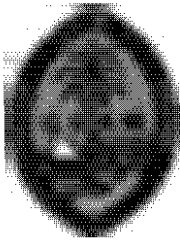
Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D
Ex-Officio

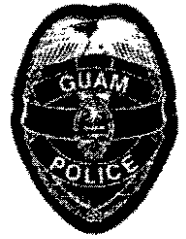
Attachment

(5)

“have no misdemeanor convictions
involving moral turpitude”



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



May 20, 2015

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Joseph I. CRUZ		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
<input checked="" type="checkbox"/>	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: tanya

ERIK E BORDALLO, JR.
 Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
 REVISED 02/24/2011



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **JOSEPH I. CRUZ**

SS#:

ID#



Date of Birth:



CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 05/21/2015

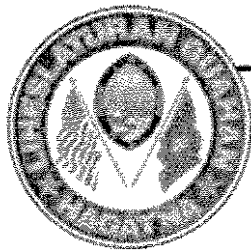
DANIELLE T. ROSETE
Clerk of Court

BY:  **BETTY T. MESA**
Deputy Clerk

Prepared By: JLRC



The absence of an original Court Seal invalidates this document



Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

Attachment

(6)

“submit to and pass a drug screening test,
including, but not limited to, urinalysis
testing”



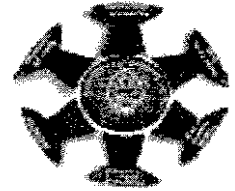
Eddie Baza Calvo
Governor
Ray Tenorio
Lieutenant Governor

GOVERNMENT OF GUÅHAN
(GUBETNAMENTON GUÅHAN)

DEPARTMENT OF ADMINISTRATION
(DIPATTAMENTON ATMENESTRASION)

DIRECTOR'S OFFICE
(Ufisinan Direktot)

Post Office Box 884 * Hagåtña, Guam 96932
TEL: (671) 475-1101/1250 * FAX: (671) 477-6788



Anthony C. Blaz
Director

HRD NO.: OG-15-324

CONFIDENTIAL

Honorable Senator Frank B. Aguon, Jr.
Chairman
33rd Guam Legislature
Suite 503, DNA Bldg.
238 Archbishop Flores Street
Hagatna, Guam 96910

Re: Drug test results

Dear Senator Aguon,

Buenas yan Hafa Adai! We are in receipt of your memo dated June 10, 2015, requesting for copies of the drug test result to exclude the toxicology report for Mr. Joseph I. Cruz, Acting Chief of Police. On June 9, 2014, Joseph I. Cruz was schedule for a pre-employment drug test. Mr. Cruz, was tested for the following drugs:

- Amphetamines
- Cocaine
- Opiates
- PCP/Phencyclidine
- THC

Attached for your disposition, is the Chain of Custody form with the Medical Review Officer's review indicating a negative drug test result as of June 12, 2015.

Should you have any questions, please contact Human Resources Division, Drug Free Workplace Program at 475-1225 or 475-1123.

Si Yu'us Ma'ase.

Sincerely,

ANTHONY C. BLAZ
Director of Administration



Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

Attachment

(7)

“be of good health and good moral
character”

Biography of Joseph Iglesias Cruz

Family:

Joseph Iglesias Cruz is the son of Francisco A. Cruz Sr. (deceased) and Alvia I. Cruz (deceased) originally from the village of Mangilao. Now residing in the village of Yona, he is married to the former Lynnette M. Cepeda and together, they have seven children; Steven Cruz, Casiana Cruz, Camarin Cruz, Elleana Cepeda, Kristin Cruz, Ethan Cepeda, and Ella Marie Cepeda.

Professional Career:

Joseph Cruz started his professional career by serving in the United States Marine Corps from 1985 to 1993. After eight years of dedicated service to the nation as a Marine Security Guard, an infantry Marine, and a reconnaissance Marine, he returned to Guam and joined the Guam Police Department in June 1993. After completing his training with the 35th Police Reeruit Cycle, he served as a Patrol Officer with the Tamuning Precinct Command and the Hagatna Precinct Command. After serving approximately two years as a Patrol Officer, he was assigned to the Special Weapons and Tactics (SWAT) Unit where he served as a tactical team member from January 1996 to January 2001. After being promoted to the rank of Police Officer III, he was assigned to the Dededo Precinct Command where he served as a Patrol Field Supervisor from January 2001 to February 2002. In February 2002, he was then assigned to the Internal Affairs Section where he served as an Internal Affairs Investigator from February 2002 to April 2003. At that point, he was then assigned to the Agat Precinct Command where he served as a Patrol Field Supervisor from April 2003 to June 2003.

In June 2003, Joseph Cruz left the Guam Police Department and returned to active duty military service with the Guam Army National Guard as a member of the Active Guard/Reserve Program. He served in several capacities in the Guam Army National Guard that included Platoon Leader, Supply Management Officer, Battalion Logistics Officer, Infantry Company Commander, Mobilization Readiness Officer, Infantry Battalion Executive Officer, and Command Special Projects Officer. Joseph Cruz rose from the ranks of Second Lieutenant to Major before retiring in March 2015 after 22 years of combined military service.

Education:

While working as a Police Officer and raising a family, Joseph Cruz excelled academically and obtained a Bachelor of Science Degree in Criminal Justice in May 1999 and a Master of Public Administration Degree in December 2000, both from the University of Guam. In December 2013, Joseph Cruz took his academic career to the next level by enrolling in a Public Policy and Administration Doctorate of Philosophy (Ph.D.) Program specializing in Criminal Justice with Walden University in Minneapolis, Minnesota. He expects to complete his degree program in December 2017.













Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

Attachment

(8)

“submit to psychological testing”





PARAOCEANA BEHAVIORAL
HEALTH SERVICES

ParaOceana Business Center
674 Harmon Loop Rd. Suite 214
Dededo, Guam 96929

June 23, 2015

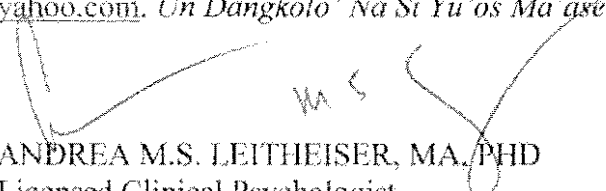
Honorable Senator Frank B. Aguon, Jr., Committee Chairman on Guam U.S. Military
Relocation/Public Safety/Judiciary
Suite 503, DNA Bldg. 238 Archbishop Flores Street
Hagatna, Guam 96910
VIA HAND DELIVERY

RE: Request to administer a psychological evaluation for *Appointee*, Mr. Joseph I. Cruz

Dear Senator Aguon:

Buenas yan Hafa Adai! Please find attached the psychological evaluation report requested by your office. Mr. Cruz completed his evaluation on June 22, 2015 and after review of the findings consented on the report being released to you on June 23, 2015. **Based on his clinical interview and standardized testing results, Mr. Joseph I. Cruz is recommended and cleared from a mental health perspective for consideration in the position of Chief of Police, Guam Police Department.**

As agreed previously, I have forwarded the invoice for this evaluation to the Guam Police Department to be charged against their purchase order for officer evaluations. Thank you again for the opportunity to be of continued service to our community. If you have any questions or concerns, please contact me at (671) 688-7712 or email at drdreguam@yahoo.com. *Un Dangkolo' Na Si Yu'os Ma'ase!*


ANDREA M.S. LEITHEISER, MA, PHD
Licensed Clinical Psychologist
LIC NO. GU: #00026, AL: #001257 NM: #0942

Cc:
Mr. Joseph I. Cruz, Appointee, Chief of Police
File

Tel. No.: (671) 487-7747
Fax. No.: (671) 637-5550





Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

Attachment (9)

“submit to a polygraph examination”

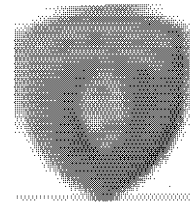


DEPARTMENT OF CORRECTIONS

Depattamenton Mangngurihi

P.O. Box 3236

Hagatna, Guam 96932



Eddie Baza Calvo
Governor

Jose A. San Agustin
Director

Ray Tenorio
Lt. Governor

Carleen G. Borja
Deputy Director

MEMORANDUM

July 07, 2015

To: Senator Frank B. Aguon
Committee Chairman on Guam U.S. Military Relocation
Public Safety & Judiciary

From: Polygraph Examiner

Subject: Acting Chief of Police Joseph I. Cruz

Buenas & Hafa Adai Mr. Chairman,

As requested, Mr. Joseph I. Cruz, DOE was polygraphed on June 26, 2015 at 13:00 hours at the Department of Corrections Training Room. Mr. Joseph I. Cruz, also known as Joe, appeared coherent during the polygraph examination.

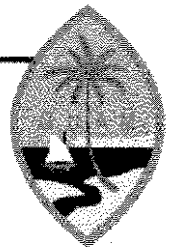
Mr. Cruz went through a total of three (3) tests consisting of an Oral interview, Acquaintance Test and a Pre-Employment Law Enforcement Test. An Oral Interview is conducted to inquire of the person's background, prior work history and family history. An Acquaintance Test is conducted utilizing LX5000 Polygraph Machine that is calibrated using a Polygraph software from Lafayette Instruments. The specifics of this test include questions involving family history composed of one (1) Sympathetic, one (1) Comparison and one (1) Relevant questions. A Pre-Employment Test is conducted using the same LX5000 Machine. These test questions are specific to prior work habits, drug usage and criminal history with one (1) Sympathetic, two (2) Comparison and three (3) relevant questions.

All tests were conducted simultaneously. Total time (2) Two Hours and (40) Forty minutes.

Mr. Chairman, I hereby certify that Mr. Joseph I. Cruz was **NON-DECEPTIVE** to any Comparison and Relevant target questions.

If you shall have any questions, please feel free to contact me at 735-5174/6 or Mobile 483-7471.

Jeffrey G. Limo PE-188(13)



Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

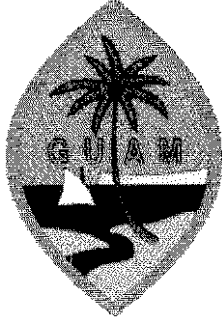
Speaker
Dr. Judith T. Won Pat, Ed.D
Ex-Officio

Attachment (10)

“submit to a thorough investigation of his
or her background and moral character”

COMMITTEE ON GUAM U.S. MILITARY RELOCATION, PUBLIC SAFETY & JUDICIARY

I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature



SENATOR FRANK B. AGUON, JR.

CHAIRMAN

JUL 27 2015

APPOINTEE: JOSEPH I. CRUZ
 POSITION: CHIEF OF POLICE
 AGENCY: GUAM POLICE DEPARTMENT

Name (Please Print)	Agency/Organization	Contact Number	Oral Testimony	Written Testimony	In favor	Not In Favor
✓ Lynnette C. Cruz			✓		✓	
✓ EYANARIE Cepeda	request to be last *		✓		✓	
✓ Joey San Nicolas	GFA	688 6533	✓		✓	
✓ MARIESTA CRUZ-SAN NICOLAS	PRIVATE SECTOR (EDUCATION)	789-1676/1745	✓	✓	✓	
✓ Peter J. Santos	AG's Office	486-3060	✓	✓	✓	
✓ CHARLES ESTEVES	OFFICE OF CIVIL DEFENSE	687-4821	✓		✓	
✓ SUSAN C. ROYES	GPD	475-8509	✓	—		

COMMITTEE ON GUAM U.S. MILITARY RELOCATION, PUBLIC SAFETY & JUDICIARY

I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature



SENATOR FRANK B. AGUON, JR.

CHAIRMAN

JUL 27 2015

APPOINTEE: JOSEPH I. CRUZ
 POSITION: CHIEF OF POLICE
 AGENCY: GUAM POLICE DEPARTMENT



Name (Please Print)	Agency/Organization	Contact Number	Oral Testimony	Written Testimony	In favor	Not In Favor
<i>FRANK I. REYES</i>	DOL	488-0567			✓	
<i>Rod Leon Gomez</i>	GAKO	788-8241			✓	
<i>Ron McNinch</i>	UOG	488 888 9	✓	✓		✓
<i>Daniel Leon Gomez</i>	CARRAN	647 8278			✓	
<i>Tom Babauta</i>	DOE	777-7732	✓		✓	
<i>Matt Charfauros</i>	GUNCG	688-0877			✓	
<i>May Ann B Charfauros</i>	DOE	482-0105			✓	

COMMITTEE ON GUAM U.S. MILITARY RELOCATION, PUBLIC SAFETY & JUDICIARY

I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature



SENATOR FRANK B. AGUON, JR.

CHAIRMAN

JUL 27 2015

APPOINTEE:
POSITION:
AGENCY:

JOSEPH I. CRUZ
CHIEF OF POLICE
GUAM POLICE DEPARTMENT

Name (Please Print)	Agency/Organization	Contact Number	Oral Testimony	Written Testimony	In favor	Not In Favor
✓ David Tapao	GPD	486-0101			✓	
✓ STEPHEN AMAGUIN	GPD	486-2711			✓	
✓ Leo Webber	MANA	482-5010			✓	
✓ MARK CHARFUDROS	GPD	685-3257	✓		✓	
✓ EUGENE CHARFUDROS	GPD	929-2578	✓	✓	✓	
✓ Samy T	GPD	688-2263			✓	
✓ Capt. Cristobal	"			✓	✓	

COMMITTEE ON GUAM U.S. MILITARY RELOCATION, PUBLIC SAFETY & JUDICIARY

I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature

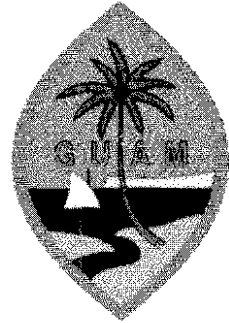


SENATOR FRANK B. AGUON, JR.

CHAIRMAN

JUL 27 2015

APPOINTEE: JOSEPH I. CRUZ
POSITION: CHIEF OF POLICE
AGENCY: GUAM POLICE DEPARTMENT



Name (Please Print)	Agency/Organization	Contact Number	Oral Testimony	Written Testimony	In favor	Not In Favor
MICHAEL SPANGLER	GPD	689-7928		✓	✓	
Casandra Cruz		929-7313	✓	✓	✓	
ANDREW QUINTANA	APD	898 3249	✓		✓	
Ben Ferguson	Pic 16161	646-2495	✓		✓	
Maggie Naputi	GPD	687-5750	✓			

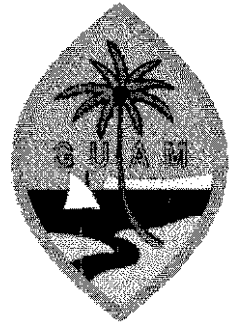
COMMITTEE ON GUAM U.S. MILITARY RELOCATION, PUBLIC SAFETY & JUDICIARY

I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature



SENATOR FRANK B. AGUON, JR.

CHAIRMAN



JUL 27 2015

APPOINTEE:

JOSEPH I. CRUZ

POSITION:

CHIEF OF POLICE

AGENCY:

GUAM POLICE DEPARTMENT

Name (Please Print)	Agency/Organization	Contact Number	Oral Testimony	Written Testimony	In favor	Not In Favor
<i>Rosemary Antigua Ferguson</i>	<i>family</i>	<i>482.0050</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<i>Robert Pearson</i>			<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5

COMMITTEE ON GUAM U.S. MILITARY RELOCATION, PUBLIC SAFETY & JUDICIARY

I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature

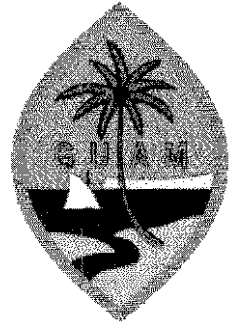


SENATOR FRANK B. AGUON, JR.

CHAIRMAN

JUL 27 2015

APPOINTEE: JOSEPH I. CRUZ
POSITION: CHIEF OF POLICE
AGENCY: GUAM POLICE DEPARTMENT



Name (Please Print)	Agency/Organization	Contact Number	Oral Testimony	Written Testimony	In favor	Not In Favor
Steve Ignacio	GPD	788-7438	✓	✓	✓	

6

COMMITTEE ON GUAM U.S. MILITARY RELOCATION, PUBLIC SAFETY & JUDICIARY

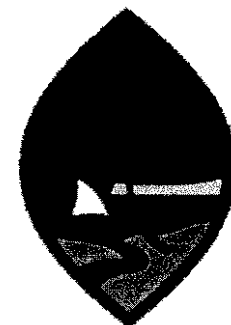
I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature



SENATOR FRANK B. AGUON, JR.

CHAIRMAN

JUL 27 2015



APPOINTEE:

JOSEPH I. CRUZ

POSITION:

CHIEF OF POLICE

AGENCY:

GUAM POLICE DEPARTMENT

Name (Please Print)	Agency/Organization	Contact Number	Oral Testimony	Written Testimony	In favor	Not In Favor
Kim Santos	GPD	482-7000	✓		✓	
Ray Quintanilla	GPD	635-0914	✓		✓	

COMMITTEE ON GUAM U.S. MILITARY RELOCATION, PUBLIC SAFETY & JUDICIARY

I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature

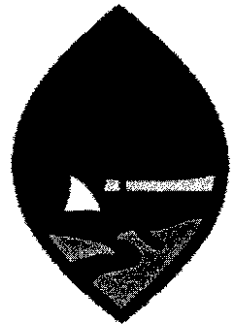


SENATOR FRANK B. AGUON, JR.

CHAIRMAN

JUL 27 2015

APPOINTEE: JOSEPH I. CRUZ
POSITION: CHIEF OF POLICE
AGENCY: GUAM POLICE DEPARTMENT



Name (Please Print)	Agency/Organization	Contact Number	Oral Testimony	Written Testimony	In favor	Not In Favor
Joey Lopez Jr.		687-5000	✓		✓	

COMMITTEE ON GUAM U.S. MILITARY RELOCATION, PUBLIC SAFETY & JUDICIARY

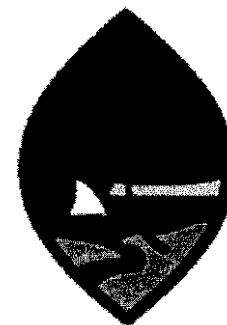
I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature



SENATOR FRANK B. AGUON, JR.

CHAIRMAN

JUL 27 2015



APPOINTEE: JOSEPH I. CRUZ
POSITION: CHIEF OF POLICE
AGENCY: GUAM POLICE DEPARTMENT

Name (Please Print)	Agency/Organization	Contact Number	Oral Testimony	Written Testimony	In favor	Not In Favor
FRANK B. AGUON, JR.	SELF	8980703	✓		✓	

July 27, 2015

The Honorable Senator Frank B. Aguon Jr.
Chairman, Committee on Guam US Military Relocation,
Public Safety and Judiciary
33rd Guam Legislature
Suite 503 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910

Subject: Written Testimony in Support of Joseph I. Cruz as Chief of Police

Chairman Aguon and Senators of this Committee,

Buenas yan Hafa Adai. I am Captain Steve Ignacio and I have been employed with the Guam Police Department for nearly 28 years. I hereby submit written testimony in support of the confirmation of Joseph I. Cruz to serve as the next Chief of Police for the Guam Police Department. It is my belief that this nominee has the necessary and proper background to serve as our next confirmed Chief of Police. His many years as an officer in the military coupled with his education provide him with the skills, and knowledge necessary to lead our department. Prior to pursuing his career with the Guam Army National Guard, I have had the pleasure of working with Chief Cruz during his assignment at SWAT and while I was assigned to CID (Criminal Investigation Division), our divisions would work hand in hand to locate and bring in dangerous criminals for questioning and detention when necessary. I was also briefly his supervisor at Agat Precinct while I was assigned as the night operations sergeant and he was the field supervisor. During these two assignments in which I had the opportunity to work with Chief Cruz there are no incidents which I can recall of which negatively affect his ability to properly lead our department. In the short time since his nomination and appointment the command staff has met on a more regular basis and we are able to provide input and voice our concerns on matters which affect our department and suggest changes for improvements. I respectfully ask the members of this committee and the senators of the 33rd Guam Legislature to vote favorably in the confirmation of this nominee as the next Chief of Police.

Respectfully,

Steve Ignacio

Hāfa Adai and good afternoon! My name is Tom Babauta, I am a licensed clinical social worker, currently serving as the chairman for the Guam Board of Social Work, and the only Behavioral Health Officer in the Guam Army National Guard. I am here today in support of the confirmation of Joseph Cruz.

Up until 2013 my only interaction with Mr. Cruz was when I would occasionally see him working out at the gym. What stood out to me then was how focused, driven and intense he was when working out. In 2013 I was deployed to Afghanistan with Task Force Guam 1-294th Infantry Battalion as an imbedded Behavioral Health Officer. Mr. Cruz was my immediate supervisor; he served as the executive officer (XO), the right hand man to the Battalion Commander. If any of you have had the opportunity to see the intensity he brings to his workouts, he brings that same work ethic to his professional life. The Army requires that following every mission an After Action Review be conducted to evaluate lessons learned. It reviews mission successes and shortcomings in an attempt to grow and not make the same mistakes. I had witnessed first hand how he implemented this concept in his life personally and professionally. He constantly tried to improve himself and the organization, and always looked out for the best interest of the soldiers.

A combat environment pushes people to extremes; it brings out the best and worst in individuals. I was impressed with Mr. Cruz's disposition and leadership style under extreme stress in an austere environment. He takes time to analyze situations, and is not afraid to make tough decisions. He is a hard charging, no nonsense individual. He has high expectations for those under his leadership, but he leads by example, and provides the support needed for mission success.

In closing, I am in support of Mr. Cruz's confirmation. I am confident in his ability to lead the Guam Police Department. With his wealth of experience, he brings to the table qualities of a good leader.



Buenas Yan Håfa Adai man Honaråpbli na Senadot. Si Peter Santos i naånhu ya måttu yu' guini på'gu na haåni para bai tistigu, yan bai suppota esti na kilisyånu as Joseph Cruz, i inayek i Gubetnu para i ma'gas pulusia. Magåhit na gof impottanti esti na posision, era i Chief of Police, sa' sen prisisu i båndan Såfun i Publiku, gi kuminidåt. Gi opiñonhu, sen maolek esti i inayekña i Gubetnu as Joseph Cruz.

Ginen policeman yu', ya man hami yan Si Joe gi i mina' Trentai Sinku na sitkulun akådamaian pulusia. Tåtti gi annai man eståba ham gi akådamia, ma ayik si Joe ni iyunmåmi kadri para si Joe, para iyunmåmi Class Commander. Sen dinanchi inayekniha as Joe guihi na tempu, taiguihi sen dinanchi i inayekña pågu as i Maga'låhi. Annai ma gradua ham, Si Joe gumåna i mås takhilu' na award, era i "Commander's Award," yan kontodu i "Top Gun" ha gåna. Guahu hu chuli' i "Valedictorian" yan i "Top Physical Fitness." Pues dos ha gåna ya dos hu gåna,

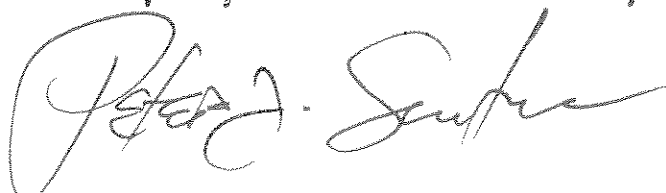
lao in fin guãhu man gãna i “tie breaker.” Hihot, lao hu gãna i “tie breaker,” i hãyi mãs bonitu.

Lao fuera di ossitan, hu sosoyu hamyu para in apreba esti na minaolek kilisyãnu. Esta in tinggu’ na kualifikao i taotao, lao hacha’ prisisu lokkue, i kualidãtña i taotao. Pues siña bai na’ asiguro hamyu, na sa’ sen malãti, tomtum, menhalum, hakumprendi, rispitàyun, humitdi, angokkuyun, yan maolek i kurasonña si Joe.

Ya estagui uttimu bai sãngan ya bai na’ tunggo’ hamyu pot si Joe, meggai hu kuentusi na pulisman ya ni unu chumatsãngan si Joe. Humitdi mampos si Joe, ya ayu ma nisisita gi Dipãtamentu. Ta tunggo ha’ na guaha ti man bonito ma susedi gi man ma’pus siha sakkan. Man mumumu entri siha, bula achãki, meggai bengatibu, meggai gongung, meggai disgustu, meggai applacha’, meggai hinalang. Si Joe, guiya siña ha arekla, guiya siña ha kurihi, yan guiya siña muna’gãsgas. Siña un anggoku si Joe.

Si Yu’os Maãsi’ para i tempu yan i atension miyu.

Pg 2 of 2




Buenas yan Hafa Adai Senators and island dignitaries. My name is Mariesha Cruz-San Nicolas, Principal of Notre Dame High School. I am here in support of Joseph I. Cruz's appointment as Guam's Chief of Police.

For 18 years, I have been an educator at Notre Dame High School. For 18 years I have witnessed that our students appreciate and value the role models that stem from our island's government and private sector. For 18 years, my students' safety and education have been of utmost importance. Education is not only learning concepts in a textbook. Education is about empowering, inspiring, and challenging our youth to be the best citizens that contribute positively to our society.

In the early 2000s, Joseph I. Cruz empowered and inspired my students at Notre Dame. As the coordinator of our school's Career Day entitled "Reach Higher", I invited then Officer Joseph I. Cruz to speak to our students in his capacity as a Guam Police Officer. I usually sneak in and out of presentations, but for his presentation I sat in for more time than I should have. I was impressed by his ability to engage a packed room of students...Students that would someday be making a difference as leaders on our island. And what do you know? Several years ago, I met one of my graduates. He was in a Guam Police Department uniform. When I asked him what inspired him to become a police officer, he attributed his interests in law enforcement to the presentation by Joseph I. Cruz. I am amazed at how effective our Career Day was, but not surprised how one of my students felt years later after attending Joseph I. Cruz's dynamic presentation.

We could all lecture to our students about how safe we can make our community, but if we don't make them feel as if they are capable then we haven't done our job. As Maya Angelou said, "I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."

I feel confident. I feel confident about Joseph I. Cruz's ability to lead the Guam Police Department. He will work diligently to ensure that safety is what we feel. He will work diligently, as he has already, to educate the youth about being positive contributing members of society.


07/27/2015

July 27, 2015

Senators, 33rd Guam Legislature

Re: Joseph I. Cruz - Letter of Recommendation

This serves as a Letter of Endorsement on behalf of Mr. Joseph I. Cruz for the position of Chief of Police for the Guam Police Department. I would like to begin by stating that the majority of my personal and work-related experience with Mr. Cruz was limited to his tenure during his initial employment with the Guam Police Department. During that period, that experience when the units we were assigned merged for operation requirements to complete common tasks. In addition, I also had the opportunity to work with Mr. Cruz as his immediate supervisor for a short while prior to his departure from the department for active service with the National Guard. I summarize my recollection of those experiences as one that depicted a disciplined, well-rounded colleague and subsequent subordinate who exhibited a positive work ethic.

Shortly after being nominated to serve as that Chief of Police, Mr. Cruz immediately put the gloves on, went to work, and met with GPD's civilian and uniformed personnel where he shared his vision for the department. He emphasized that he wished to complete an evaluation of the department prior to making any significant changes. He also fielded questions regarding his leadership philosophy as well as general concerns that the men and women of this department felt were important. Mr. Cruz appeared genuinely concerned and attentive to the issues raised by personnel during the meetings. Thus far, Mr. Cruz' has demonstrated the utmost professionalism and dedication to this organization despite his short tenure in his current capacity. He has spent many hours concentrated on trying to understand the issues and working with staff in the development of methodologies geared to their resolution. It appears that he is eager to do the job and has demonstrated true dedication, which has been focused toward providing total quality service to the department and the community of Guam. I predict that only time and confirmation to this position will reveal the effects of his leadership on this department. His dedication serves as tangible evidence of the positive forward movement that this department desperately needs. It is for these reasons that I endorse Mr. Cruz. Should you have any questions regarding this endorsement please contact me at 473-8003 or through my email at maurice.sayama@gpd.guam.gov.

Sincerely,



MAURICE J. SAYAMA, Colonel
Guam Police Department

July 10, 2015

Honorable Frank B. Aguon Jr.
Committee Chairman
U.S. Military Relocation | Public Safety |
Judiciary
33rd Guam Legislature
Suite 503, DNA Building
238 Archbishop Flores Street
Hagatna, Guam 96910
Phone (671) 475-4861

Honorable Senators,

Hafa Adai! Thank you for allowing me the opportunity to submit testimony in support of Acting Chief Joseph I. Cruz, confirmation as the Chief of the Guam Police Department.

As an officer in the Guam Police Department currently assigned to the Administration Division and formerly assigned to the Support Division, all my work as a staff officer has been focused on the business of providing. Assigned to the GPD Services Bureau for over five years, I have had the exceptional opportunity to participate in the complex work of providing for the Commanders and police officers on the line for three former Chiefs of Police and now Acting Chief Cruz.

I worked with Acting Chief Cruz in 1995, as we were both assigned to the Hagatna Precinct as patrolmen for a short time. He was later reassigned to GPD's Special Operations unit, which was expected of someone with his relevant military background. Acting Chief Cruz was promoted ahead of most of his peers in the late 1990's in a cohort of officers who were required to fulfill the superior roles vacated by senior ranking officers during the early retirement opportunity offered to Government workers in 2000. Acting Chief Cruz return to GPD in May brought a shift in critical personnel and an immediate assessment of the administration of the department.

As this committee is well aware, the recent challenges facing the Guam Police Department at the media forefront has been the functional capability of our Forensic Science Division and the evidence and property that they are charged to process and safeguard. We are also faced with other issues such as the support of an adequate number of personnel, essential equipment, and suitable technology applications, to name a few. These are challenges that are consistent with those faced by other public safety agencies as well. What is distinct about the Guam Police Department is the manner in which a Chief will provide for, and empower Commanders and Police Officers on the line, to protect and serve over 160,000 people, and over 10,000 tourists in our community every day.

In the short time Acting Chief Cruz has led the Guam Police Department he has taken ownership of these major challenges and re-empowered Commanders and staff officers like myself to advise and implement solutions. Most importantly, Acting Chief Cruz has made it a point to

pg 1 of 2

A.R.

reach out to all department employees both sworn and civilian personnel, from the highest ranking officer to the lowest, and field their concerns face-to-face. In addressing these concerns, personnel in the Administration Division have re-examined the processes of budgeting, recruitment, procurement, training, and grant program management. Essentially, we've redistributed the services we provide in these areas, based on a priority of objectives received from the Office of the Acting Chief of Police, and as a result I am confident that we can expect to see a more robust department in the future.

In this regard, I ask that you vote to confirm Acting Chief Cruz as the next Chief of the Guam Police Department. Thank you again for allowing me to submit my testimony.

Si Yu'os Ma'ase,



Andrew B. Quitugua

Hafa Adai Senators,

My name is Casiana Cruz and here to speak on behalf of my father, Joseph Cruz. One of the greatest lessons I've learned from my Dad is the value of strong work ethic. He taught my siblings and me that in order to achieve a goal; you need to be ready to put forth the greatest amount of effort needed to achieve it. My father comes from a traditional Chamorro household which taught us the value of love and respect for one another. He has certainly imparted these values on us as well; to have respect for authority and for those around us.

We have also learned the value of perseverance and gratitude. Growing up, I have seen first-hand the struggles that he and my mother endured as young parents working full-time jobs and being full-time students. His commitment to his education was the impetus to obtain his degrees despite any obstacles that stood in his way and instilled in me the value of education. In doing so, he always remained grateful to everyone that supported him along the way.

I have always known my father to be a driven and focused person and I have no doubt that he will apply this same drive and motivation to lead the Guam Police Department in a positive direction and affect the necessary changes to improve the welfare of the community and police officers. While confident in his abilities, he remains humble always remembers to put his faith first. He accepts constructive criticism and uses feedback to improve his performance. He's taught me the importance of reliability by standing true to his word and offering unconditional and unwavering support

He is the type of person that not only is able to give instruction but also lead by example. As I child I remember him not just telling my brother to go do yard work, he would go out there with him and help him finish his task. This is only a minor example that directly relates to his ideals "walking the walk" right alongside his brothers and sisters in blue. Despite being in numerous leadership positions, he would by no means hold anyone to a standard that he would not hold himself to.

I firmly believe that my father encompasses all the qualities necessary to take on such an arduous role and can grow and nurture the department to become successful within the Government of Guam and the island community.

Saina Ma'āse

A handwritten signature in black ink, appearing to be the name 'Saina Ma'āse'. The signature is stylized and cursive, with a prominent loop at the end.

The Honorable Sen. Frank Blas Aguon Jr.
Committee on Guam U. S. Military Relocation/Public Safety/Judiciary
I Mina'Trentai Tres na Liheslaturan Guahan
Suite 503, DNA Building
238 Archbishop Flores Street
Hagatna, Guam 96910

Subject: Written Testimony
Re: Confirmation of Acting Chief of Police
Joseph Iglesias Cruz

Senator Aguon and Honorable Members of this committee,

Buenas Yan Hafa Adai! I am Police Officer III Eugene C. Charfauros and I have served in the Guam Police Department for the past 17 years. I am currently assigned as the Officer in Charge for the Guam Police Department's Domestic Assault Response Team. I have come before this legislative body today, to provide testimony in support of confirming Joseph Iglesias Cruz as our Chief of Police.

I believe that all of you here will agree with me no matter how impressive an individual's background may look or appear, the true definition as to an individual's character and work ethic is based on their application of their attributes. You could hold the highest position in any organization, and have graduated with the highest degree from the most prestigious school, but without application, you are simply a leader with no direction. There is no denying that Chief Cruz has a very impressive record derived from his experience in the Military, the Guam Police Department and his educational accomplishments. However my testimony today in support of his confirmation is based on his ability to apply his experience, knowledge and education to fill the top position of the Guam Police Department, in providing somewhat of a progress report if you will.

From the first day of his appointment on ~~March~~^{MAY} 22, 2015, Chief Cruz pledged to provide a strong sense of leadership and give his unwavering commitment to the employees of the Guam Police Department and the People of Guam. He didn't waste any time, as about an hour after giving his speech as our newly appointed Chief, he was in Tiyan reporting to his office which at the time had no air condition. The heat of his office did not stop him as he wore the same clothes, with his tie loosen and his sleeves rolled up beginning the transition. At the time of Chief Cruz's appointment, he was faced with tremendous challenges from issues regarding the operations and repair of our Foresnic Science building, to past due payments of overtime to full time employees, and stipends owed to our Civilian Volunteer Police Reserves.

In addition to these challenges, Chief Cruz also had to prepare for the submission request for our department's budget proposal for FY2016. Just weeks upon his

appointment he came before this legislative body giving his projection of a realistic budget our department needs for next fiscal year. For the first time in years I saw a collective effort as Chief Cruz sat before this legislative body with members of his command staff at his side. During that hearing he provided no excuses and gave his justification towards our proposed budget in which he also discussed his strategy in addressing our department's overtime, the payment of stipends owed to CVPR's, and the compounding issues of our Forensic Science Division.

Mostly all employees like myself assigned to Tiyan work the traditional 8am-5pm schedule. From the day of his appointment, I watched each and every day go by where this man was literally the first person to show up to work in Tiyan and the last person to leave. As funny as this may sound, some of my subordinates and I even showed up to work a few times at 7am to try and beat him into work and lost. I recall countless days in which I would secure from my office past 6pm and Chief Cruz was still there sitting on his desk submerging himself with paperwork.

Within the first thirty days of his appointment he also took the time to go around and meet with every Division and Section of our department, meeting with employees and having discussions of their ideas and issues. Through these meetings he shared his plans and visions and on how he and the command staff of our department were going to tackle issues facing our department. He also has held weekly command staff meetings with the top brass of our department getting updates and feedback to ensure that they are all on the same page of music. During his assessment Chief Cruz requested for all Standard Operating Procedures (SOP's) from all Divisions within the department and appointed interdepartmental committees such as:

- General Order Committee-
 - Update, revise and create General Orders/Policy's and Procedures within our department. (I. E. OT Policy which was last updated in 1997).
- Police Vehicle Committee-
 - Study on Vehicle Specifications and Requirements pertaining to police operations
 - Timeline and Procurement process with ASO
- Police Uniform Committee-
 - Classification and Use of Police Uniforms as it pertains to operations and events.
- 2015 GPD Planning Committee
 - Planning of various events
 - 2015 Liberton Day
 - 2015 Labor Day
 - 2015 Christmas Banquet
 - 2015 Annual Peace Festival

In addition to appointing these committees, Chief Cruz has set deadlines for each of these committees to report their findings/progress. This in itself is key to holding employees accountable and ensuring that progress is being attained.

Based on these accomplishments I am confident in saying that Joseph I Cruz has kept his word, by giving a strong sense of leadership and an unwavering commitment to the employees of our department and the people of our island. ***Fanhonge' Yu' annai le-ku na gai direchu este na taotao.*** I humbly ask for each and every one of you to support his confirmation so that our department can move forward on the great foundation that he has already laid.

Dankilo na Si Yu'us Ma'asse.

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Eugene C. Charfauros

Hafa Adai, and thank you for this opportunity to share

If there's one thing I know that Joe Cruz has to offer, it's his sense of responsibility.

When we were young teenagers, my mother taught Joe and I along with our cousins, the responsibility of caring for someone.

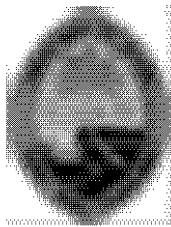
We had a tremendous responsibility in the caring for our grandmother who not only was a bedridden patient, but who was comatose for seven years. Our grandmother who lived with us needed constant care for all her needs. She depended on us for not only her safety, but for her lively hood. For example we were given the task feeding, and giving grandma water through her feeding tube, changing and cleaning her suction machine, and assisting in her daily hygiene regimen. As you can imagine, there are many things involved in caring for a patient such as she, and yes, we did it all. As side from all that, we also had to ensure grandma's bedroom was cleaner than a hospital room. A comment made by many medical personnel who came to visit on a regular basis.

While this testimony is not meant to go down memory lane it is meant to show that if Joe as a young teenager can manage to care for one person, he is definitely capable of caring for every personnel, and leading the Guam Police Department.



I am confident in his ability to serve the community in a greater capacity.

A handwritten signature in black ink, appearing to be the initials 'M' and 'F' written together in a cursive style.



Eddie Baza Calvo
Governor

Ray Tenorio
Lt. Governor

GUAM FIRE DEPARTMENT

DIPATTAMENTON GUAFI GUAHAN

*Professionalism * Respect * Integrity * Dedication * Empathy*



Joey C. San Nicolas
Fire Chief

July 27, 2015

Testimony in support of Confirmation Joseph I. Cruz

Hafa Adai,

I take great pride in highly recommending Mr. Joseph I. Cruz to be confirmed as the Chief of Police, Guam Police Department. I have had the distinct honor to work with Major (Ret.) Joseph I. Cruz most recently during my career as a commissioned officer in the Guam Army National Guard and during deployment to Afghanistan in support of Operation Enduring Freedom.

Mr. Cruz served as the Battalion Executive Officer (XO), which is the second in command of an Infantry Battalion consisting of over 600 Soldiers. In addition to exercising command in the absence of the Battalion Commander, the XO is the chief of staff and coordinates personnel administration and logistics support. Mr. Cruz performed exceptionally well displaying high competence, confidence, intelligence and dedication to task and purpose. As a Company Commander that was directly affected by his performance, his leadership and guidance provided a steady base for myself, our Soldiers and subordinate leaders to accomplish any mission.

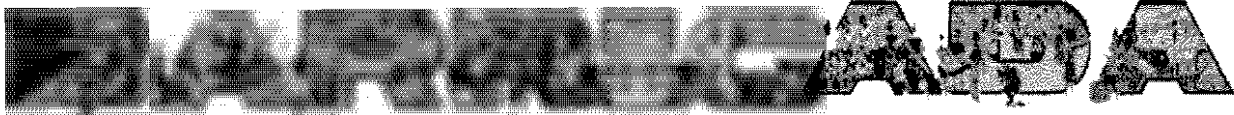
Chief Cruz's leadership style and success can be directly attributed to his genuine care and respect for his subordinates and the organization. Chief Cruz maintains a high standard of professionalism and physical fitness and continues to hone his craft through his pursuit for higher education in a doctoral program. In turn, he demands the same of those around him and provides mentorship and guidance as needed.

The Guam Police Department is ready for his type of leadership. In his short time as the Acting Chief of Police, he has faced critical issues and tragic events that without his strong leadership could have proven worse. I believe his work ethic and passionate service to our police officers has been demonstrated above expectations. As a Marine, Soldier and Police Officer, he has demonstrated his desire to serve and protect. He is determined, devoted to duty and loyal to the police force and our island of Guam. Mr. Joseph I. Cruz is the best candidate for the Chief of Police and humbly deserves your confirmation.

If you have any questions, please contact the undersigned at joey.sannicolas@gfd.guam.gov or phone (671) 688-6533.

Saina Ma'ase,

JOEY C. SAN NICOLAS
Fire Chief



Office of the Mayor & Vice Mayor
124 Luayao Lane, Barrigada, Guam 96913

July 27, 2015

GUAM LEGISLATURE
CENTRAL FILES

Honorable Frank B. Aguon, Jr.
Chairman, Committee on Guam U.S. Military
Relocation, Public Safety & Judiciary,
33rd Guam Legislature
Hagåtña, Guam 96910

ACKNOWLEDGEMENT RECEIPT

Received by: JMP
Date: 11/22/15
Time: 7/27/15

Re: Confirmation Hearing, Appointment of Joseph I. Cruz as Chief of Police,
Guam Police Department.

Mr. Chairman, Members of the Committee on Guam U.S. Military Relocation, Public Safety & Judiciary, *Bueñas yan Saludu para Todos Hamyu ginen taotao Barigada!* Vice Mayor Jessie P. Bautista and myself, together with members of the Barrigada Municipal Planning Council are here to present testimony supporting the appointment of Mr. Joseph I. Cruz as Chief of Police of the Guam Police Department.

Since his appointment, we have met on several occasion and once walking the streets of Barrigada to better acquaint himself with the challenges that he will be facing in his position as Chief of Police. He has also helped us expand our Neighborhood Watch.

We have known the nominee during our years spent at San Vicente School. More importantly, his record speaks for itself. Whether it was service to our Island and nation as a member of the U.S. Marine Corps, or his service as a police officer and a member of the SWAT team, let's not forget that he has also served in the Guam National Guard.

Mr. Joseph Cruz has a proven service record and we are confident that with the caliber, talent and the skills at the Guam Police Department, our island will look good in terms of public safety and law enforcement.

Lastly, we urge this Committee to submit its report to the Legislature recommending approval of his nomination.

Sinseramente,


JUNE U. BLAS
Mayor


JESSIE P. BAUTISTA
Vice Mayor

WRITTEN TESTIMONY OF CRISTOBAL N. CASTRO, JR.
Captain, Guam Police Department
IN SUPPORT OF THE CONFIRMATION OF APPOINTMENT
OF JOEPH I. CRUZ FOR THE CHIEF OF POLICE POSITION

For: The Honorable Frank Blas Aguon, Jr., Chairperson; and
Members, Committee on the Guam U.S. Military Relocation,
Public Safety and Judiciary
33rd Guam Legislature

Buenas Yan Hafa Adai! As a member of the Guam Police Department for close to 30 years, I have come to witness that the department is often times the subject of controversy and scrutiny as a result of leadership and/or officer conduct. This is obviously based upon the many demands set upon the department as we are at the forefront of public safety and security. Having said that, the expectations are great and to service the community is an enormous task considering limited finances and resources. Collectively this places a strain on each member of our organization who diligently strives to meet the needs of the community. More specifically, the leader of this organization must be able to ensure that those needs are met by providing the necessary tools and resources for each member to carry out his or her duties.

Unlike any other agency within the government of Guam, it takes a committed individual to address, confront and manage issues affecting the Guam Police Department, a leader who has the strength and tenacity to lead and make sound decisions in the best interest of the department and the community. Arguably previous Chiefs of Police made every effort to achieve the goals and objectives of the department, with some success and of course some failures however they in their tenure unfortunately withstood the barrage of criticism (internally/externally) but continued to strive for a safer community. Despite the leadership in place, regrettably the entire organization becomes divided more so at the command level where criticism is common place as opposed to unity for resolution.

Interestingly enough, upon the retirement of the former Chief of Police, the Honorable Governor and Lt. Governor of Guam meticulously sought after a viable candidate to immediately assume the helm of the Guam Police Department. Instantaneously, Joseph I. Cruz was selected to act in the capacity of Chief of Police and began his tour of duty on May 23, 2015. Without delay, Acting Chief of Police Cruz made an immediate impact to the entire organization by availing himself to each member to understand their roles and profess his

support for their commitment. He has undoubtedly communicated his expectations and desires to achieve a more cohesive department with respect to accountability, dedication and most especially teamwork. In this short period, Acting Chief of Police Cruz has rejuvenated our organization by instilling and demonstrating the qualities of a leader who is capable of achieving success which is refreshing, his very presence commands respect at every level.

He has made huge strides in understanding the dynamics of the department and realizing a great number of issues were on-going that required his immediate attention. Unfortunately he has inherited the current dilemma surrounding the Forensic Lab, the Evidence & Control Section, recent Oversight Hearings and pending personnel matters. Despite these concerns he seemed enthusiastic and to no surprise addressed each issue accordingly.

In addition, he had to prepare for the FY2016 Budget Hearings which in itself is an arduous task more so from the perspective of having to digest and understand the intricacies of the organization within a few weeks time. This is a tremendous display of commitment that is not often demonstrated, as stated he sets the example of being accountable and further exemplifies his desire to lead this organization.

More recently, the department has suffered tragedies with the loss of three police officers, two of which were due to health related issues and one unforeseen incident. Imagine the emotional and consequential affects to the family of these fallen officers and to the entire department. These were heart wrenching issues that Acting Chief of Police Cruz was confronted with in just two months time. One can only envision what the future holds for the department and its personnel but under the guidance and leadership of Acting Chief of Police Cruz, I firmly believe the department and most especially the community will thrive. In essence the community will once again realize that each member of the Guam Police Department is committed to work together hand in hand for a safer Guam.

As the department moves forward, there is now a sense of stability with new leadership and thus far the atmosphere and work environment appear to be positive. Acting Chief of Police Cruz has without a doubt projected his aspirations to hold the leadership role for the Guam Police Department as the "Chief of Police". I am more than confident in his abilities as a leader, coupled with his education and experience that he will lead the department in the right

Written Testimony of Cristobal N. Castro, Jr., Captain, GPD
In Support of the Confirmation of Appointment of
Joseph I. Cruz for the Chief of Police Position
July 27, 2015
Page 3 of 3

direction. I ask each member of this astute 33rd Guam Legislature to please consider and confirm the appointment of JOSEPH I. CRUZ as the CHIEF OF POLICE of the GUAM POLICE DEPARTMENT.

Thank you very much for allowing me the opportunity to provide my testimony during this Confirmation Hearing. *Dangkulo na si Yu'os ma'ase.*

Dated July 27, 2015.

Respectfully submitted,



Cristobal N. Castro, Jr.
Police Captain, Guam Police Department
Email: cristobal.castro@gpd.guam.gov
Telephone: 475-8508/8509

WRITTEN TESTIMONY OF MICHAEL A.A. ARCANGEL
Lieutenant, Guam Police Department
IN SUPPORT OF THE CONFIRMATION OF APPOINTMENT
OF JOSEPH I. CRUZ AS CHIEF OF THE GUAM POLICE DEPARTMENT

For: The Honorable Frank Blas Aguon Jr., Chairperson; and
Members, Committee on the Guam U.S. Military Relocation, Public Safety and Judiciary.
33rd Guam Legislature

Buenas yan Hafa Adai! I am Lieutenant Michael A.A. Arcangel of the Guam Police Department, and I have been employed with the department for over 30 years. I am submitting this testimony IN SUPPORT of Acting Chief Cruz, and I wish to share my reasons for this.

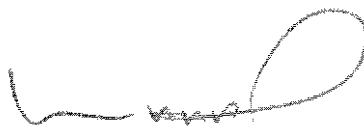
First, I have known Acting Chief Cruz since the early 90's before he became a police officer with the Guam Police Department. He was a United States Force Reconnaissance Marine and was interested in joining the Guam Police Department. I was assigned to the departments Special Enforcement Amphibious Section (SEAS) at the time, which was our departments special operations arm which conducted some operations similar to what he did as a Marine, so naturally we had a few things in common and a lot to talk about. We became good friends and I soon learned one day that he was hired and joined our ranks. As a person, I can attest that Acting Chief Cruz has always presented himself as an intelligent and honorable man, due in large part to his upbringing as a child, his time in the Marine Corps elite, and now as an officer in the Guam Police Department. He had always displayed good judgement, courtesy and respect for those below and above him, and knowledge of his duties and responsibilities as an officer. After learning his duties as a patrolman, he decided to give police special operations a shot. After all, he is and always will be an operator. He made it through several weeks of intensive training and thus began a long tour of duty with SEAS and later Special Weapons And Tactics (SWAT). But, as highly skilled as he was, he practiced humility like a religion and was always there to help those who needed it.

Second, Acting Chief Cruz is a well educated man who has managed to earn a Baccalaureate Degree while juggling his duties as a police officer, which is no easy feat. Hard work and sacrifice is not new to him. He had also earned a commission in the United States Army National Guard as a Second Lieutenant. As luck would have it, he soon found a new adventure in his life and left GPD to work full time as a National Guardsman. While there he led and managed soldiers through many deployments in peacetime and also in a time of war. As if his schedule was not busy enough, he still managed to continue his education, ultimately earning a Masters Degree. Rising to the rank of Major and becoming a Battalion Executive Officer rounds out his career in the military. No doubt, Acting Chief Cruz is a man who has learned from the bottom and straight to the top. He has the skills to lead, and anyone who can lead men into battle and bring them back home safely surely has my vote of confidence.

Written Testimony of Michael A.A. Arcangel, Lieutenant, Guam Police Department
In Support of the Confirmation of Appointment of Joseph I. Cruz
as Chief of the Guam Police Department.
July 27, 2015
Page 2 of

Lastly, I have seen many Chiefs come and go in my many years of service. I can honestly say that we have had struggles with a few at the helm. But, in the short time that Acting Chief Cruz has been serving, I and many others have seen the department being led in the right direction. I have heard more coming from him in the short time he has been here, than his predecessor had done in 5 years. He allows his staff officers to assist him in problem solving and is amenable to new ideas and approaches. Acting Chief Cruz has the leadership qualities necessary to steer this department in the direction it needs to on and I have absolute faith in him to carry out his duties and responsibilities as Chief of Police. I humbly ask for your support in confirming him, and allowing our department to move forward.

It is my pleasure to submit this testimony and I thank you for the opportunity.

A handwritten signature in black ink, appearing to read 'Michael A.A. Arcangel', with a large, stylized loop at the end.

Michael A.A. Arcangel
Lieutenant

WRITTEN TESTIMONY OF
SUSAN C. REYES
Administrative Secretary II, Guam Police Department
IN SUPPORT OF THE CONFIRMATION OF APPOINTMENT OF
JOSEPH I. CRUZ
TO THE POSITION OF
CHIEF OF POLICE, GUAM POLICE DEPARTMENT

January 27, 2015

For: The Honorable Frank Blas Aguon, Jr., Chairman;
and Members, Committee on the Guam U.S. Military
Relocation, Public Safety and Judiciary
33rd Guam Legislature

Hafa Adai and good afternoon, Mr. Chairman and Members of the Committee. I am SUSAN C. REYES, an Administrative Secretary II, and currently assigned to the Office of the Chief of Police, Guam Police Department. I have been employed with the Guam Police Department (GPD) for more than 29 years.

My entire professional life has been dedicated to serving as secretary to most of the high-ranking officers and officials of the Guam Police Department and, prior to my employment with GPD, I served as secretary to Atty. John A. Bohn, a land claims litigation attorney who cared so much to help the original landowners of Guam seek compensation for their lands taken by the military during World War II. Attorney Bohn was successful in obtaining a \$39.5 Million dollars land claims settlement for the landowners of Guam. I also served as secretary for Atty. Joaquin C. Arriola, former Speaker, 9th and 10th Guam Legislature; and Atty. Elizabeth Barrett-Anderson, the current Attorney General of Guam. I consider these individuals as some of the great public leaders.

And now I am honored to have been chosen by another great man, Mr. Joseph I. Cruz, to serve as his secretary.

I appear before you today to support the confirmation of Mr. Joseph I. Cruz to the Chief of Police position.

Since the appointment of Mr. Cruz as Acting Chief of Police on May 23, 2015, I have been impressed with some of the positive changes he has been making for the improvement of our department. First, he has merged two offices, the Chief of Police and the Police Commander's Offices, to cut cost on equipment use.

This also has created an environment wherein personnel within these two offices get closer with one another and start working as a team. This has also strengthened personal relationships and built strong teamwork among the personnel assigned at these two offices. Secondly, he cut down the department expenditures by not allowing holiday and overtime work for non-priority tasks. This is indeed a good and essential fiscal management.

I believe Mr. Joseph Cruz performs as leader not a boss. As one of the famous quotations I read many years ago about the difference between a boss and a leader, it says that "a boss would say to employees to get to work on time, a leader would get to work ahead of time and the boss has no time for little or minor things, and a leader finds time for things that count." Mr. Cruz is a leader because he gets to work ahead of time and he finds time for things that count. During the two months' period, Mr. Cruz has been able to meet with most of the employees assigned to the various commands of the Guam Police Department, personally seeing and thanking each one of them for the work they do, making them feel comfortable and letting them know they are members of this department. He has also been very responsive to many requests for his presence at various community and government events, ensuring he finds time to accommodate each of these requests and does not miss attending any of them.

Based on my personal observations, Mr. Cruz has proven himself to be a firm and effective leader. Since his acting appointment on May 23, 2015, he has been able to work closely with GPD command staff in facilitating the completion of his directives. He reviews every project, ensuring they are being done within the legal process and in a timely manner. With this, I can say that he has the support and cooperation of our command staff.

I observed Mr. Cruz to be well-organized in his work and an effective time manager. He blocks a certain period of his work schedule for the careful and thorough review of every correspondence being presented to him for his approval and signature, ensuring nothing falls between the cracks. He works above and beyond 8 hours on a daily basis as well as weekends and holidays to ensure he completes the pending workload requiring action to be taken by him.

Mr. Cruz presents himself in a very polite and professional manner in dealing with many people from all walks of life. I usually receive nice comments about him from people who get to meet with him at the office.

Having worked with many great leaders during my entire secretarial career in Guam for the past 37 years, I see in Mr. Cruz some similarity of the good qualifications of these great leaders. To name a few, they are: Retired GPD Captain and former Senator Adolpho Palacios; Retired Colonel and former GPD Chief of Police Colonel Adolph Sgambelluri; Retired U.S Marine Major and former Guam Homeland Security Advisor Michael D. Carey; the Late GPD Deputy Chief of Police Colonel Benjamin A. "B.A." Leon Guerrero; Retired former GPD Chief of Police, Colonel Earl C. Aguigui; Retired former GPD Chief of Police Edward T. Kabina; former Head of the FBI-Guam/CNMI and former GPD Deputy Chief of Police Ronald Dervish; and former Head of the FBI-Guam/CNMI and former Chief of Police and Senator Frankie T. Ishizaki.

I find Mr. Joseph I. Cruz to have possessed many principles, management styles, integrity, ideas, values and dedication of the great leaders listed above, and I am confident he will be a strong and effective leader who will make significant improvements for the betterment of our Guam Police Department.

I therefore humbly and respectfully ask this esteemed Committee, to consider the confirmation of MR. JOSEPH I. CRUZ to the position of CHIEF OF POLICE, GUAM POLICE DEPARTMENT.

I thank you very much for allowing me this opportunity to present my testimony during this public hearing today, July 27, 2015. *Dangkulo na si Yu'os ma'asel*

Respectfully submitted,



SUSAN C. REYES

Administrative Secretary II

Guam Police Department

Home Address: 111 Calamendo Loop

Dededo, GU 96932

Telephone: 632-5883 (Home); 488-9072 (Cell)



Office of Senator Frank B. Aguon, Jr. <admin@frankaguonjr.com>

Fwd: Letter in Support of the Confirmation of Joseph I. Cruz for Chief of Police

Frank Aguon, Jr. <aguon4guam@gmail.com>

Mon, Jul 13, 2015 at 8:32 AM

To: "Office of Senator Frank B. Aguon, Jr." <admin@frankaguonjr.com>

Un Dangkoló' Na Si Yu'os Ma'ase' (Thank you very much)

Respectfully,

SENATOR FRANK B. AGUON, JR.

Chairman, Committee on Guam-US Military Relocation, Public Safety, and Judiciary
Mina Trentai Tres Na Liheslaturan Guahan (Thirty-Third Guam Legislature)
Suite 503, DNA Bldg, 238 Archbishop Flores Street,
Hagatna, Guam 96910
email: aguon4guam@gmail.com
Contact Nos. Office, 475-GUM1/2 (4861/2)

----- Forwarded message -----

From: **ron aguon** <prague91@gmail.com>

Date: Mon, Jul 13, 2015 at 12:05 AM

Subject: Letter in Support of the Confirmation of Joseph I. Cruz for Chief of Police

To: aguon4guam@gmail.com

Dear Mr. Chairman :

Attached is my letter in support of the confirmation of Joseph I. Cruz to be Chief of Police of the Guam Police Department.

I apologize that I may not be able to testify personally at tomorrow's hearing.

Thank you for the opportunity.

Best regards,

Ron Aguon

 **LOR Joseph I. Cruz Chief of Police Nominee.docx**
18K

July 12, 2015

Honorable Frank B. Aguon, Jr.
Chairperson
Committee on Guam U.S. Military Relocation, Public Safety & Judiciary
Suite 503 DNA Bldg.
238 Archbishop Flores St.
Hagatna, Guam 96932

Re: Joseph I. Cruz, Chief of Police Nominee

Dear Mr. Chairperson and Members of the Committee :

This letter is in support of the nomination of Mr. Joseph I. Cruz for Chief of Police of the Guam Police Department. I have known Mr. Cruz ever since he was a graduate student at the University of Guam Master of Public Administration Program several years ago. At the time, he was also an officer in the Guam Police Department.

Mr. Cruz demonstrated superior academic performance and leadership abilities during his term in the MPA Program. He exemplified the best qualities of a dedicated public servant, and professed a sincere respect for the authority vested in him as a law enforcement officer.

MPA students are often tasked with problem-solving scenarios for improving the various segments of the public sector. Mr. Cruz was always at the forefront in engaging critical discussions, strategy sessions, and alternative solutions, particularly on criminal justice issues.

His record and testimonials by individuals who know him will attest to his exemplary qualifications. I do personally and professionally believe that Mr. Cruz possesses the attributes to be an effective Chief of Police, who will bring the highest degree of professionalism and proficiency to the Guam Police Department, as well as facilitate inter-agency crime-fighting initiatives. Most importantly, his dedication to public service will ensure the safety of the community will be relentlessly pursued and protected.

Please feel free to email me at prague91@gmail.com if there are any questions.

Respectfully submitted,
Ron Aguon
Ronald B. Aguon, Esq.
Assistant Professor
Public and Administration & Legal Studies
School of Business & Public administration
University of Guam



Office of Senator Frank B. Aguon, Jr. <admin@frankaguonjr.com>

Fwd: Letter of Support for Joseph I Cruz

Frank Aguon, Jr. <aguon4guam@gmail.com>

Sun, Jul 12, 2015 at 9:29 PM

To: "Office of Senator Frank B. Aguon, Jr." <admin@frankaguonjr.com>

----- Forwarded message -----

From: "Ron McNinch" <govguam@gmail.com>

Date: Jul 12, 2015 2:22 PM

Subject: Letter of Support for Joseph I Cruz

To: <aguon4guam@gmail.com>

Ron McNinch

July 11, 2015

PO Box 5224

Mangilao, Guam 96923

Memo to the Guam Legislature

RE: Letter of Support for Joseph I. Cruz for the position of Chief of Police

Dear Senators,

I am pleased to provide this positive letter of support for Joseph I. Cruz for the Chief of Police position. I have known Joe for over 18 years and I am familiar with his skills and abilities he would bring to this position.

As administrator of the Doc Sanchez program and as a professor teaching criminal justice and public administration, I worked closely with Joe both in his undergraduate and graduate program. He is bright, motivated and sincere. I knew that he worked with GPD-SWAT and he had been in the elite Force Recon special operations group with the US Marine Corps.

He later joined the Guam Army National Guard and served with distinction there as an officer. All of his work and educational experience indicate that he is a strong leader and has the ability to get things done. Since he worked his way through the lower ranks at GPD and finished at the command levels with the Army National Guard, Chief Cruz is an excellent example of a well rounded and well educated police officer. He leads by example and is proactive and action oriented.

I am confident that Joseph I. Cruz will be a capable and efficient leader for GPD. He has my strongest recommendation and support. I told him long ago while he was still a college student that he would be the GPD Chief one day. I have only said this to one other person in the last twenty years. Joe has a lot of talent and he will

work for the good of the community.

Sincerely, Ron McNinch

Ron McNinch, PhD, SPHR, CFE
Carnegie/Case Professor of the Year Guam 1998
Distinguished Professor of Guam (LR 30-72)
671- 488-8889

“The Legislature declares it is the policy of this Territory that the formation of public policy and decisions is public and shall not be conducted in secret. ...” Guam Code Annotated 5 GCA 8102



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

May 23, 2015

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

MEMORANDUM

Speaker
Judith T.P. Won Pat, Ed.D.
Member

To: **Rennae Meno**
Clerk of the Legislature

Vice-Speaker
Benjamin J.F. Cruz
Member

From: **Senator Rory J. Respicio**
Majority Leader & Rules Chair

Legislative Secretary
Tina Rose Muna Barnes
Member

Subject: **Referral of Appointment**

Senator
Dennis G. Rodriguez, Jr.
Member

As the Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Senator
Frank Blas Aguon, Jr.
Member

Appointee: **Joseph I. Cruz**
Position: **Chief of Police, Guam Police Department**

For a copy of Mr. Cruz' appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

Senator
Michael F.Q. San Nicolas
Member

"Doc. 33GL-15- 0476: Governor's message transmitting the appointment of Joseph I. Cruz, to serve as Chief of Police, Guam Police Department."

Senator
Nerissa Bretania Underwood
Member

Please ensure that the subject appointment is referred, in my name, to **Senator Frank B. Aguon, Jr., Chairperson of the Committee on the Guam U.S. Military Relocation, Public Safety, and Judiciary**. I also request that the same be forwarded to all Senators of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

V. Anthony Ada
MINORITY LEADER

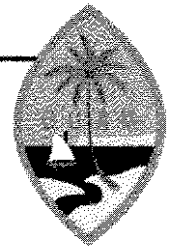
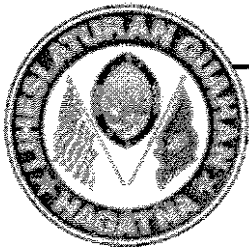
Should you have any questions, please feel free to contact our office at 472-7679.

Mary C. Torres
MINORITY MEMBER

Si Yu'os ma'åse'!

E Mianer Trentai Tres Na Libasiaturan Guahan
Appointment Log Sheet

Case Received	HRG No.	Appointee	Position	Agency	Appt. Date	Term Length	Committee Referred	Date Referred	PH Date	CR Filed	Schedule	Notes
05/22/15	33GL-15-0476	Joseph S. Cruz	Chief of Police	Guam Police Department	05/22/15	To serve at the pleasure of the Governor	Committee on the Guam U.S. Military Relocations, Public Safety and Judiciary	05/23/15				



Notified Stakeholders

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Roy J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood,
Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D
Ex-Officio

- All Senators / Stakeholders / Media
- Governor Eddie B. Calvo
- Congresswoman Madeleine Z. Bordallo
- Chief Justice Robert J. Torres
 - Joshua Tenorio, Administrator of the Courts
- Special Assistant to the Governor on Military Buildup & Infrastructure
 - Mark Calvo
- Guam Customs & Quarantine Agency
 - Pedro Leon Guerrero, Director
 - Rafalle J. M. Sgambellure, Chief
 - Philip Tajeron, Assistant Chief
- Guam Police Department
 - Joseph I. Cruz, *Acting* Chief
 - Colonel Maurice Sayama, Police Commander
- Antonio Won Pat International Airport
 - Charles Ada, General Manager
 - Edward Untalan, Chairman of the Board
- Guam Airport Police
 - Bob Camacho, Chief
- Guam Port Authority Police
 - Doris Aguero, Chief
- Guam Fire Department
 - Joey San Nicolas, Chief
- Department of Corrections
 - Jose A. San Agustin, Director
 - Carla Borja, Deputy Director
- Guam Department of Parks and Recreation
 - Raymond Blas, Director
 - Mike Cura, Parks Administrator
- Office of the Attorney General
 - Attorney Elizabeth Barrett-Anderson
- Public Defender Service Corporation
 - Eric D. Miller



Office of Senator Frank B. Aguon, Jr. <admin@frankaguonjr.com>

1st Notice – Public Hearing on Monday, July 27, 2015 at 2:00 PM

Office of Senator Frank Aguon, Jr. Admin <admin@frankaguonjr.com>

Fri, Jul 17, 2015 at 11:12 AM

To: "Office of Senator Frank B. Aguon, Jr." <admin@frankaguonjr.com>

Cc: "Senator Frank B. Aguon Jr." <aguon4guam@gmail.com>, Lourdes Eclavea <staff@frankaguonjr.com>, Senator Aguon's Assistant <officeassistant@frankaguonjr.com>, Tricia Benavente <media@frankaguonjr.com>, Committee <committee@frankaguonjr.com>, Ivan Palacios <communications@frankaguonjr.com>

Bcc: antoniot@guamairport.net, arthur.paulino@gpd.guam.gov, bobcamacho@guamairport.net, chuck.ada@guamairport.net, cimiculka@guam.gannett.com, cme.guam@gmail.com, communications@guam.gov, dcaguero@portguam.com, ebanderson@guamag.org, elaine.gogue@guam.gov, emiller@guampdsc.net, eric.fisher@gpd.guam.gov, euntalan@fmb.com, faguon@portguam.com, governor@guam.gov, guamwardeny2k@yahoo.com, janela@spbgum.com, joey.sannicolas@gfd.guam.gov, joseph.i.cruz@gpd.guam.gov, madeleine.bordallo@mail.house.gov, matt.sablan12@yahoo.com, michael.cura@dpr.guam.gov, michael.uncangco@gfd.guam.gov, philip.tajeron@cqa.guam.gov, phnotice@guamlegislature.org, "Raffaele.sgambelluri@cqa.guam.gov" <raffaele.sgambelluri@cqa.guam.gov>, robert@mvguam.com, " <raymond.blas@dpr.guam.gov>" <raymond.blas@dpr.guam.gov>, Carla Borja <carla.borja@doc.guam.gov>, "chris.duenas" <chris.duenas@guam.gov>, Christopher Budasi <cbudasi@guamcourts.org>, "clynt@spbgum.com" <clynt@spbgum.com>, Cynthia Ige <cynthia.ige@gpd.guam.gov>, "Honorable Robert J. Torres" <guamjustice@hotmail.com>, "hottips@kuam.com" <hottips@kuam.com>, Jon Calvo <jon.calvo@mail.house.gov>, "jose.sanagustin" <jose.sanagustin@doc.guam.gov>, "Joseph I. Cruz" <joseph.i.cruz66@gmail.com>, "joseph.duenas" <joseph.duenas@guam.gov>, Joshua Tenorio <jtenorio@guamcourts.org>, Joy Unpingco <joy.unpingco@guam.gov>, Ken Quintanilla <kenq@kuam.com>, kim santos <kim.santos@gpd.guam.gov>, "Lt. Paul Sayama" <paul.sayama@gpd.guam.gov>, "manuel.babauta" <manuel.babauta@gpd.guam.gov>, Mark Calvo <mark.calvo@guam.gov>, Maurice Sayama <maurice.sayama@gpd.guam.gov>, "monica.salas" <monica.salas@gpd.guam.gov>, "news@guampdn.com" <news@guampdn.com>, "Pedro A. Leon Guerrero, Jr." <pedro.leonguerrero@cqa.guam.gov>, Ray Tenorio <ray.tenorio@guam.gov>, "ronald.taitano" <ronald.taitano@gpd.guam.gov>, Rose Ramsey <rose.ramsey@guam.gov>, Shawn Raymundo <rraymundo@guam.gannett.com>, "susan.reyes" <susan.reyes@gpd.guam.gov>, Valerie Cruz <vcruz@guamcourts.org>, agatmayorsoffice@hotmail.com, alegionguam@yahoo.com, alwin.rafael@va.gov, bjmerenda@yahoo.com, celine.sanchez@us.army.mil, cil_m@hotmail.com, edward.santos2@va.gov, Guam.RAO@gmail.com, Guam.RAO@us.af.mil, hagatnamayor@hotmail.com, harold.kirk@med.navy.mil, idaycab@yahoo.com, jcbias@nikkoguam.com, Jesse.Salas@fe.navy.mil, jgrivera1949@ymail.com, jnbatulai@guam.net, john.blas@westcare.com, joyimar13@yahoo.com, kenjoeada@yahoo.com, kones.r@gmail.com, mayormcdonald@hotmail.com, MCPOShimizu@yahoo.com, mmendiola159@gmail.com, nancy.t.kuper.ctr@mail.mil, norma.castillon@gmail.com, peter_daigo@hotmail.com, pitimayor@yahoo.com, psgro@dpacguam.com, rgibson@k57.com, ritalynn_flores@yahoo.com, rodney.cruz@va.gov, talofofomayor@gmail.com, ttsguam@hotmail.com, varoguam1@yahoo.com, victor.dunga@va.gov, wwbradford@live.com, Adam Carbullido <adam.carbullido@mail.house.gov>, "Adolf P. Sgambelluri" <olyman@gmail.com>, "Alan G. Van Aken" <agunner77@teleguam.net>, Alex Rhowuniong <production@joyfmradio.net>, Aline Yamashita <aline4families@gmail.com>, Anthony Sanchez <yigovice@gmail.com>, "Baletto, Francine T." <Francine.Baletto@va.gov>, Barrigada MayorsOffice <broadmin@teleguam.net>, Barry Mead <bigb@teleguam.net>, Benjamin Palacios <bcpeagle69@gmail.com>, Benjamin Palacios <benpalacio@aol.com>, bill.cundiff <afcmstg24@yahoo.com>, cindy gogo <gogocindy69@gmail.com>, Dale Alvarez <daleealvarez@gmail.com>, Dan Perez <danperez671@gmail.com>, Daniel Mendiola <dmendiola@teleguam.net>, David Ehlers <ehlersd58@gmail.com>, Dennis Borja <guamg8r@yahoo.com>, Diron Cruz <diron.cruz@hotmail.com>, Doris Lujan <mayordorisfloreslujan@gmail.com>, "Dr. Helene Head" <helene.head2@va.gov>, Duane M George <dmgeorge@guam.gannett.com>, Enrique Agustin <rick.agustin@grta.guam.gov>, Ernest Chargualaf - Merizo <mayoremestc@yahoo.com>, "Frank N. Salas" <goagat@yahoo.com>, Guam USAF Veteran <gusafva@gmail.com>, guambully01 <guambully@gmail.com>, Harold Kirk <harold.joe59@yahoo.com>, Jennifer Lee Naputi <jbazanaputi@gmail.com>, Jesse Fredericksen <jesse.fredericksen@va.gov>, Jessy Gogue <ocp.mayor@gmail.com>, "Joaquin Santos, Jr."

<joaquin.santosjr@yahoo.com>, Joe Kamudo <joe_kamudo@yahoo.com>, Joleen Certeza <jacerteza@yahoo.com>, Josephine Blas <joblas67@gmail.com>, "Josephine M. Lanio" <joafvet@hotmail.com>, Juan Finona <juan_finona@yahoo.com>, Lee Bamby <leembamby@gmail.com>, "Lester L. VBAHONO Stahl" <lester.stahl@va.gov>, Manglona Martin <martin_manglona@yahoo.com>, Margaret Blas <jmcbblas@gmail.com>, Marlene Slomka <marlene.slomkams@gmail.com>, "Mayor Louise C. Rivera" <mayorlcrivera.tatuha@gmail.com>, MELISSA SAVARES <melissa.savares@gmail.com>, Richard Taitague <richard.taitague.ctr@fe.navy.mil>, Rick Cruz <richardcruz@teleguam.net>, Rikki Orsini <orsini.rikki@gmail.com>, Robert Hofmann <guammayor@gmail.com>, Rodney Cruz <rodneycruzjr@hotmail.com>, rquinatamoph <rquinatamoph@teleguam.net>, rudy inarte <rudyinarte@gmail.com>, "Santos, Bernadette S." <bernadette.santos@va.gov>, Sarah Mv Thomas Nededog <sarahtn56@gmail.com>, Sarah Thomas-Nededog <sarah.thomasnededog@westcare.com>, Stan Ko <stanstw@hotmail.com>, Team TATUHA 2013 <teamtatuha2013@gmail.com>, "Thomas F. Devlin" <mophtd@ite.net>, Tony Rabon <tonyrabon671@gmail.com>, Umatac Mayor <umatacmo@gmail.com>, Vice Mayor KC Santos <vicemayorkcsantos.tatuha@gmail.com>, klitzkie@hotmail.com, Steve Cruz <stevecruz76@gmail.com>, Lee Webber <lee@mdaguam.com>, lholmes2@san.rr.com, "Lt. Andrew Quitugua" <andrew.quitugua@gpd.guam.gov>, john@mvguam.com, Jon Anderson <editor@mvguam.com>

July 17, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: SENATOR FRANK B. AGUON, JR.

Subject: 1st Notice – Public Hearing on Monday, July 27, 2015 at 2:00 PM

In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 27, 2015 at 2:00 PM.** Included on the agenda are the following:

- **Doc33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department.**

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *Liheslaturan Guahan*'s website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns.

Un Dangkolo Na Si Yu'os Ma'ase!

—

Thanks!

Office of Senator Frank B. Aguon, Jr.

Committee on Guam US Military Relocation, Public Safety, and Judiciary

SUITE 503, DNA BLDG. 238 ARCHBISHOP FLORES STREET HAGATÑA, GUAM 96910

Tel: (671) 475-GUM1/2 (4861/2)

Fax: (671) GUM3 (4863)

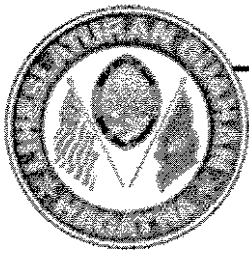
aguon4guam@gmail.com | www.frankaguonjr.com

NOTICE: The information in this e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact me by reply e-mail, and destroy all copies of the original message.



1ST NOTICE.pdf

691K



July 17, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: SENATOR FRANK B, AGUON, JR.

Subject: 1st Notice – Public Hearing on Monday, July 27, 2015 at 2:00 PM

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D
Ex-Officio

In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 27, 2015 at 2:00 PM.** Included on the agenda are the following:

- **Doc 33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department.**

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

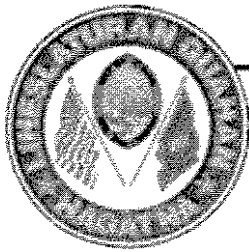
The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *I Liheslaturan Guahan* 's website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns.

Un Dangkol Na Si Yulo Ma'ase!


SENATOR FRANK B. AGUON, JR.

Committee Chairman of Guam U.S. Military Relocation | Public Safety | Judiciary
I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature



July 13, 2015

MEMORANDUM

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D
Ex-Officio

To: All Senators, Media, and Stakeholders

Fr: SENATOR FRANK B, AGUON, JR.

Subject: POSTPONED and RESCHEDULED for MONDAY, JULY 27, 2015 at 2:00 PM
~~2ND Notice - Public Hearing on Monday, July 13, 2015 at 10:00 AM~~

In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a Public Hearing on Monday, July 27, 2015 at 2:00 PM ~~July 13, 2015 at 10:00 AM~~. Included on the agenda are the following:

- Doc 33GL-15-476 - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department**.

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *Liheslaturan Guahan* 's website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns.

Um Dangkeko Na Sa'nan Ma'ase!

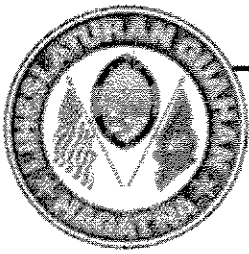
SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary

I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature

SUITE 503, DNA BLDG. 238 ARCHBISHOP FLORES STREET HAGATNA, GUAM 96910

PHONE: (671) 475-GUM1/2 (4861/2) | FAX: (671) 475-GUM3 (4863) | EMAIL: AGUON4GUAM@GMAIL.COM



July 13, 2015

MEMORANDUM

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

To: All Senators, Media, and Stakeholders

Fr: SENATOR FRANK B, AGUON, JR.

Subject: PUBLIC HEARING POSTPONEMENT NOTICE

Buenas yan Hafa Adai! At the request of the *Acting Chief* of Police Joseph I. Cruz, the public hearing on the appointment of Joseph Iglesias Cruz as Chief of Police of the Guam Police Department scheduled for Monday, July 13, 2015, at 10:00 AM has been postponed.

The Committee on Guam U.S. Military Relocation, Public Safety & Judiciary (Committee), has rescheduled the public hearing on the appointment of Joseph Iglesias Cruz as Chief of Police of the Guam Police Department for Monday, July 27, 2015, at 2:00 PM.

The Committee will continue to receive written testimonies and requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to:aguon4guam@gmail.com.

Notices will be disseminated in accordance with the *Open Government Law of Guam*, relative to notice for public meetings. Please feel free to contact my office should you have any additional questions or concerns.

Lin Dangkoló Na Si Yu'os Ma'ase!


SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary
I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature



Office of Senator Frank B. Aguon, Jr. <admin@frankaguonjr.com>

1st Notice – Public Hearing on Monday, July 13, 2015 at 10:00 AM

Office of Senator Frank Aguon, Jr. Admin <admin@frankaguonjr.com>

Mon, Jul 6, 2015 at 8:08 AM

To: "Office of Senator Frank B. Aguon, Jr." <admin@frankaguonjr.com>

Cc: "Senator Frank B. Aguon Jr." <aguon4guam@gmail.com>, Committee <committee@frankaguonjr.com>, Ivan Palacios <communications@frankaguonjr.com>, Lourdes Eclavea <staff@frankaguonjr.com>, Senator Aguon's Assistant <officeassistant@frankaguonjr.com>, Tricia Benavente <media@frankaguonjr.com>

Bcc: antoniot@guamairport.net, arthur.paulino@gpd.guam.gov, bobcamacho@guamairport.net, chuck.ada@guamairport.net, cimiculka@guam.gannett.com, cme.guam@gmail.com, communications@guam.gov, dcaguero@portguam.com, ebanderson@guamag.org, elaine.gogue@guam.gov, emiller@guampdsc.net, eric.fisher@gpd.guam.gov, euntalan@fjb.com, faguon@portguam.com, governor@guam.gov, guamwardeny2k@yahoo.com, janela@spbgum.com, joey.sannicolas@gfd.guam.gov, joseph.i.cruz@gpd.guam.gov, madeleine.bordallo@mail.house.gov, matt.sablan12@yahoo.com, michael.cura@dpr.guam.gov, michael.uncangco@gfd.guam.gov, philip.tajeron@cqa.guam.gov, phnotice@guamlegislature.org, "Raffaele.Sgambelluri@cqa.guam.gov" <raffaele.sgambelluri@cqa.guam.gov>, robert@mvguam.com, " <raymond.blas@dpr.guam.gov" <raymond.blas@dpr.guam.gov>, Carla Borja <carla.borja@doc.guam.gov>, "chris.duenas" <chris.duenas@guam.gov>, Christopher Budasi <cbudasi@guamcourts.org>, "clynt@spbgum.com" <clynt@spbgum.com>, Cynthia Ige <cynthia.ige@gpd.guam.gov>, "Honorable Robert J. Torres" <guamjustice@hotmail.com>, "hottips@kuam.com" <hottips@kuam.com>, Jon Calvo <jon.calvo@mail.house.gov>, "jose.sanagustin" <jose.sanagustin@doc.guam.gov>, "Joseph I. Cruz" <joseph.i.cruz66@gmail.com>, "joseph.duenas" <joseph.duenas@guam.gov>, Joshua Tenorio <jtenorio@guamcourts.org>, Joy Unpingco <joy.unpingco@guam.gov>, Ken Quintanilla <kenq@kuam.com>, kim santos <kim.santos@gpd.guam.gov>, "Lt. Paul Sayama" <paul.sayama@gpd.guam.gov>, "manuel.babauta" <manuel.babauta@gpd.guam.gov>, Mark Calvo <mark.calvo@guam.gov>, Maurice Sayama <maurice.sayama@gpd.guam.gov>, "monica.salas" <monica.salas@gpd.guam.gov>, "mvariety@pticom.com" <mvariety@pticom.com>, "news@guampdn.com" <news@guampdn.com>, "Pedro A. Leon Guerrero, Jr." <pedro.leonguerrero@cqa.guam.gov>, Ray Tenorio <ray.tenorio@guam.gov>, "ronald.taitano" <ronald.taitano@gpd.guam.gov>, Rose Ramsey <rose.ramsey@guam.gov>, Shawn Raymundo <rraymundo@guam.gannett.com>, "susan.reyes" <susan.reyes@gpd.guam.gov>, Valerie Cruz <vcruz@guamcourts.org>, agatmayoroffice@hotmail.com, alegionguam@yahoo.com, alwin.rafael@va.gov, bjmerenda@yahoo.com, celine.sanchez@us.army.mil, cil_m@hotmail.com, edward.santos2@va.gov, Guam.RAO@gmail.com, Guam.RAO@us.af.mil, hagatnamayor@hotmail.com, harold.kirk@med.navy.mil, idaycab@yahoo.com, jcbias@nikkogum.com, Jesse.Salas@fe.navy.mil, jgrivera1949@ymail.com, jnbatulai@guam.net, john.blas@westcare.com, joyimar13@yahoo.com, kenjoeada@yahoo.com, kones.r@gmail.com, mayormcdonald@hotmail.com, MCPQShimizu@yahoo.com, mmendiola159@gmail.com, nancy.t.kuper.ctr@mail.mil, norma.castillon@gmail.com, peter_daigo@hotmail.com, pitimayor@yahoo.com, psgro@dpacguam.com, rgibson@k57.com, ritalynn_flores@yahoo.com, rodney.cruz@va.gov, talofofomayor@gmail.com, ttsguam@hotmail.com, varoguam1@yahoo.com, victor.dunga@va.gov, wwbradford@live.com, Adam Carbullido <adam.carbullido@mail.house.gov>, "Adolf P. Sgambelluri" <olyman@gmail.com>, "Alan G. Van Aken" <agunner77@teleguam.net>, Alex Rhowuniong <production@joyfmradio.net>, Aline Yamashita <aline4families@gmail.com>, Anthony Sanchez <yigovice@gmail.com>, "Baletto, Francine T." <Francine.Baletto@va.gov>, Bamigada MayorsOffice <broadmin@teleguam.net>, Barry Mead <bigb@teleguam.net>, Benjamin Palacios <bcpeagle69@gmail.com>, Benjamin Palacios <benpalacio@aol.com>, bill.cundiff <afcmstgt24@yahoo.com>, cindy.gogo <gogocindy69@gmail.com>, Dale Alvarez <daleealvarez@gmail.com>, Dan Perez <danperez671@gmail.com>, Daniel Mendiola <dmendiola@teleguam.net>, David Ehlers <ehlersd58@gmail.com>, Dennis Borja <guamg8r@yahoo.com>, Diron Cruz <diron.cruz@hotmail.com>, Doris Lujan <mayordorisfloreslujan@gmail.com>, "Dr. Helene Head" <helene.head2@va.gov>, Duane M George <dmgeorge@guam.gannett.com>, Enrique Agustin <rick.agustin@grta.guam.gov>, Ernest Chargualaf - Merizo <mayoremestc@yahoo.com>, "Frank N. Salas" <goagat@yahoo.com>, Guam USAF Veteran <gusafva@gmail.com>, guambully01 <guambully@gmail.com>, Harold Kirk <harold.joe59@yahoo.com>, Jennifer Lee Naputi <jbazanaputi@gmail.com>, Jesse Fredericksen <jesse.fredericksen@va.gov>, Jessy Gogue

<ocp.mayor@gmail.com>, "Joaquin Santos, Jr." <joaquin.santosjr@yahoo.com>, Joe Kamudo <joe_kamudo@yahoo.com>, Joleen Certeza <jacerteza@yahoo.com>, Josephine Blas <joblas67@gmail.com>, "Josephine M. Laniog" <joafvet@hotmail.com>, Juan Finona <juan_finona@yahoo.com>, Lee Bamby <leembamby@gmail.com>, "Lester L. VBAHONO Stahl" <lester.stahl@va.gov>, Manglona Martin <martin_manglona@yahoo.com>, Margaret Blas <jmcbblas@gmail.com>, Marlene Stomka <marlene.stomkams@gmail.com>, "Mayor Louise C. Rivera" <mayorlcrivera.tatuha@gmail.com>, MELISSA SAVARES <melissa.savares@gmail.com>, Richard Taitague <richard.taitague.ctr@fe.navy.mil>, Rick Cruz <richardcruz@teleguam.net>, Rikki Orsini <orsini.rikki@gmail.com>, Robert Hofmann <guammayor@gmail.com>, Rodney Cruz <rodneycruzjr@hotmail.com>, rquinatamoph <rquinatamoph@teleguam.net>, rudy iriarte <rudyiriarte@gmail.com>, "Santos, Bernadette S." <bernadette.santos@va.gov>, Sarah Mv Thomas Nededog <sarahrn56@gmail.com>, Sarah Thomas-Nededog <sarah.thomasnededog@westcare.com>, Stan Ko <stanstw@hotmail.com>, Team TATUHA 2013 <teamtatuha2013@gmail.com>, "Thomas F. DeVin" <mophtd@ite.net>, Tony Rabon <tonyrabon671@gmail.com>, Umatac Mayor <umatacmo@gmail.com>, Vice Mayor KC Santos <vicemayorkcsantos.tatuha@gmail.com>, klitzkie@hotmail.com, Steve Cruz <stevecruz76@gmail.com>, lee@mdaguam.com, lholmes2@san.rr.com, "Lt. Andrew Quitugua" <andrew.quitugua@gpd.guam.gov>

July 6, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: SENATOR FRANK B. AGUON, JR.

Subject: 1st Notice - Public Hearing on Monday, July 13, 2015 at 10:00 AM

In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 13, 2015 at 10:00 AM.** Included on the agenda are the following:

- **Doc33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department.**

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *Liheslaturan Guahan*'s website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any

additional questions or concerns.

Un Dangkolo Na Si Yu'os Ma'ase!

...

Thanks!

Office of Senator Frank B. Aguon, Jr.

Committee on Guam US Military Relocation, Public Safety, and Judiciary

SUITE 503, DNA BLDG. 238 ARCHBISHOP FLORES STREET HAGATÑA, GUAM 96910

Tel: (671) 475-GUM1/2 (4861/2)

Fax: (671) GUM3 (4863)

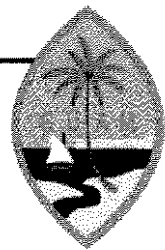
aguon4guam@gmail.com | www.frankaguonjr.com

NOTICE: The information in this e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact me by reply e-mail, and destroy all copies of the original message.



1ST NOTICE.pdf

717K



July 6, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: SENATOR FRANK B, AGUON, JR.

Subject: 1st Notice – Public Hearing on Monday, July 13, 2015 at 10:00 AM

In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a Public Hearing on Monday, July 13, 2015 at 10:00 AM. Included on the agenda are the following:

- Doc 33GL-15-476 - Confirmation Hearing on the appointment of Joseph I. Cruz as Chief of Police of the Guam Police Department.

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *I Liheslaturan Guahan* 's website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns.

Un Dangkolo Na... Ma'ase!

SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary
I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D
Ex-Officio

MONDAY, JULY 6, 2015 - MARIANAS VARIETY GUAM EDITION



Mina Trentai Tres Na Liheslaturan Guahan
33rd Guam Legislature

OFFICE OF SENATOR FRANK B. AGUON, JR.

Chairman, Committee on Guam US Military Relocation,
Public Safety and Judiciary

Public Hearing
MONDAY, July 13, 2015 10:00AM

AGENDA

The Appointment of
JOSEPH I. CRUZ
to serve as a
CHIEF OF POLICE
of the
GUAM POLICE DEPARTMENT

The public hearing will be broadcasted on Docomo Pacific TV Channel 117
or GUMTV Channel 21 or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to
be presented at the Public Hearing, copies be submitted
one day prior to the public hearing date, to the
Office of Senator Frank B. Aguon, Jr.
Suite 503 DNA Bldg, 238 Archbishop Flores St.
Hagatna, Guam, or via fax to: 475-GUM3(4863), or via
email: aguon4guam@gmail.com.

If you require any special accommodations, please contact
the Office of Senator Frank B. Aguon, Jr. at 475-GUM1/2
(4861/2) or e-mail: committee@frankaguonjr.com.

This ad is paid for with government funds



Office of Senator Frank B. Aguon, Jr. <admin@frankaguonjr.com>

2nd Notice – Public Hearing on Monday, July 27, 2015 at 2:00 PM

Office of Senator Frank Aguon, Jr. Admin <admin@frankaguonjr.com>

Thu, Jul 23, 2015 at 2:06 PM

To: "Office of Senator Frank B. Aguon, Jr." <admin@frankaguonjr.com>

Cc: "Senator Frank B. Aguon Jr." <aguon4guam@gmail.com>, Committee <committee@frankaguonjr.com>, Ivan Palacios <communications@frankaguonjr.com>, Lourdes Eclavea <staff@frankaguonjr.com>, Senator Aguon's Assistant <officeassistant@frankaguonjr.com>, Tricia Benavente <media@frankaguonjr.com>

Bcc: antoniot@guamairport.net, arthur.paulino@gpd.guam.gov, bobcamacho@guamairport.net, chuck.ada@guamairport.net, cimiculka@guam.gannett.com, cme.guam@gmail.com, communications@guam.gov, dcaguero@portguam.com, ebanderson@guamag.org, elaine.gogue@guam.gov, emiller@guampdsc.net, eric.fisher@gpd.guam.gov, euntalan@thb.com, faguon@portguam.com, governor@guam.gov, guamwardeny2k@yahoo.com, janela@spbg Guam.com, joey.sannicolas@gfd.guam.gov, joseph.i.cruz@gpd.guam.gov, madeleine.bordallo@mail.house.gov, matt.sablan12@yahoo.com, michael.cura@dpr.guam.gov, michael.uncangco@gfd.guam.gov, philip.taijeron@cqa.guam.gov, phnotice@guamlegislature.org, "Raffaele.sgambelluri@cqa.guam.gov" <raffaele.sgambelluri@cqa.guam.gov>, robert@myguam.com, " <raymond.blas@dpr.guam.gov" <raymond.blas@dpr.guam.gov>, Carla Borja <carla.borja@doc.guam.gov>, "chris.duenas" <chris.duenas@guam.gov>, Christopher Budasi <cbudasi@guamcourts.org>, "clynt@spbg Guam.com" <clynt@spbg Guam.com>, Cynthia Ige <cynthia.ige@gpd.guam.gov>, "Honorable Robert J. Torres" <guamjustice@hotmail.com>, "hottips@kuam.com" <hottips@kuam.com>, Jon Calvo <jon.calvo@mail.house.gov>, "jose.sanagustin" <jose.sanagustin@doc.guam.gov>, "Joseph I. Cruz" <joseph.i.cruz66@gmail.com>, "joseph.duenas" <joseph.duenas@guam.gov>, Joshua Tenorio <jtenorio@guamcourts.org>, Joy Unpingco <joy.unpingco@guam.gov>, Ken Quintanilla <kenq@kuam.com>, kim santos <kim.santos@gpd.guam.gov>, "Lt. Paul Sayama" <paul.sayama@gpd.guam.gov>, "manuel.babauta" <manuel.babauta@gpd.guam.gov>, Mark Calvo <mark.calvo@guam.gov>, Maurice Sayama <maurice.sayama@gpd.guam.gov>, "monica.salas" <monica.salas@gpd.guam.gov>, "news@guampdn.com" <news@guampdn.com>, "Pedro A. Leon Guerrero, Jr." <pedro.leonguerrero@cqa.guam.gov>, Ray Tenorio <ray.tenorio@guam.gov>, "ronald.taitano" <ronald.taitano@gpd.guam.gov>, Rose Ramsey <rose.ramsey@guam.gov>, Shawn Raymundo <rraymundo@guam.gannett.com>, "susan.reyes" <susan.reyes@gpd.guam.gov>, Valerie Cruz <vcruz@guamcourts.org>, agatmayorsoffice@hotmail.com, alegionguam@yahoo.com, alwin.rafael@va.gov, bjmerenda@yahoo.com, celine.sanchez@us.army.mil, cil_m@hotmail.com, edward.santos2@va.gov, Guam.RAO@gmail.com, Guam.RAO@us.af.mil, hagatnamayor@hotmail.com, harold.kirk@med.navy.mil, idaycab@yahoo.com, jcblas@nikkog Guam.com, Jesse.Salas@fe.navy.mil, jgrivera1949@ymail.com, jnbatulai@guam.net, john.blas@westcare.com, joyimar13@yahoo.com, kenjoeada@yahoo.com, kones.r@gmail.com, mayormcdonald@hotmail.com, MCPOSHimizu@yahoo.com, mmendiola159@gmail.com, nancy.t.kuper.ctr@mail.mil, norma.castillon@gmail.com, peter_daigo@hotmail.com, pitimayor@yahoo.com, psgro@dpacguam.com, rgibson@k57.com, ritalynn_flores@yahoo.com, rodney.cruz@va.gov, talofofomayor@gmail.com, ttsguam@hotmail.com, varoguam1@yahoo.com, victor.dunga@va.gov, wwbradford@live.com, Adam Carbullido <adam.carbullido@mail.house.gov>, "Adolf P. Sgambelluri" <olyman@gmail.com>, "Alan G. Van Aken" <agunner77@teleguam.net>, Alex Rhowuniong <production@joyfmradio.net>, Aline Yamashita <aline4families@gmail.com>, Anthony Sanchez <yigovice@gmail.com>, "Baletto, Francine T." <Francine.Baletto@va.gov>, Barrigada MayorsOffice <broadmin@teleguam.net>, Barry Mead <bigb@teleguam.net>, Benjamin Palacios <bcpeagle69@gmail.com>, Benjamin Palacios <benpalacio@aol.com>, bill.cundiff <afcmstg24@yahoo.com>, cindy.gogo <gogocindy69@gmail.com>, Dale Alvarez <daleealvarez@gmail.com>, Dan Perez <danperez671@gmail.com>, Daniel Mendiola <dmendiola@teleguam.net>, David Ehlers <ehlersd58@gmail.com>, Dennis Borja <guamg8r@yahoo.com>, Diron Cruz <diron.cruz@hotmail.com>, Doris Lujan <mayordorisfloreslujan@gmail.com>, "Dr. Helene Head" <helene.head2@va.gov>, Duane M George <dmgeorge@guam.gannett.com>, Enrique Agustin <rick.agustin@grta.guam.gov>, Ernest Chargualaf - Merizo <mayoremestc@yahoo.com>, "Frank N. Salas" <gogat@yahoo.com>, Guam USAF Veteran <gusafva@gmail.com>, guambully01 <guambully@gmail.com>, Harold Kirk <harold.joe59@yahoo.com>, Jennifer Lee Naputi <jbazanaputi@gmail.com>, Jesse Fredericksen <jesse.fredericksen@va.gov>, Jessy Gogue <ocp.mayor@gmail.com>, "Joaquin Santos, Jr."

<joaquin.santosjr@yahoo.com>, Joe Kamudo <joe_kamudo@yahoo.com>, Joleen Certeza <jacerteza@yahoo.com>, Josephine Blas <joblas67@gmail.com>, "Josephine M. Laniog" <joafvet@hotmail.com>, Juan Finona <juan_finona@yahoo.com>, Lee Barnby <leembarnby@gmail.com>, "Lester L. VBAHONO Stahli" <lester.stahli@va.gov>, Manglona Martin <martin_manglona@yahoo.com>, Margaret Blas <jmcbblas@gmail.com>, Marlene Slomka <marlene.slomkams@gmail.com>, "Mayor Louise C. Rivera" <mayorlcrivera.tatuha@gmail.com>, MELISSA SAVARES <melissa.savares@gmail.com>, Richard Taitague <richard.taitague.ctr@fe.navy.mil>, Rick Cruz <richardcruz@teleguam.net>, Rikki Orsini <orsini.rikki@gmail.com>, Robert Hofmann <guammayor@gmail.com>, Rodney Cruz <rodneycruzjr@hotmail.com>, rquinatamoph <rquinatamoph@teleguam.net>, rudy inarte <rudyinarte@gmail.com>, "Santos, Bernadette S." <bernadette.santos@va.gov>, Sarah Mv Thomas Nededog <sarahtn56@gmail.com>, Sarah Thomas-Nededog <sarah.thomasnededog@westcare.com>, Stan Ko <stanstw@hotmail.com>, Team TATUHA 2013 <teamtatuha2013@gmail.com>, "Thomas F. Devlin" <mophtd@ite.net>, Tony Rabon <tonyrabon671@gmail.com>, Umatac Mayor <umatacmo@gmail.com>, Vice Mayor KC Santos <vicemayorkcsantos.tatuha@gmail.com>, klitzkie@hotmail.com, Steve Cruz <stevecruz76@gmail.com>, Lee Webber <lee@mdaguam.com>, lholmes2@san.rr.com, "Lt. Andrew Quitugua" <andrew.quitugua@gpd.guam.gov>, john@mvguam.com, Jon Anderson <editor@mvguam.com>

July 23, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: SENATOR FRANK B, AGUON, JR.

Subject: 2nd Notice – Public Hearing on Monday, July 27, 2015 at 2:00 PM

In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 27, 2015 at 2:00 PM.** Included on the agenda are the following:

- **Doc33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department.**

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *Liheslaturan Guahan*'s website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns.

Un Dangkolo Na Si Yu'os Ma'ase!

Thanks!

Office of Senator Frank B. Aguon, Jr.

Committee on Guam US Military Relocation, Public Safety, and Judiciary

SUITE 503, DNA BLDG. 238 ARCHBISHOP FLORES STREET HAGÁTÑA, GUAM 96910

Tel: (671) 475-GUM1/2 (4861/2)

Fax: (671) GUM3 (4863)

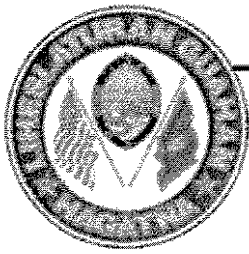
aguon4guam@gmail.com | www.frankaguonjr.com

NOTICE: The information in this e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact me by reply e-mail, and destroy all copies of the original message.



2ND NOTICE.pdf

689K



July 23, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: SENATOR FRANK B, AGUON, JR.

Subject: 2nd Notice – Public Hearing on Monday, July 27, 2015 at 2:00 PM

In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a Public Hearing on Monday, July 27, 2015 at 2:00 PM. Included on the agenda are the following:

- Doc 33GL-15-476 - Confirmation Hearing on the appointment of Joseph I. Cruz as Chief of Police of the Guam Police Department.

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *I Liheslaturan Guahan* 's website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns.

Un Danglo Na Sa Yu'os Ma'ase!


SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary
I Mina' Trentaj Tres Na Liheslaturan Guahan | 33rd Guam Legislature

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio



Office of Senator Frank B. Aguon, Jr. <admin@frankaguonjr.com>

2ND Notice – Public Hearing on Monday, July 13, 2015 at 10:00 AM

Office of Senator Frank Aguon, Jr. Admin <admin@frankaguonjr.com>

Thu, Jul 9, 2015 at 9:06 AM

To: "Office of Senator Frank B. Aguon, Jr." <admin@frankaguonjr.com>

Cc: "Senator Frank B. Aguon Jr." <aguon4guam@gmail.com>, Committee <committee@frankaguonjr.com>, Ivan Palacios <communications@frankaguonjr.com>, Lourdes Eclavea <staff@frankaguonjr.com>, Senator Aguon's Assistant <officeassistant@frankaguonjr.com>, Tricia Benavente <media@frankaguonjr.com>

Bcc: klitzkie@hotmail.com, Steve Cruz <stevecruz76@gmail.com>, Lee Webber <lee@mdaguam.com>, lholmes2@san.rr.com, antoniot@guamairport.net, arthur.paulino@gpd.guam.gov, bobcamacho@guamairport.net, chuck.ada@guamairport.net, cimiculka@guam.gannett.com, cme.guam@gmail.com, communications@guam.gov, dcaguero@portguam.com, ebanderson@guamag.org, elaine.gogue@guam.gov, emiller@guampdsc.net, eric.fisher@gpd.guam.gov, euntalan@fwb.com, faguon@portguam.com, governor@guam.gov, guamwardeny2k@yahoo.com, janela@spbgum.com, joey.sannicolas@gfd.guam.gov, joseph.i.cruz@gpd.guam.gov, madeleine.bordallo@mail.house.gov, matt.sablan12@yahoo.com, michael.cura@dpr.guam.gov, michael.uncangco@gfd.guam.gov, philip.tajeron@cqa.guam.gov, phnotice@guamlegislature.org, "Raffaele.sgambelluri@cqa.guam.gov" <raffaele.sgambelluri@cqa.guam.gov>, robert@mvguam.com, " <raymond.blas@dpr.guam.gov>" <raymond.blas@dpr.guam.gov>, Carla Borja <carla.borja@doc.guam.gov>, "chris.duenas" <chris.duenas@guam.gov>, Christopher Budasi <cbudasi@guamcourts.org>, "clynt@spbgum.com" <clynt@spbgum.com>, Cynthia Ige <cynthia.ige@gpd.guam.gov>, "Honorable Robert J. Torres" <guamjustice@hotmail.com>, "hottips@kuam.com" <hottips@kuam.com>, Jon Calvo <jon.calvo@mail.house.gov>, "jose.sanagustin" <jose.sanagustin@doc.guam.gov>, "Joseph I. Cruz" <joseph.i.cruz66@gmail.com>, "joseph.duenas" <joseph.duenas@guam.gov>, Joshua Tenorio <jtenorio@guamcourts.org>, Joy Unpingco <joy.unpingco@guam.gov>, Ken Quintanilla <kenq@kuam.com>, kim santos <kim.santos@gpd.guam.gov>, "Lt. Andrew Quitugua" <andrew.quitugua@gpd.guam.gov>, "Lt. Paul Sayama" <paul.sayama@gpd.guam.gov>, "manuel.babauta" <manuel.babauta@gpd.guam.gov>, Mark Calvo <mark.calvo@guam.gov>, Maurice Sayama <maurice.sayama@gpd.guam.gov>, "monica.salas" <monica.salas@gpd.guam.gov>, "mvariety@pticom.com" <mvariety@pticom.com>, "news@guampdn.com" <news@guampdn.com>, "Pedro A. Leon Guerrero, Jr." <pedro.leonguerrero@cqa.guam.gov>, Ray Tenorio <ray.tenorio@guam.gov>, "ronald.taitano" <ronald.taitano@gpd.guam.gov>, Rose Ramsey <rose.ramsey@guam.gov>, Shawn Raymundo <rraymundo@guam.gannett.com>, "sus an. reyes" <sus an.reyes@gpd.guam.gov>, Valerie Cruz <vcruz@guamcourts.org>, agatmayorsoffice@hotmail.com, alegionguam@yahoo.com, alwin.rafael@va.gov, bjmerenda@yahoo.com, celine.sanchez@us.army.mil, cil_m@hotmail.com, edward.santos2@va.gov, Guam.RAO@gmail.com, Guam.RAO@us.af.mil, hagatnamayor@hotmail.com, harold.kirk@med.navy.mil, idaycab@yahoo.com, jcbilas@nikkoguam.com, Jesse.Salas@fe.navy.mil, jgrivera1949@ymail.com, jnbatulai@guam.net, john.blas@westcare.com, joyimar13@yahoo.com, kenjoeada@yahoo.com, kones.r@gmail.com, mayormcdonald@hotmail.com, MCPOShimizu@yahoo.com, mmendiola159@gmail.com, nancy.t.kuper.ctr@mail.mil, norma.castillon@gmail.com, peter_daigo@hotmail.com, pitimayor@yahoo.com, psgro@dpacguam.com, rgibson@k57.com, ritalynn_flores@yahoo.com, rodney.cruz@va.gov, talofomayor@gmail.com, ttsguam@hotmail.com, varoguam1@yahoo.com, victor.dunga@va.gov, wwbradford@live.com, Adam Carbullido <adam.carbullido@mail.house.gov>, "Adolf P. Sgambelluri" <olyman@gmail.com>, "Alan G. Van Aken" <agunner77@teleguam.net>, Alex Rhowuniong <production@joyfmradio.net>, Aline Yamashita <aline4families@gmail.com>, Anthony Sanchez <yigovice@gmail.com>, "Baletto, Francine T." <Francine.Baletto@va.gov>, Barrigada MayorsOffice <broadmin@teleguam.net>, Barry Mead <bigb@teleguam.net>, Benjamin Palacios <bcpeagle69@gmail.com>, Benjamin Palacios <benpalacio@aol.com>, bill.cundiff <afcmstg24@yahoo.com>, cindy gogo <gogocindy69@gmail.com>, Dale Alvarez <daleealvarez@gmail.com>, Dan Perez <danperez671@gmail.com>, Daniel Mendiola <dmendiola@teleguam.net>, David Ehlers <ehlersd58@gmail.com>, Dennis Borja <guamg8r@yahoo.com>, Diron Cruz <diron.cruz@hotmail.com>, Doris Lujan <mayordorisfloreslujan@gmail.com>, "Dr. Helene Head" <helene.head2@va.gov>, Duane M George <dmgeorge@guam.gannett.com>, Enrique Agustin <rick.agustin@grta.guam.gov>, Ernest Chargualaf - Merizo <mayoremestc@yahoo.com>, "Frank N. Salas" <goagat@yahoo.com>, Guam USAF Veteran <gusafva@gmail.com>, guambully01 <guambully@gmail.com>, Harold

Kirk <harold.joe59@yahoo.com>, Jennifer Lee Naputi <jbazanaputi@gmail.com>, Jesse Fredericksen <jesse.fredericksen@va.gov>, Jessy Gogue <ocp.mayor@gmail.com>, "Joaquin Santos, Jr." <joaquin.santosjr@yahoo.com>, Joe Kamudo <joe_kamudo@yahoo.com>, Joleen Certeza <jacerteza@yahoo.com>, Josephine Blas <joblas67@gmail.com>, "Josephine M. Laniog" <joafvet@hotmail.com>, Juan Finona <juan_finona@yahoo.com>, Lee Bamby <leembamby@gmail.com>, "Lester L. VBAHONO Stahli" <lester.stahli@va.gov>, Manglona Martin <martin_manglona@yahoo.com>, Margaret Blas <jmcbblas@gmail.com>, Marlene Slomka <marlene.slomkams@gmail.com>, "Mayor Louise C. Rivera" <mayorlcrivera.tatuha@gmail.com>, MELISSA SAVARES <melissa.savares@gmail.com>, Richard Taitague <richard.taitague.ctr@fe.navy.mil>, Rick Cruz <richardcruz@teleguam.net>, Rikki Orsini <orsini.rikki@gmail.com>, Robert Hofmann <guammayor@gmail.com>, Rodney Cruz <rodneycruzjr@hotmail.com>, rquinatamoph <rquinatamoph@teleguam.net>, rudy inarte <rudyinarte@gmail.com>, "Santos, Bernadette S." <bernadette.santos@va.gov>, Sarah Mv Thomas Nededog <sarahtn56@gmail.com>, Sarah Thomas-Nededog <sarah.thomasnededog@westcare.com>, Stan Ko <stanstw@hotmail.com>, Team TATUHA 2013 <teamtatuha2013@gmail.com>, "Thomas F. Dewin" <mophtd@ite.net>, Tony Rabon <tonyrabon671@gmail.com>, Umatac Mayor <umatacmo@gmail.com>, Vice Mayor KC Santos <vicemayorkcsantos.tatuha@gmail.com>

July 9, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: SENATOR FRANK B, AGUON, JR.

Subject: 2ND Notice – Public Hearing on Monday, July 13, 2015 at 10:00 AM

In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 13, 2015 at 10:00 AM.** Included on the agenda are the following:

- **Doc33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department.**

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *I Liheslaturan Guahån* 's website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations,

auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns.

Un Dangkolo Na Si Yu'os Ma'ase!

—

Thanks!

Office of Senator Frank B. Aguon, Jr.

Committee on Guam US Military Relocation, Public Safety, and Judiciary

SUITE 503, DNA BLDG. 238 ARCHBISHOP FLORES STREET HAGATÑA, GUAM 96910

Tel: (671) 475-GUM1/2 (4861/2)

Fax: (671) GUM3 (4863)

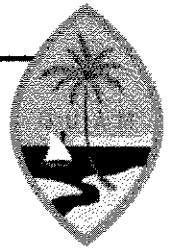
aguon4guam@gmail.com | www.frankaguonjr.com

NOTICE: The information in this e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact me by reply e-mail, and destroy all copies of the original message.



2ND NOTICE.pdf

722K



July 9, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: SENATOR FRANK B, AGUON, JR.

Subject: 2ND Notice – Public Hearing on Monday, July 13, 2015 at 10:00 AM

In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 13, 2015 at 10:00 AM.** Included on the agenda are the following:

- **Doc 33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department.**

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *I Liheslaturan Guahan* 's website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns.

Un Dangkol Na Sa Ma'ase!

SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary
I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

THURSDAY, JULY 9, 2015 - MARIANAS VARIETY GUAM EDITION



Mina Trentai Tres Na Liheslaturan Guahan
33rd Guam Legislature

OFFICE OF SENATOR FRANK B. AGUON, JR.

Chairman, Committee on Guam US Military Relocation,
Public Safety and Judiciary

Public Hearing

MONDAY, July 13, 2015 | 10:00AM

AGENDA

The Appointment of

JOSEPH I. CRUZ

to serve as a

CHIEF OF POLICE

of the

GUAM POLICE DEPARTMENT

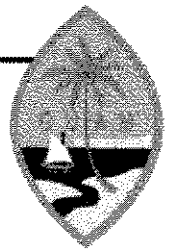
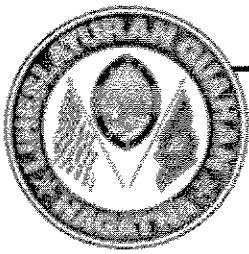
The public hearing will be broadcasted on Dosome Pacific TV Channel 117
or GUMTV Channel 21 or streamed online at www.guamlegislature.com.

The Committee requests that, if written testimonies are to
be presented at the Public Hearing, copies be submitted
one day prior to the public hearing date, to the
Office of Senator Frank B. Aguon, Jr.
Suite 503 DNA Bldg. 238 Archbishop Flores St.
Hagatña, Guam, or via fax to: 475-GUM3(4863), or via
email: aguon4guam@gmail.com.

If you require any special accommodations, please contact
the Office of Senator Frank B. Aguon, Jr. at 475-GUM1/2
(4861/2) or e-mail: committee@frankaguonjr.com.

This ad is paid for with government funds

Marianas Variety-Guam Edition is circulated by home and office delivery,
ments, and vending machines throughout Guam, as mail delivery to the Federate
Micronesia, the Marshall Islands, South Pacific, Hawaii, Japan and the continental
coverage can also be read from **our** website www.mvguam.com.



July 17, 2015

The Honorable Edward J. Calvo
Governor of Guam
513 West Marine Corps Drive
Ricardo J. Bordallo Complex
Hagåtña, Guam 96910
Sent via email to: governor@guam.gov

RE: **Public Hearing on Monday, July 27, 2015 at 2:00 PM**

Buenas yan Hafa Adai! In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 27, 2015 at 2:00 PM**. Included on the agenda are the following:

- **Doc 33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department**.

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *Liheslaturan Guahan*'s website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns. We look forward to your attendance and participation.

Un D... Si Y...

SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary
Liheslaturan Guahan | 33rd Guam Legislature

SUITE 503, DNA BLDG. 238 ARCHBISHOP FLORES STREET HAGATNA, GUAM 96910
PHONE: (671) 475-GUM1/2 (4861/2) | FAX: (671) 475-GUM3 (4863) | EMAIL: AGUON4GUAM@GMAIL.COM

WWW.FRANKAGUONJR.COM

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

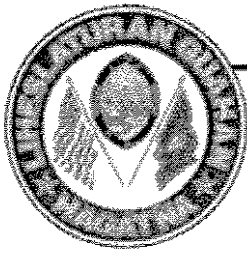
Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreadie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio



July 17, 2015

The Honorable Ray Tenorio
Lieutenant Governor of Guam

513 West Marine Corps Drive
Ricardo J. Bordallo Complex
Hagåtña, Guam 96910

Sent via email to: ray.tenorio@guam.gov

RE: **Public Hearing on Monday, July 27, 2015 at 2:00 PM**

Buenas yan Hafa Adai! In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 27, 2015 at 2:00 PM**. Included on the agenda are the following:

- **Doc 33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department**.

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *I Liheslaturan Guahan*'s website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns. We look forward to your attendance and participation.

Uri Dagaolo Na Sa Yu'ok


SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary
I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature

SUITE 503, DNA BLDG. 238 ARCHBISHOP FLORES STREET HAGATNA, GUAM 96910
PHONE: (671) 475-GUM1/2 (4861/2) | FAX: (671) 475-GUM3 (4863) | EMAIL: AGUON4GUAM@GMAIL.COM

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

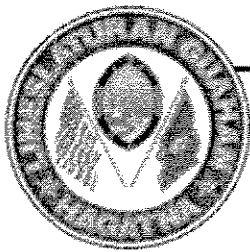
Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio



July 17, 2015

The Honorable Robert J. Torres, Jr.
Chief Justice of Guam

Suite 300, Guam Judicial Center 120 West O'Brien Drive
Hagåtña, Guam 96910

Sent via email to: rjtorres@guamsupremecourt.com

RE: Public Hearing on Monday, July 27, 2015 at 2:00 PM

Buenas yan Hafa Adai! In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 27, 2015 at 2:00 PM**. Included on the agenda are the following:

- **Doc 33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department**.

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *Liheslaturan Guahan*'s website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns. We look forward to your attendance and participation.

Un Dagsanu, Si Y'ngs Ma'ase!

SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary
I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

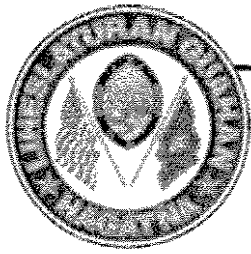
Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D
Ex-Officio



July 17, 2015

The Mayors Council of Guam

215A Chalan Santo Papa, Suites 110F & 111F
Commerical Center, Hagatna, Guam 96932
Sent via email to: mcogadmin@teleguam.net

RE: Public Hearing on Monday, July 27, 2015 at 2:00 PM

Buenas yan Hafa Adai! In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 27, 2015 at 2:00 PM**. Included on the agenda are the following:

- **Doc 33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department**.

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg, 238 Archbishop Flores St. Hagatna, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *I Liheslaturan Guahan*'s website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns. We look forward to your attendance and participation.

Un Danykolo Ni Si Yu'ni Mo'asel

SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary
I Mina' Trentaj Tres Na Liheslaturan Guahan | 33rd Guam Legislature

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

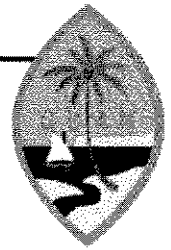
Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio



July 6, 2015

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

The Honorable Edward J. Calvo
Governor of Guam

513 West Marine Corps Drive
Ricardo J. Bordallo Complex
Hagåtña, Guam 96910

Sent via email to: governor@guam.gov

RE: **Public Hearing on Monday, July 13, 2015 at 10:00 AM**

Buenas yan Hafa Adai! In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 13, 2015 at 10:00 AM**. Included on the agenda are the following:

- **Doc 33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department**.

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *Liheslaturan Guahan*'s website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns. We look forward to your attendance and participation.

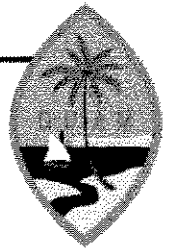
Un Pangkolo Na Sa Yu'ni Ma'ase!


SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary
I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature

SUITE 503, DNA BLDG. 238 ARCHBISHOP FLORES STREET HAGATNA, GUAM 96910
PHONE: (671) 475-GUM1/2 (4861/2) | FAX: (671) 475-GUM3 (4863) | EMAIL: AGUON4GUAM@GMAIL.COM

WWW.FRANKAGUONJR.COM



July 6, 2015

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

The Honorable Ray Tenorio
Lieutenant Governor of Guam
513 West Marine Corps Drive
Ricardo J. Bordallo Complex
Hagåtña, Guam 96910
Sent via email to: ray.tenorio@guam.gov

RE: **Public Hearing on Monday, July 13, 2015 at 10:00 AM**

Buenas yan Hafa Adai! In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 13, 2015 at 10:00 AM**. Included on the agenda are the following:

- **Doc 33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department**.

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *Liheslaturan Guahan*'s website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns. We look forward to your attendance and participation.

Um Dangkelo Na... Yuma Ma'ase!


SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary
I Mina' Trentai Tres na Liheslaturan Guahan | 33rd Guam Legislature

SUITE 503, DNA BLDG. 238 ARCHBISHOP FLORES STREET HAGATNA, GUAM 96910
PHONE: (671) 475-GUM1/2 (4861/2) | FAX: (671) 475-GUM3 (4863) | EMAIL: AGUON4GUAM@GMAIL.COM

WWW.FRANKAGUONJR.COM



July 6, 2015

The Honorable Robert J. Torres, Jr.
Chief Justice of Guam

Suite 300, Guam Judicial Center 120 West O'Brien Drive
Hagatña, Guam 96910

Sent via email to: rjtorres@guamsupremecourt.com

RE: **Public Hearing on Monday, July 13, 2015 at 10:00 AM**

Buenas yan Hafa Adai! In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 13, 2015 at 10:00 AM**. Included on the agenda are the following:

- **Doc 33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department**.

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg. 238 Archbishop Flores St. Hagatña, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *Liheslaturan Guahan*'s website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns. We look forward to your attendance and participation.

Un-Dangkolo Na 'as Ma'ase!

SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary
Liheslaturan Tres Na Liheslaturan Guahan | 33rd Guam Legislature

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

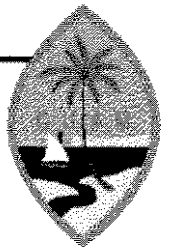
Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio



July 6, 2015

The Mayors Council of Guam

215A Chalan Santo Papa, Suites 110F & 111F
Commerical Center, Hagatna, Guam 96932

Sent via email to: mcogadmin@teleguam.net

RE: Public Hearing on Monday, July 13, 2015 at 10:00 AM

Buenas yan Hafa Adai! In accordance with the *Open Government Law of Guam*, relative to notice for public meetings, please be advised that the *Committee on Guam U.S. Military Relocation, Public Safety & Judiciary*, will convene a **Public Hearing on Monday, July 13, 2015 at 10:00 AM**. Included on the agenda are the following:

- **Doc 33GL-15-476** - Confirmation Hearing on the appointment of **Joseph I. Cruz** as **Chief of Police** of the **Guam Police Department**.

The Hearing will broadcast on local television, *GTA Channel 21 and Docomo Channel 117* or streamed online at: www.guamlegislature.com.

The Committee requests that, if written testimonies are to be presented at the Public Hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Frank B. Aguon, Jr. at Suite 503 DNA Bldg, 238 Archbishop Flores St. Hagatna, Guam, via fax to 475-GUM3(4863), or via email to: aguon4guam@gmail.com. Copies of the aforementioned Bill(s) may be obtained at *Liheslaturan Guahan*'s website at: www.guamlegislature.com.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations, auxiliary aids, or services should contact Ivan Palacios at 475-4861/2 or email at: communications@frankaguonjr.com. Please feel free to contact my office should you have any additional questions or concerns. We look forward to your attendance and participation.

Un Daitgkolo Na 'Yan 'Is Ma'ase!

SENATOR FRANK B. AGUON, JR.

Committee Chairman on Guam U.S. Military Relocation | Public Safety | Judiciary
I Mina' Trentai Tres Na Liheslaturan Guahan | 33rd Guam Legislature

Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Respicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

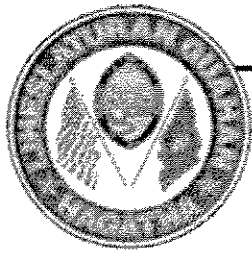
Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D
Ex-Officio



Senator
FRANK B. AGUON, JR.
Chairman

Senator
Thomas C. Ada
Vice Chairman

Vice-Speaker
Benjamin J.F. Cruz
Member

Senator
Rory J. Resplicio
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Dr. Nerissa B. Underwood, Ph.D.
Member

Senator
V. Anthony Ada
Member

Senator
Frank F. Blas Jr.
Member

Senator
James V. Espaldon
Member

Senator
Brant T. McCreddie
Member

Speaker
Dr. Judith T. Won Pat, Ed.D.
Ex-Officio

PUBLIC HEARING AGENDA

MONDAY, JULY 27, 2015 at 2:00 PM

I Liheslaturan Guahan's Public Hearing Room, Hagåtña

AGENDA

- I. Call to Order at 2:00 PM
- II. Opening remarks/Announcements
 - Doc 33GL-15-476 - Confirmation Hearing on the appointment of Joseph I. Cruz as Chief of Police of the Guam Police Department.
- III. Closing Remarks
- IV. Adjournment

Listserv: phnotice@guamlegislature.org

Updated as of July 7, 2015

aalladi@guampdn.com
action@weareguahan.com
admin2@guamrealtors.com
admin@frankaguonjr.com
admin@guamrealtors.com
admin@weareguahan.com
aguon4guam@gmail.com
agusto.aflague@gmail.com
ahernandez@guamlegislature.org
ajuan@kijifm104.com
alerta.jermaine@gmail.com
aline4families@gmail.com
am800guam@gmail.com
amandalee.shelton@mail.house.gov
amcborja@gmail.com
amier@mvguam.com
ang.duenas@gmail.com
ann@toduguam.com
ataligba@gmail.com
av@guamlegislature.org
avon.guam@gmail.com
baza.matthew@gmail.com
bbautista@spbguam.com
bdydasco@senatorada.org
bernice@tinamunabarnes.com
betsy@spbguam.com
bmkelman@guampdn.com
brantforguam@gmail.com
bruce.lloyd.media@gmail.com
bshringi@moylans.net
carlaborja.73@yahoo.com
carlo.branch@gmail.com
carlo.branch@senatorbjcruz.com
carlsanchez@judiwonpat.com
carlsonc@pstripes.osd.mil
ccastro@guamchamber.com.gu
ccharfauros@guamag.org
ccolbert@guamlegislature.org
ccruz.duenas@gmail.com
cheerfulcatunao@yahoo.com
christine.quinata@takecareasia.com
cipo@guamlegislature.org
clerks@guamlegislature.org
clynt@spbguam.com
committee@frankaguonjr.com
communications@frankaguonjr.com
communications@guam.gov
cor@guamlegislature.org
coy@senatorada.org
cyrus@senatorada.org
danireyes@senatorbjcruz.com
dcrisost@guam.gannett.com
delisleduenas@judiwonpat.com

desori623@hotmail.com
divider_jjimenez@hotmail.com
dleddy@guamchamber.com.gu
dmgeorge@guampdn.com
dtamondong@guampdn.com
duenasenator@gmail.com
ed@tonyada.com
edelynn1130@hotmail.com
editor@mvguam.com
editor@saipantribune.com
edpocague@judiwonpat.com
eflores@senatorbjcruz.com
elena.garcia@senatorbjcruz.com
emqcho@gmail.com
eo@guamrealtors.com
etajalle@guamlegislature.org
ewinston1@yahoo.com
fbtorres@judiwonpat.com
fes22744@gmail.com
flores@senatorada.org
frank.blasjr@gmail.com
frank@judiwonpat.com
frank@mvguam.com
gdumat-ol@guampdn.com
gerry@mvguam.com
gerrypartido@gmail.com
gina@mvguam.com
gina.fcgl2@yahoo.com
gktv23@hotmail.com
guadalupeignacio@gmail.com
guam.avon@gmail.com
guam@pstripes.osd.mil
guamnativesun@yahoo.com
hana@guam-shinbun.com
hermina.certeza@senatorbjcruz.com
hill.bruce@abc.net.au
hottips@kuam.com
info@chinesetimesguam.com
janela@mvguam.com
jason@kuam.com
jason@senatormorrison.com
jean@tinamunabarnes.com
jennifer.lj.dulla@gmail.com
jennifer@mvguam.com
jespaldonesq@gmail.com
joan@kuam.com
joe@toduguam.com
joesa@guamlegislature.org
john.calvo@noaa.gov
john@kuam.com
johnluces@toduguam.com
jon.calvo@mail.house.gov
jontalk@gmail.com

Listserv: phnotice@guamlegislature.org

Updated as of July 7, 2015

jpmanuel@gmail.com
jstedtaotao@gmail.com
jtenorio@guamcourts.org
julian.c.janssen@gmail.com
juliette@senatorada.org
kai@spbgum.com
kcharfauros@gmail.com
ken.kelly@gmail.com
keepinginformed.671@gmail.com
kelly.toves@mail.house.gov
kennylg@guamlegislature.org
kenq@kuam.com
kevin@spbgum.com
khtm@hbcguam.net
koreannews@guam.net
koreatv@kuentos.guam.net
kstokish@gmail.com
kstonews@ite.net
law@guamag.org
legislativecounsel@guamlegislature.org
leling@judiwonpat.com
life@guampdn.com
ljalcairo@gmail.com
llmatthews@guampdn.com
louella@mvguam.com
louise@tonyada.com
m.salaila@yahoo.com
mabuhaynews@yahoo.com
mahoquinene@guam.net
malainse@gmail.com
maria.pangelinan@gec.guam.gov
marym@guamlegislature.org
marycamachotorres@gmail.com
maryfejeran@gmail.com
matthew@senatormorrison.com
matthew.santos@senatorbjcrúz.com
mcarlson@guamlegislature.org
mcperson.kathryn@abc.net.au
media@frankaguonjr.com
menchu@toduguam.com
millie@tinamunabarnes.com
mindy@kuam.com
mis@guamlegislature.org
miseke@mcvguam.com
mlwheeler2000@yahoo.com
monty.mcdowell@amiguam.com
mspeps4873@gmail.com
mvariety@pticom.com
mwatanabe@guampdn.com
natasha@toduguam.com
news@guampdn.com
news@spbgum.com
nick@kuam.com

norman.aguilar@guamecc.edu
nsantos@guamlegislature.org
odngirairiki@guampdn.com
office@senatorada.org
officeassistant@frankaguonjr.com
oliviampalacios@gmail.com
onlyonguam@acubedink.com
orleen@senatorbjcrúz.com
pacificjournalist@gmail.com
parroyo@k57.com
pdkprg@gmail.com
pete@tonyada.com
phillipsguam@gmail.com
policy@frankaguonjr.com
publisher@glimpsesofiguam.com
rennae@guamlegislature.org
responsibleguam@gmail.com
rfteehan@yahoo.com
rgibson@k57.com
ricknauta@hitradio100.com
rlimtiaco@guampdn.com
rolly@ktkb.com
roryforguam@gmail.com
rowena@senatormorrison.com
senator@senatorbjcrúz.com
senator@tinamunabarnes.com
senatorbrantmccreadie@gmail.com
senatordrodriguez@gmail.com
senjvespaldon@gmail.com
senatorsannicolas@gmail.com
senatorTonyada@guamlegislature.org
senatorunderwood@guamlegislature.org
sgflores@tinamunabarnes.com
sgtarms@guamlegislature.org
sitarose2@yahoo.com
sixquintanilla@gmail.com
slimtiaco@guampdn.com
smendiola@guamlegislature.org
sonedera-salas@guamlegislature.org
speaker@judiwonpat.com
staff@frankaguonjr.com
stephaniemendiola@gmail.com
tanya4families@gmail.com
tasigirl@gmail.com
tcastro@guam.net
telo.taitague@visitguam.org
tessa@senatorbjcrúz.com
thebigshow@guamcell.net
thebigshow@k57.com
therese.hart.writer@gmail.com
tina@tinamunabarnes.com
tina.alicto@yahoo.com
tinamunabarnes@gmail.com

Listserv: phnotice@guamlegislature.org

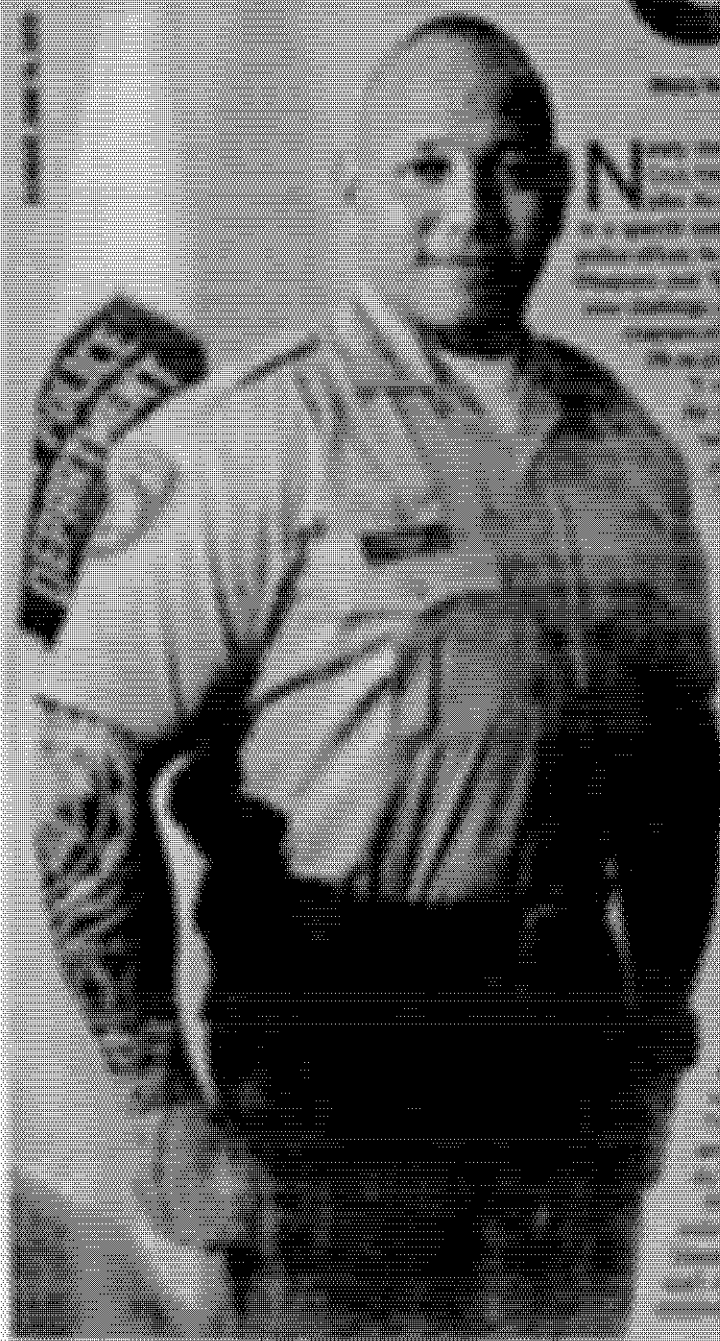
Updated as of July 7, 2015

tjtaitano@cs.com
tom@senatorada.org
tommy@senatormorrison.com
tony@senatorada.org
tony@tonyada.com
tpocaigne@judiwonpat.com
tritten@pstripes.osd.mil
tterlaje@guam.net

vejohntorres@guamlegislature.org
vince@tinamunabarnes.com
vleonguerrero@judiwonpat.com
xiosormd@gmail.com
xiosormd@yahoo.com
ylee2@guam.gannett.com
zita@mvguam.com
zpalomo@guamag.org

TOP GUN

How to Survive - What to Expect



Newly elected state senators and representatives should expect their first year to be a busy one. They will be expected to attend numerous committee hearings and public hearings. They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings.

They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings.

They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings.

They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings.

They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings.

They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings.

They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings.

They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings.

They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings.

They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings.

They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings.

They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings. They will also be expected to attend numerous public hearings.



Call for a FREE assessment and quotation.

646-2307

WWW.G4SGUAM.COM



Call for a FREE assessment and quotation.

646-2307

WWW.G4SGUAM.COM



Cruz ready for confirmation hearing as police chief

Posted: Jul 24, 2015 11:03 AM

Updated: Jul 25, 2015 6:14 AM

By Krystal Paco **CONNECT**

He's been serving as the acting chief of the Guam Police Department for a little over two months, but come Monday, Joseph Cruz will appear before the Guam Legislature for his confirmation hearing.

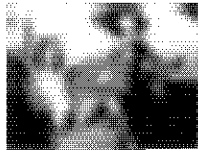
Cruz was appointed to GPD department back in May after then chief of police Fred Bordallo retired. Cruz accepted the appointment amid controversy including an investigation that was launched into a shooting suicide inside the Hagatna Precinct, air conditioning problems at the GPD Crime Lab, and a dilapidated Evidentiary Control Facility, to name a few. The chief during "Cruising with KUAM" said he accepted the position because he saw it as an opportunity to really make a difference for the island.

Cruz is a US Marine and Guam Army National Guard veteran and a former police officer. He has a bachelors of science degree in criminal justice and a masters of public administration. He is also working on his doctorate in public policy. He expects to complete his degree program in December 2017. If confirmed he says one of his goals is to enhance and promote relationships with the community.

He said, "We have programs like the Neighborhood Watch Program, and Mission Guardian Angel, and the work we do with the Island Beautification Task Force and all those initiatives that are being proposed by the governor and lieutenant governor of Guam all deal with relating with the community collaborating with the community to be able to keep our community safer. Getting the community move involved with assisting the Guam Police Department, and help the community stay safe. Just the other day I met with members of the private sector. There's an organization called the honorary deputy chiefs of police and all these gentlemen are members of the private sector and their all there willing and wanting to reach out to the Guam Police Department and assist us to be able to do what we need to do , so maintaining that collaborative effort between the Guam Police Department and the community and the Guam Police Department and the private sector and being able to look at some of the issues that exist out there and help us be able to deal with those issue to keep the island safe."

The chief is scheduled to appear for his oversight hearing on Monday at two o'clock in the afternoon at the Legislature.

Advertisement



Watch How I made \$9137 with the Quick Cash System! Enter NOW!



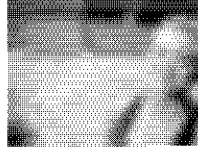
You Won't Believe Who Tops the List as the Most Generous Celebrity!



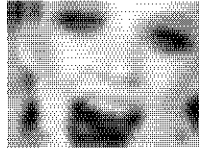
These Stock Images Will Leave you Speechless!



With These College Degrees You'll be Making Six Figures in No Time!



These celebs will motivate you to want to work out!



Follow this one secret rule to lose weight...

worldnow

All content © Copyright 2000-2009, WorldNow and KUAM. All Rights Reserved.
For more information on this site, please read our [Privacy Policy](#) and [Terms of Service](#).

Senators to hold confirmation hearing for Cruz as GPD chief

By [Name] Staff Writer

Senators will hold a confirmation hearing for [Name] as the new chief of the Grand Prairie Police Department on [Date].

The hearing will be held at [Location] at [Time]. [Name] will be questioned by [Senator Name] and [Senator Name].



[Name] has served in various law enforcement roles for over [Number] years.

He is currently the [Title] at [Organization]. [Name] is a graduate of [School Name] and holds a [Degree].

[Name] was previously the [Title] at [Organization] and [Organization].

He has been a member of the [Organization] and [Organization]. [Name] is married and has [Number] children.



Call for a **FREE** assessment and quotation.

646-2307

WWW.G4SGUAM.COM



ADVERTISEMENT

G4S Call for a **FREE** assessment and quotation. **G4S**
 646-2307
 WWW.G4SGUAM.COM

Overwhelming support for Cruz as police chief

Posted: Jul 27, 2015 5:29 PM

Updated: Jul 27, 2015 5:29 PM

By Krystal Paco **CONNECT**

His resume speaks for itself. And today, dozens of family, friends, and colleagues spoke of Joseph Cruz character. There was nothing but love and support for the acting chief of the Guam Police Department, who appeared before lawmakers this afternoon for his confirmation hearing.

He's comparable to a superhero.

8-year-old Ella Marie Cepeda said, "Daddy, you are as smart as Iron Man. As strong as The Hulk. As fast as Superman. As brave as Batman. As handsome as The Rock and GI Joe. You are my favorite superhero. I love you, Daddy." But don't let her word for it. Her father, acting chief of police, Joseph I. Cruz could be the force's saving grace.

According to longtime members of GPD, Cruz's first 64 days on the job have been transformative. GPD secretary Susan Reyes said, "First, he has merged two offices, the Chief of Police and the Police Commander Offices to cut costs on equipment use and this has also created an environment where personnel from these two offices get closer with one another and start working as a team."

Mark Charfauros added, "What I have observed is he has brought us together. He has brought this department where we've had a lot of infighting and finger pointing and we seem to come together and we seem to gel together under his leadership."

The rave reviews for the top gun continued for over two hours.

Tom Babauta with the Guam National Guard added, "A combat environment pushes people to extremes. It brings out the best and the worst in individual. I was impressed by Mr. Cruz's disposition and leadership style under extreme stress in an austere environment. He takes time to analyze situations and is not afraid to make tough decisions. He is a hard-charging, no-nonsense individual."

When head-to-head with lawmakers, Cruz had all the right answers to give them peace of mind. "I bring a strong sense of leadership new revitalized perspectives," he shared.

After serving as a US Marine from 1985 to 1993, Cruz returned to Guam and joined GPD in 1993, where he served in multiple positions. Cruz left the police department in 2003 and returned to active duty military service with the Guam Army National Guard where he retired as a major in March. The acting chief has a bachelors of science degree in criminal justice, a masters of public administration degree, and is currently enrolled in a public policy and administration Ph.D program specializing in criminal justice which he anticipates to complete in December 2017.

Cruz's nomination will be addressed in August session.



Marianas Variety 10 years

The Local & Regional Newspaper

CLICK HERE TO SUBSCRIBE TO YOUR PRINT AND DIGITAL EDITION OF MARIANAS VARIETY

HOME LOCAL OPINION SPORTS CHM NEWS PACIFIC SUBSCRIBE NOW! SUNDAY VARIETY SPECIAL AD RATES CONTACTS



Local > News > Overwhelming support for acting Police Chief Joseph Cruz

Overwhelming support for acting Police Chief Joseph Cruz

TUESDAY, 28 JUL 2015 03:05AM BY JOHN O'CONNOR / VARIETY NEWS STAFF

Facebook Twitter StumbleUpon Reddit Digg LinkedIn Google+ Pinterest

THE Guam Legislature's Committee on Guam U.S. Military Relocation, Public Safety and Judiciary held a confirmation hearing yesterday for Guam Police Department acting Police Chief Joseph Cruz.

Stakeholders ranging from members of the education community, military, law enforcement and Guam Fire Department packed the hearing room of the legislature.

The committee heard testimony from well over a dozen community members in favor of Cruz's appointment, including testimony from family members. Testimony covered Cruz's extensive career in law enforcement and the military.

Guam Fire Department Fire Chief Joey San Nicolas was the first to testify on Cruz's behalf. San Nicolas recalled working with Cruz during their deployment to Afghanistan in support of Operation Enduring Freedom. He said Cruz coordinated well as an infantry battalion executive officer, which directly affected his role as a commissioned officer.

"His leadership and guidance provided a steady base for myself, our soldiers, and subordinate leaders to accomplish any mission," San Nicolas said.

Mariesha Cruz-San Nicolas, principal at Notre Dame High School, said Cruz served as an inspiration for her students when he spoke to the students there.

GPD officers testified about Cruz's ability to bring the department together in a short period of time. Officers referenced longstanding reports of infighting within GPD. Capt. Kim Santos said Cruz had earned her respect for his emphasis on unity.

Divided

"It's a known fact that GPD has been divided for a number of years," Santos said. "In light of this, Chief Cruz's first call to action was to meet with every member of the Guam Police Department and during these meetings, Cruz shared his leadership philosophy - that is, collaboration and teamwork are important in any organization, especially a police organization."

Cruz outlined some deficiencies at GPD during his own testimony. He said the department remained undermanned and was plagued with equipment and administrative space issues.

Cruz also outlined his short- and long-term goals.

One short-term goal he claimed had already been accomplished was the establishment of a command team. "Without it we will be challenged to have any unity in the department at all," Cruz said.

Additional short-term goals involved streamlining operations and building committees to address department needs. He added that he would also like to work with government agencies like the Bureau of Budget and Management Research to reallocate fiscal resources toward the repair and maintenance of GPD vehicles.

Cruz's long-term goals include identifying funding sources for designing and constructing a police



Acting Police Chief Joseph Cruz testifies during a public hearing on his nomination to be chief of police yesterday held by the Guam Legislature's Committee on Guam U.S. Military Relocation, Public Safety and Judiciary in the legislature's public hearing room in Hagåtña. Photo by John O'Connor / Variety

MORE ARTICLES

Deceased airman identified Tuesday 28 Jul 2015 03:00am Senior Airman Drew Bellairs was pronounced dead at Guam Memorial Hospital due to drownin...

Financing sought for new Land Management facility Tuesday 28 Jul 2015 03:00am GEDA is the central financial manager and consultant for the government and is soliciti...

Overwhelming support for acting Police Chief Joseph Cruz Tuesday 28 Jul 2015 03:00am Stakeholders ranging from members of the education community, military, law enforcement ...

Another whale stranded on reef in Agat Tuesday 28 Jul 2015 03:00am This is the second beaked whale in four months that has been stranded in Guam's southe...

East Agana roadwork continues, paving to begin tomorrow Tuesday 28 Jul 2015 03:00am "Due to utility conflicts, crews installed the under-drain pipe on the ocean side of L...

IT&E cable repair done, but more work needed Tuesday 28 Jul 2015 03:00am IT&E began the migration of all circuits and traffic back to the cable early yesterd...

Taiwanese business owners organize under business chamber Tuesday 28 Jul 2015 03:00am The Taiwanese Business Association of Guam installed its officers and made its entry int...

FEMA denies Guam's requests for individual assistance Tuesday 28 Jul 2015 03:00am The release referenced a letter from FEMA Administrator William Fugate to Caivo that sta...

Police seeking parking lot robber Tuesday 28 Jul 2015 03:00am According to police reports, at around 4:10 in the morning, an unknown male approached a...

Airport runway extension opened to handle long-haul aircraft Tuesday 28 Jul 2015 03:00am The airport's extended primary runway 6L/24R was unveiled yesterday afternoon in Tia...

First IHOP restaurant opens, welcomes hungry crowd Tuesday 28 Jul 2015 03:00am According to Richard Hart, president of Apple Pacific, the restaurant saw about 850 cust...

Business owner honors fallen in Guam and Tennessee

headquarters to house the entire department save its four precincts and the forensics science division.

Questions

Referring to complaints made in 2015, Sen. Thomas Ada asked Cruz how the department would maintain transparency and what he would do to address public allegations of inappropriate conduct by GPD officers.

Cruz said what he has done was empower subordinate commanders to be accountable for their actions and the actions of their officers. He added that as long as GPD remains transparent by posting complaints on their website, then GPD is doing its part to be available and open to the public.

Sen. Michael San Nicolas asked Cruz what could be done to make sure politics would not get in the way of GPD affairs. Previous reports by various news outlets claimed that GPD had devolved into political factions.

Cruz answered that politics should not be a concern to the officers and civilian employees. He added that pickficking was the responsibility of the chief of police who has the role of visiting stakeholders in the community.

"Our officers should be focused on their mission of serving and protecting and not dealing with the politics that has a tendency to create infighting. That has a tendency to create factions within the department," Cruz said.

Sen. Frank Aguon Jr. said Cruz's nomination would be put on the floor for legislative approval in August.

The public hearing was originally scheduled for July 13 but Cruz requested a postponement pending an investigation of GPD Officer Eibert Picio's death allegedly at the hands of a fellow officer, Mark Torre Jr., in the early morning hours of July 13.

Please review the User Content Posting Rules

1 Comment Mariana's Variety Guam Edition

Recommend Share

Login

Sort by Best

Join the Discussion

Matthew 4 days ago

Lots of folks also came out in support of the nomination of Paul Suba during the the Felix P. Cam years and then Fred Bordallo. So what? The Legislature should use more of its time to do more productive things such as working on establishing a living wage tied to the cost of living and ensuring all the residents of Guam are covered by private health insurance (not MIP). If they can do those things and pass a budget, they do not have to sit there and pretend to do work as a full-time body.

Reply 0 0

ALSO ON MARIANAS VARIETY GUAM EDITION

WHAT'S NEW?

Strength in modern electronic payments

1 comment 3 days ago

Calvo lauds OPA concerns about GBB

1 comment 5 days ago

Police seeking parking lot robber

1 comment 2 days ago

DPW: More investigation needed to find cause of road failure

1 comment 3 days ago

DISCUSS



Tuesday, 28 Jul 2015 03:08am

Champion is flying the U.S. and Guam flags at half-staff outside his Sinajana business e...

DRT board to review property tax appeals

Tuesday, 28 Jul 2015 03:08am

Benito said of the 800 appeals, the real property division's staff has resolved about ...

Park service seeks bids for removal of trees infested by rhino beetle

Tuesday, 28 Jul 2015 03:08am

The project includes the removal of 75 palms infested by the coconut rhinoceros beetle a...

Asia-Pacific roundtable meet concludes

Tuesday, 28 Jul 2015 03:08am

"As Asian and Pacific brothers and sisters, we must find a way to build economic bridg...



Arman dies of apparent drowning

Monday, 27 Jul 2015 03:08am

GPD emergency personnel responded to a report of a possible drowning Saturday at Marbo C...

Guam Decolonization Registry count: over 9,000

Monday, 27 Jul 2015 03:08am

In the past two months alone, almost 1,000 new names have been added to the registry Acc...



Senators to hold confirmation hearing for Cruz as GPD chief

Monday, 27 Jul 2015 03:08am

The public hearing was initially scheduled by the legislative committee on public safety...



Road repair likely to be completed on Tuesday

Monday, 27 Jul 2015 03:08am

The road failure occurred in the afternoon on July 20 and severely snarled traffic in th...



GWA says fate of Fena is yet to be determined

Monday, 27 Jul 2015 03:08am

"The transfer of Fena Lake is presently not a part of our discussions," Miller said...



Report: Jobs up, unemployment down

Monday, 27 Jul 2015 03:08am

The March 2015 current employment report and the unemployment situation on Guam for Dece...

3 agencies brace for budget talks

Monday, 27 Jul 2015 03:08am

The committee will hear budget requests from the Department of Corrections, Guam Memoria...

Enforcement of weight limits for trucks sought

Monday, 27 Jul 2015 03:08am

Sen. Tom Ada introduced a measure Friday which he said would minimize the repair and mai...

GCC continues facility upgrades

Monday, 27 Jul 2015 03:08am

Both Building 100 and the Gregorio Perez Crime Lab are due for expansions in the coming ...

Two arrested for belligerent behavior

Monday, 27 Jul 2015 03:08am

At 11:28 that evening, officers responded to a hit-and-run accident on Route 16 at the a...



PACIFIC NEWS CENTER (1)

<http://www.pacificnewscenter.com/livestream>

Cruz Gets Overwhelming Support as

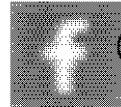


Written by Clynt Ridgell (<http://www.pacificnewscenter.com/livestream>)



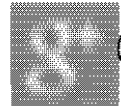
(<http://digg.com/submit?>

[url=http://bit.ly/1KtoSJQ&title=Cruz%20Gets%20Overwhelming%20Support%20as%20Police%20Chief](http://bit.ly/1KtoSJQ&title=Cruz%20Gets%20Overwhelming%20Support%20as%20Police%20Chief))



(<http://www.facebook.com/sharer.php?>

[u=http://bit.ly/1KtoSJQ&t=Cruz%20Gets%20Overwhelming%20Support%20as%20Police%20Chief](http://bit.ly/1KtoSJQ&t=Cruz%20Gets%20Overwhelming%20Support%20as%20Police%20Chief))



(<https://plus.google.com/share?url=http://bit.ly/1KtoSJQ>)



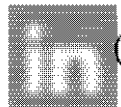
(<http://www.stumbleupon.com/submit?>

[url=http%3A%2F%2Fwww.pacificnewscenter.com%2Flocal%2Fitem%2F4800-cruz-gets-overwhelming-support-as-police-chief&title=Cruz%20Gets%20Overwhelming%20Support%20as%20Police%20Chief](http://www.pacificnewscenter.com/local/item/4800-cruz-gets-overwhelming-support-as-police-chief&title=Cruz%20Gets%20Overwhelming%20Support%20as%20Police%20Chief))



(<http://twitter.com/share?>

[text=Cruz%20Gets%20Overwhelming%20Support%20as%20Police%20Chief&url=http://bit.ly/1KtoSJQ](http://bit.ly/1KtoSJQ))



(<http://www.linkedin.com/shareArticle?>

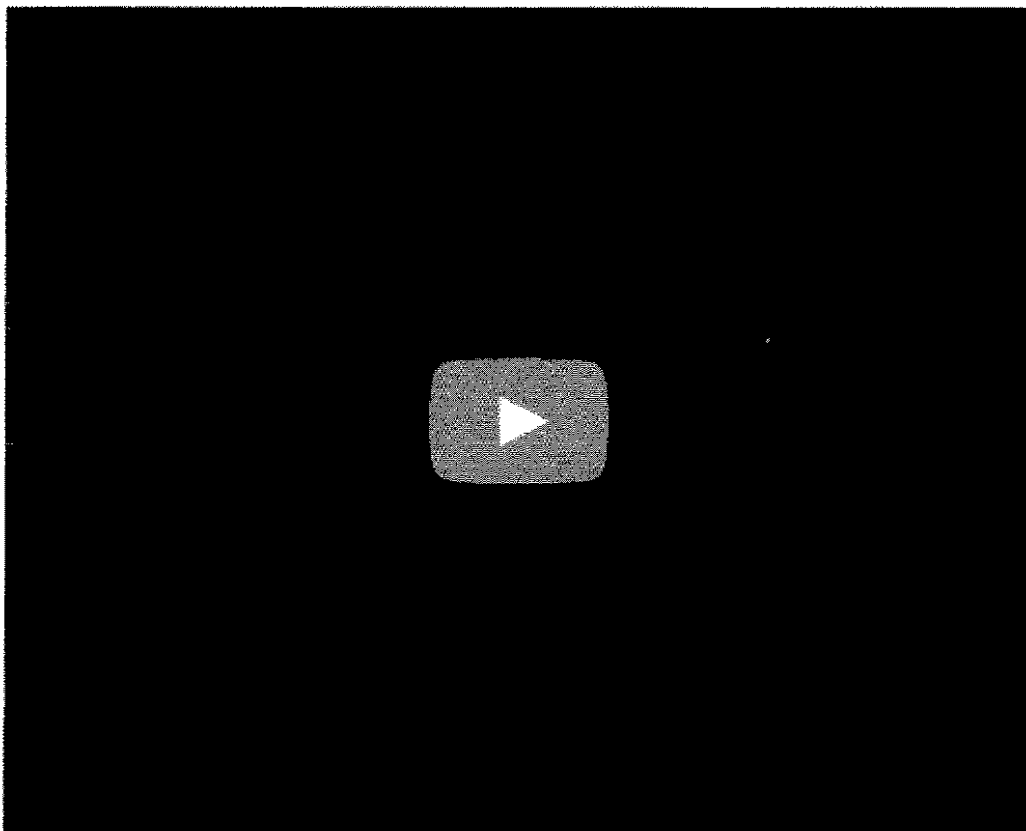
[mini=true&url=http://bit.ly/1KtoSJQ&title=Cruz%20Gets%20Overwhelming%20Support%20as%20Police%](http://bit.ly/1KtoSJQ&title=Cruz%20Gets%20Overwhelming%20Support%20as%20Police%20Chief)



[\(/media/k2/items/cache/03fb30e34782bdae6b554b8ac2d788f6_XL.jpg\)]((/media/k2/items/cache/03fb30e34782bdae6b554b8ac2d788f6_XL.jpg))

Some Officers Testified Saying Cruz is Uniting Factions Within The Department

Guam - The public hearing room was filled with supporters of acting police Chief Joseph Cruz. Officers testified saying that Cruz is bringing the different factions within the police department together.



Acting Police Chief Joseph Cruz received nothing but praise and high recommendations from those who testified during his confirmation hearing this afternoon. Cruz was a U.S. marine for 8 years and served in the Guam National Guard as the battalion Executive Officer or XO which is the second in command of an infantry battalion of over 600 soldiers.

"Mr Cruz performed exceptionally well displaying high competence confidence intelligence and dedication to task and purpose," said GFD Chief Joey San Nicolas who served with Cruz in the Guam Guard. Guam Homeland Security Administrator Charles Esteves also served with Cruz in the guard. "I can attest to his technical aptitude and his proficiency in the planning of military operations. You know the battalion infantry we have 600 soldiers so given the size of the Guam Police Department it's an easy task for Joseph Cruz," said Esteves.

Cruz is also a long time police officer who even served in SWAT. "He has brought us together. He has brought this department where we have had a lot of infighting and a lot of finger pointing and we seem to come together and seem to gel together under his leadership. What he brings to the table is the knowledge the drive and the leadership which is sorely needed at the Guam Police Department. I think that you're going to see a huge difference as a matter of fact you're seeing the difference today. How long has it been to see us come together as a family as a unit. One united unit behind the acting chief right now," said GPD Captain Mark Charfarous.

Cruz himself testified saying that he was looking forward to tackling the issues facing the police department. "While the current administration has worked diligently to increase the funding appropriated to the department based on Guam law and a study conducted by the Department of the interior in 2012 the department is still undermanned," said Cruz.

Senator Frank Aguon Jr. says that Cruz's nomination should make it to the next session which they are planning on having the week of August 10th.

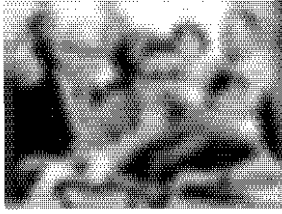
Published in [Guam News \(/local/itemlist/category/22-guam-news\)](/local/itemlist/category/22-guam-news)

[Login to post comments](#)

[back to top \(/local/item/4800-cruz-gets-overwhelming-support-as-police-chief#startOfPageId4800\)](/local/item/4800-cruz-gets-overwhelming-support-as-police-chief#startOfPageId4800)

Dozens back acting police chief

Shawa Raymundo, srzymundo@guampdn.com 11:41 p.m. ChST July 27, 2013



(Photo: Rick Cruz/PDN)

Government officials, family members and several law enforcement officers packed the Guam Legislature on Monday afternoon to support the governor's nomination of Joseph Cruz as the new Chief of Police.

Following the resignation of former Police Chief Fred Bordallo in May, Gov. Eddie Calvo appointed Joseph Cruz as acting chief, pending a legislative confirmation.

"Leadership is a privilege and an honor ... As a leader I am one who listens well, who can successfully motivate," Cruz said during his confirmation hearing. "I am a leader who leads by example and empowers my followers to complete their mission."

Testimony throughout the confirmation hearing was focused on Cruz's leadership capabilities. Several police officers as well as former colleagues and acquaintances shared anecdotes of Cruz being a dedicated individual and strong leader.

Susan Reyes, GPD's administrative secretary, praised Cruz's leadership skills, which, she said, he has exhibited greatly in his short time as acting police chief.

"I find Mr. Cruz to possess many principles that demonstrate great leadership," Reyes said, adding: "He will be a strong and effective leader who will make improvements for the betterment of our police department."

Also testifying on his behalf was Cruz's wife of four years, Lynette Cepeda Cruz, and her 8-year-old daughter Ella Marie Cepeda, who has known the acting chief since she was 2-years-old.

"My dad is more than just a father figure ... my dad is also my teacher, my provider, my protector, my role model," Ella said. "Someone who teaches me right from wrong. And my hero."

Lawmakers on the legislative Committee on Public Safety heard considerable support for Cruz, who cumulatively served 22 years in the military as both a Marine and in the Guam National Guard.

Between his time as a Marine and guardsman, Cruz served on the Guam Police Department for 10 years, from 1993 to 2003.



Guam Police Department acting Chief of Police Joseph Cruz, left, smiles as laughter fills the room after police Sgt. Stephan Amaguin makes a comical comment during Cruz's confirmation hearing at the Guam Legislature in Hagatna on Monday, July 27. Amaguin, employed with GPD for 24 years, not only asked senators to approve Cruz's nomination to head GPD, but also asked lawmakers for their support in finding a permanent headquarters for the law enforcement agency. Rick Cruz/PDN (Photo: Rick Cruz/PDN)

"The leadership that I bring, is one that has been forged time and time again in both peace time and combat," Cruz said, referring to his military experience.

Cruz listed some of his short-term and long-term goals for the department. Some of the short-term goals, he outlined, are to realign departments for streamlining purposes, implement a physical fitness training for officers and work with the Calvo administration's budget agencies to get better maintenance for police vehicles.

As for his long-term goals as chief, Cruz said he plans to continue recruiting officers to beef up the police force and begin promoting officers to build morale and prepare them for leadership roles.

Cruz acknowledged many of the problems the department has encountered over the years such as overtime, facility issues and a divided police force.

"Why would I consider consuming the role as chief of police ... to take on an arduous task at a time when the department is taking issues?" he said he asked himself when the governor approached him for the job.

He said in the end, he decided to accept the role, believing it to be "an opportunity to effect positive social change with the department."

Democratic Sen. Frank Aguon Jr., who chairs the public safety committee, also expressed his appreciation of Cruz for the work he's done in the past couple of months to begin addressing the issues he inherited.

"I like your short-term goals, I appreciate your long-term goals, but I am most appreciative of what you've done in the last 60 days," Aguon said.



An overflow of attendees can be seen seated outside the public hearing room during the confirmation hearing of Guam Police Department acting Chief of Police Joseph Cruz at the Guam Legislature in Hagatna on Monday, July 27. (Photo: Rick Cruz/PDN)

Read or Share this story: <http://www.guampdn.com/story/news/2015/07/27/dozens-back-acting-police-chief/30722333/>